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Update on Raises and Retro

The finalized Collective Bargaining Agreements and Supplemental Wage Agreements for Professional, Clerical, Technical, and Service are available on the [UIC Labor Agreements](#) webpage.

If you are concerned that your new rate or your retro payment was incorrect, or if you were not paid the increased hourly differential that you are eligible for, please contact the Member Action Center at 312-787-5868 or your union representative for assistance.

Professional

- The Professional agreement was executed on Sept 18 and raises will take effect in the upcoming pay period starting Sept 29, the increases will first be paid out on the Oct 23 paycheck. Workers will receive their 2023 4% increase and the 2024 2% increase applied at the same time.
- Workers with ten years of experience in a Professional title as of Aug 16, 2024, will receive their \$2,000 longevity payment. This amount will also be included on the Oct 23 paycheck.
- After the raises are applied, the employer will prepare to pay the Pros their retro, we do not yet have a date for when the retro will be paid out. Remember that Pros are entitled to 2023 4% increase from Aug 16, 2023 to Aug 17, 2024. Beginning Aug 18, 2024, the 4% compounds with 2% contract anniversary increase that employees are overdue for receiving.

Clerical

- The 2024 2% increase for Clerical went into effect on Sept 1, the first day of the first pay period after the Clerical contract anniversary (Aug 27). The raise was paid out on the Sept 25 paycheck.
- The increased hourly differentials for evenings, nights, and weekends took effect after July 1.

Technical

- The new and increased differentials for Float pay, On-Call pay, Preceptor pay, Charge pay, and Overutilization pay went into effect after Aug 1. To help educate employees about their new eligibility for Float pay under the expanded Float pay negotiated into our contract, [please refer to this handout](#).

Service

- The 2024 2% increase for Service will go into effect on Oct 13, the first day of the first pay period after the Service contract anniversary (Oct 4). The raise was paid out on the Nov 6 paycheck.
- The increased hourly differentials for evenings, nights, weekends, and the increased hospital differential also took effect after Aug 16.

Please refer to the [UIC Updates page](#) for further information.

Questions about Dues?

If you have questions about the change to dues, please refer to the [Campaign for the Future webpage](#) on SEIU 73 website.



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