



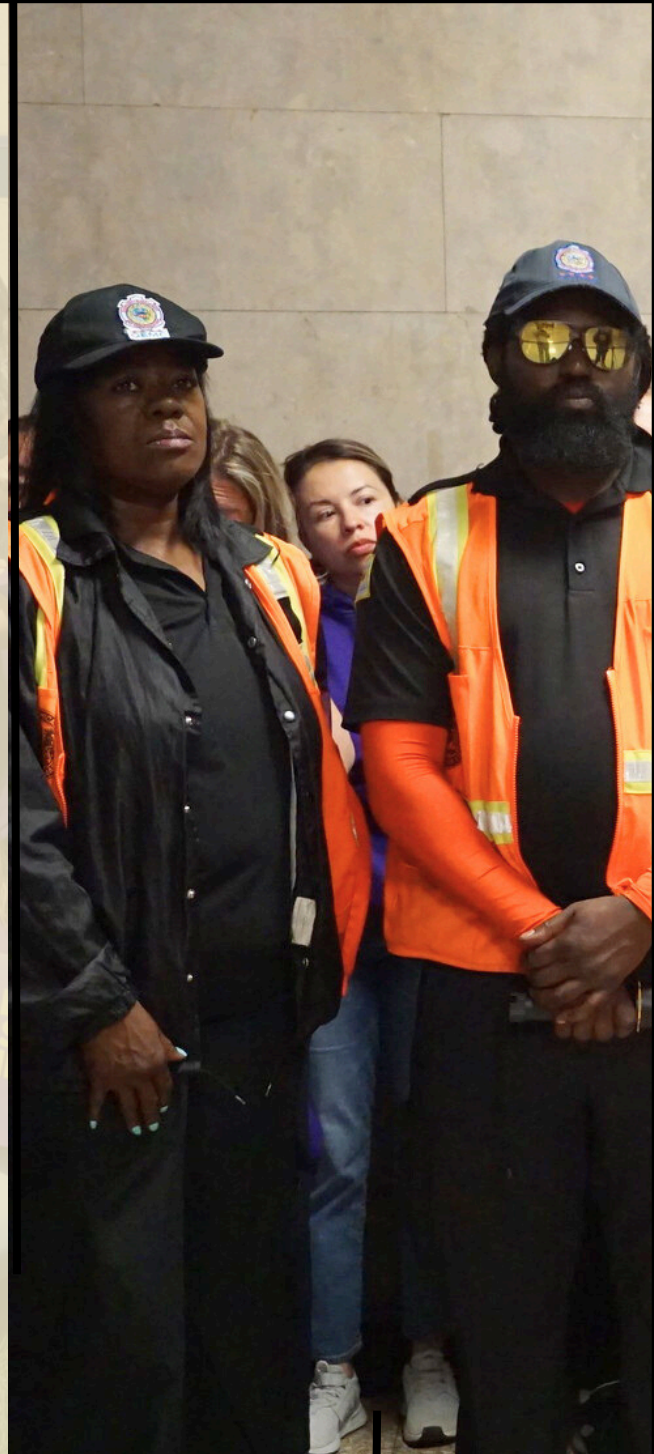
FIX TIER TWO

CALL IN DAY OF ACTION MONDAY, JANUARY 6

**The time for
Springfield to fix Tier
2 is NOW!**

Pensions are a promise. Public employees who dedicate their careers to serving our communities should be able to pay their bills in retirement.

On January 6, call your state lawmakers and tell them to support the **Fair Retirement and Recruitment Act.**



938-800-0430

