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UIC Advanced Practice Providers Vote to Authorize ULP Strike

Chicago, IL – Advanced Practice Providers (APP) at UIC voted overwhelmingly in favor of authorizing an unfair labor practice (ULP) strike if the University does not provide the workers the same 2% wage increase received by other hospital staff. Management filed a motion with the appellate court to halt bargaining while simultaneously claiming that any wage increase would need to be bargained. This duplicitous behavior is what led to workers voting to strike.

"UIC Advanced Practice Providers have voted to strike because of the egregious behavior of their employer, which refuses to come to the bargaining table and continues their lawsuit to stop the workers from gaining the respect and compensation they deserve. The health of our communities and the workers who care for us all are at stake. We will not wait any longer, **" said Dian Palmer, President of SEIU Local 73.**

SEIU Local 73 calls on the Board of Trustees to drop its lawsuit challenging these workers' rights to unionize and return to bargaining.

The authorization follows months of delay by the University of Illinois Board of Trustees. The APPs' union was certified by the Illinois Educational Labor Relations Board in July 2025. The Board has since pursued legal challenges to avoid its obligation to bargain, and the 200 APPs in the unit have gone more than two years without a raise or cost-of-living adjustment. In August, a 2% increase took effect for every campus worker except APPs.

APPs say they are fighting for pay that keeps pace with the market, pay transparency and equity, safe staffing, and the ability to take meal breaks and use earned sick time.

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SEIU Local 73 represents more than 38,000 workers, primarily in public service and publicly funded positions in school districts, municipalities, social service agencies, and many other job classifications in Illinois and Indiana. We are dedicated to improving the lives of workers and their families.