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Faculty Forward Luc Members Send Unmistakable Message To Loyola Administration

Over 240 Non-Tenure Track Faculty Turn Out in Historic Vote as Administration Continues to Stall on Fair Contract

Chicago, IL – Faculty Forward LUC, representing over 300 non-tenure track faculty members in the College of Arts and Sciences at Loyola University Chicago, announced the results of a historic membership vote today. Despite management’s efforts to suppress the vote, 244 non-tenure track faculty cast a ballot, and 90% of them voted yes. The result of this vote shows that unionized faculty at Loyola are ready to do whatever it takes to win a fair contract.

The message to Loyola University Chicago administration is evident: after more than a year of negotiations, the time for stalling is over. Faculty Forward LUC resumes bargaining with management on Monday, April 20. The extraordinary turnout and unity demonstrated in this vote signal that Union faculty are ready to escalate their fight at every level should the administration not make meaningful movement towards a fair contract that day.

At the bargaining table, Faculty Forward LUC members have put forward reasonable demands: a quality raise for all, adequate parental leave for part-time faculty, and manageable workloads for full time faculty. As unionized faculty have consistently emphasized, their working conditions are Loyola’s students’ learning conditions.

And yet, Loyola University Chicago’s administration has stood firm on their indifferent economic proposal for over six months. Management’s offer of inequitable and discretionary raises does not come close to meeting the needs of Union faculty, many of whom juggle multiple jobs to make ends meet.

Dallas Krentzel, Department of Biology Lecturer and Bargaining Committee Member, stated: “The university has continued to refuse to budge on their initial economic proposal, which was a very low number that they were offering with no guarantees for increased salary for increases in cost of living, and nothing in their version of bargaining that would allow all faculty to receive a raise.”

Contract Action Team Members Dawn Herrera-Helphand (Part-Time Instructor, Political Science) and Michael Slager (Lecturer, English and Writing Programs) [have also spoken out in *The Loyola Phoenix*](#), writing that they have been “saddened at how radically the priorities of Loyola’s top administration seem to diverge from the values that constitute the core strength of this university.” They also note the troubling divergence from Jesuit values reflected in University administration’s actions at the bargaining table and beyond.

Faculty with SEIU Local 73 have brought their voices to social media as well, speaking out on [Instagram](#), [Facebook](#), [TikTok](#), [BlueSky](#), [Twitter](#), and a [local podcast](#) to share their experiences and rally public support.

Loyola University Chicago administration would be sorely mistaken to underestimate the resolve of their unionized faculty. Clearly, Faculty Forward LUC members are organized, engaged, and prepared to do whatever is necessary to win the contract they’ve earned. All workers deserve to live lives of dignity and thrive in their workplaces, and Loyola is no exception.

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SEIU Local 73 represents more than 37,000 workers, primarily in public service and publicly funded positions in school districts, municipalities, social service agencies, and many other job classifications in Illinois and Indiana. We are dedicated to improving the lives of workers and their families.