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Update on Raises and Retro

The finalized Collective Bargaining Agreements and Supplemental Wage Agreements for Clerical, Technical, and Service are available on the [UIC Labor Agreements](#) webpage.

If you are concerned that your new rate is incorrect, or if you were not paid the increased hourly differential that you are eligible for, please contact the Member Action Center at 312- 787-5868 or your union representative for assistance.

Clerical

- The \$2,000 retro payment will be included on the Sept 11 paycheck.
- The 2024 2% increase for Clerical went into effect on Sept 1, the first day of the first pay period after the Clerical contract anniversary (Aug 27). The raise will be paid out on Sept 25.
- Clerical already received the 4% increase on the July 31 paycheck.
- The increased hourly differentials for evenings, nights, and weekends took effect after July 1.

Technical

- The \$2,000 retro payment will be included on the Sept 11 paycheck.
- Technical should have already received their 4% raise, which went into effect on Aug 4 and was paid out on Aug 28.

- The new and increased differentials for Float pay, On-Call pay, Preceptor pay, Charge pay, and Overutilization pay went into effect after Aug 1. To help educate employees about their new eligibility for Float pay under the expanded Float pay negotiated into our contract, please refer to [this](#) [handout](#).

Service

- The \$2,000 retro payment will be included on the Sept 11 paycheck.
- The 4% raise took effect Aug 18 and will also be paid out on the Sept 11 paycheck.
- The increased hourly differentials for evenings, nights, weekends, and the increased hospital differential also took effect after Aug 16.

Professional

- Your bargaining team has finished reviewing the final agreement. We are in the process of gathering and submitting the final document for UIC to sign by Friday of this week, which is the last step in the contract execution process. These careful reviews of the final agreement are incredibly important because it's our responsibility to correct all errors and mistakes UIC may have made in the incorporation of our tentative agreements into the new contract.
- Your raises will take effect once the agreement is fully executed. Workers will receive their 2023 4% increase *and* the 2024 2% increase applied at the same time. We do not have a date determined yet, but we hope to have one soon.
- Workers with ten years of experience in a Professional title as of Aug 16, 2024, will receive their \$2,000 longevity payment. We do not yet have a date as to when that payment will be applied. We have also made it clear to UIC that we are ready to take action if there are any further delays.
- After the raises are applied, the employer will prepare to pay the Pros their retro. Remember that Pros are entitled to 2023 4% increase from Aug 16, 2023 to Aug 17, 2024. Beginning Aug 18, 2024, the 4% compounds with 2% contract anniversary increase that employees are overdue for receiving.



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