



Dear Union Members,

Please see the updates below and on the UIC Updates page. Yesterday, emails were sent out to all union members to provide you with the name and contact information of your union representative. If you have questions about any of the updates below, please reach out to your union representative. If you missed the email yesterday, [you can refer to this flyer](#), breaking down which union representatives are assigned to which areas.

### **2025 Tabling Dates**

We have secured monthly tabling dates on the Chicago East & West campus through May 2025. Please see [this flyer](#) for a list of all the tabling dates.

Please note that **tabling on Feb 12 in the Student Center East has been canceled** due to projected weather conditions that day.

Our next tabling dates are:

- Feb 13: 10 a.m. – 3 p.m., Specialty Care Building, 1009 S Wood St, Room 2105
- Mar 12: 11 a.m. – 1 p.m., Student Center East, 750 S. Halsted St.
- Mar 13: 10 a.m. – 3 p.m., Specialty Care Building, 1009 S Wood St, Room 2105

### **Updates on Pay and raises**

**2024 Technical Raises** - The 2024 2% increase for Technical workers went into effect on Dec 22 (the first day of the first pay period after the anniversary of the Technical contract - Dec 17) and was paid out on the Jan 15 check.

**Market Pay Info, Pros** – In Quarter 4 of 2024, SEIU Local 73 requested market analyses of 40 UIC professional job classifications. UIC recently completed and shared the results with Local 73, and there will be a meeting on [Wednesday, February 26, at 6 p.m. over Zoom](#). We will review the results, go over any questions, and look at what's ahead in the coming year. Please register for the meeting using the link provided and tell another pro to attend.

**Market Pay Info, Tech** – A market review for titles in the Technical contract has been submitted for the 1st Quarter of 2025, results will be shared with us sometime in April.

## February 4 Labor Management Mtg Report Back

Per the new language in all four agreements, the Union and UIC will hold system-wide Labor Management Meetings every other month and Health & Safety Meetings every quarter. These meetings will include Union Stewards & Staff Representatives and UIC Labor Relations & Human Resources Staff. Our next Labor Management Mtg is scheduled for April 8, and our next Health and Safety Mtg is scheduled for March 20. Below is a report back from our Feb 4 Labor Management mtg.

- **UI Health Scrubs**

- Employees with HUNTER GREEN scrubs are eligible for a third scrub paid for by the employer. On January 6, an email was sent via CINTAS to eligible employees with instructions on how to order your third scrub.
- Employees working in restricted areas should have 15 min to change into your GRAY scrubs AFTER clocking into work and BEFORE you are required to report to the floor. We made management aware of specific areas where this time is not being appropriately allocated, specifically the Operating Room. If you work in a restricted area and you are not receiving adequate time to change into your GRAY scrubs, please notify your union representative of the situation.

- **Bilingual pay** - UIC informed us that a process has been established at the **College of Medicine Chicago, Rockford, and Peoria** to receive your bilingual bonus of \$750. If you work in any of these colleges and believe you are entitled to bilingual pay, now is the time to reach out to your manager and HR reps to request information about the next step towards receiving your one-time bonus payment. Please include your union representative in your communications with your manager so they can provide guidance and assistance to you in your efforts. We are still working on confirming the process for employees in the **College of Pharmacy** and the **College of Dentistry**.

- If you work for UI Health/Miles Square and believe you are entitled to bilingual pay, please refer to [this FAQ](#) explaining the payout process.

- **Staffing issues in the College of Pharmacy** – UIC confirmed that they are actively hiring for positions in the SCB Pharmacy, and other pharmacies on campus.



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Service Employees International Union Local 73

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