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## Update on Raises and Retro

The finalized Collective Bargaining Agreements and Supplemental Wage Agreements for Professional, Clerical, Technical, and Service are available on the [UIC Labor Agreements](#) webpage.

If you are concerned that your new rate or your retro payment was incorrect, or if you were not paid the increased hourly differential that you are eligible for, please contact the Member Action Center at 312-787-5868 or your union representative for assistance.

Please refer to the [UIC Updates page](#) for further information.

### Service

The 2024 2% increase for Service went into effect on Oct 13, the first day of the first pay period after the Service contract anniversary (Oct 4). The raise will be paid out on the Nov 6 paycheck. The increased hourly differentials for evenings, nights, weekends, and the increased hospital differential also took effect after Aug 16.

### Professional

Professional employees' raises for Year 1 (4%) and Year 2 (4% + 2%) of the contract went into effect on September 29 and will be paid out on October 23. The university has still not confirmed what date the retro payment will be paid out. All Professional workers will be paid at the Year 2 rate for all hours worked during the September 29-October 12 pay period, which is a minimum of 6%

higher than your previous rate. However, last week, it came to our attention that either 22.5 hours (for 75 hour employees) or 24 hours (for 80 hour employees) of the hours paid to Professionals in this pay period were paid at the Year 1 rate instead of the Year 2 rate, raising concerns that members that employees were shorted pay that was owed to them for the pay period beginning on September 29. The university informed the union that the reason for this is that both rates needed to be established in the payroll system to accurately calculate retro payments. The university has assured us that all employees will be made whole, and any additional pay that is owed to them from this current pay period will be included in the retro payment.

### **Clerical**

The 2024 2% increase for Clerical went into effect on Sept 1, the first day of the first pay period after the Clerical contract anniversary (Aug 27). The raise was paid out on the Sept 25 paycheck. The increased hourly differentials for evenings, nights, and weekends took effect after July 1.

### **Technical**

The new and increased differentials for Float pay, On-Call pay, Preceptor pay, Charge pay, and Overutilization pay went into effect after Aug 1. To help educate employees about their new eligibility for Float pay under the expanded Float pay negotiated into our contract, [please refer to this handout](#).

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## **2024 Tabling Dates**

Below are our upcoming tabling dates for the remainder of 2024.

- Oct 17: 10 AM - 2 PM, Specialty Care Building, 1009 S. Wood St., Room 2105
- Nov 13: 11 AM - 1 PM, Student Center East, 750 S. Halsted St.
- Nov 14: 10 AM - 2 PM, Specialty Care Building, 1009 S. Wood St., Room 2105
- Dec 11: 11 AM - 1 PM, Student Center East, 750 S. Halsted St
- Dec 12: 10 AM - 2 PM, Specialty Care Building, 1009 S. Wood St., Room 2105

We are available to schedule tabling dates at the Peoria and Rockford campuses as needed. Please reach out to your union steward and union representative to set up a date and time.



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