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UIC Advanced Practice Providers Deliver 10-Day Notice of Intent to Strike, Invite University to Resolve Pay Dispute at the Table

Local 73 has asked the University to join mediation on the 2% raise and remains ready to meet

Chicago, IL – Last week, Advanced Practice Providers (APP) at UIC voted overwhelmingly in favor of authorizing an unfair labor practice (ULP) strike if the University does not provide the workers the same 2% wage increase received by other hospital staff. Management filed a motion with the appellate court to halt bargaining while simultaneously claiming that any wage increase would need to be bargained. This duplicitous behavior is what led to workers voting to strike.

The 200 APPs in the bargaining unit have gone more than two years without a raise or cost-of-living adjustment. A 2% wage increase took effect for campus workers in August but was not extended to APPs, and Local 73 has filed an Unfair Labor Practice charge with the Illinois Educational Labor Relations Board over that decision.

Local 73 has asked the University to join mediation to resolve the 2% issue. The union has not yet received a response and remains hopeful that the University will take part.

“This is a serious step, and it is not one our members take lightly,” said **Dian Palmer, President of Local 73**. “Our invitation to mediate stands. We would much rather settle this at the table than on a picket line, and we are ready to meet whenever the University is.”

APPs are also seeking progress on pay transparency and equity, safe staffing, and the ability to take meal breaks and use earned sick time.

Local 73 will continue to update members and the public as developments occur.

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SEIU Local 73 represents more than 38,000 workers, primarily in public service and publicly funded positions in school districts, municipalities, social service agencies, and many other job classifications in Illinois and Indiana. We are dedicated to improving the lives of workers and their families.