

Looking for information about your union?

Find your union contract I Find your union rep and steward I UIC

Updates web page I Upload your Purple Wednesday photos to

our album!

Purple Up Tabling

Next week, the union will be tabling on Chicago's East & West Campus' at the following locations/times. If you have questions about the raises, new contracts, or other issues, please stop by one of the tables. If you are outside Chicago and can't attend the tabling sessions, please contact your union representative to schedule a meeting.

Wed. Aug 14, 10 AM - 2 PM - Student Center East, 750 S Halsted St.

Thur. Aug 15, 10 AM - 2 PM - Specialty Care Building, Room 2105, 1009 S Wood St.

Update on Raises

Technical 4% Raise & Retro— Technical workers' raises went into effect on Sun Aug 4 and will be paid out on Wed, Aug 28. The raises are updated live, so please allow a few days for the correct rate to appear in the online system. No matter what, your paycheck on Aug 28 should reflect your full raise at all hours worked for the pay period. The final agreement and supplemental wage agreement have been posted on the **UIC Labor Agreements** webpage. Please remember that when checking your raise, you will need to refer to the pay scales distributed on the green paper at ratification to first determine what step you are on. The posted wage agreement will reflect the 4% increase on top of that step.

If you are concerned that your new rate/raise is incorrect, you can stop by the Purple Wednesday table next week (see details under 'Purple Up Tabling') or contact your union representative. We still do not know when the retro checks will be paid out.

Service & Professional 4% Raise & Retro - Service will be implemented after Technical. We still do not have effective dates for Service raises or retro pay, but we are fighting for Service workers to receive their raises this summer. Professional raises and retro will soon follow Service.

Clerical 4% Raise & Retro — Clerical workers' pay increases took effect July 7 and were paid out on your July 31 paycheck. The final agreement and wage scales have been posted on the <u>UIC Labor Agreements</u> webpage. If you are concerned that your new rate/raise is incorrect, please contact the Member Action Center at 312-787-5868 for assistance and the next steps. You can also contact your union representative. We still do not know when the retro checks will be paid out.

2024 2% Campus Wage Increase - All SEIU Local 73 members will receive a 2% increase to be applied on the first day of the first pay period of the anniversary date of the new contacts for 2024. All four contracts guarantee that in the event the campus salary program (known as the Campus Wage increase in our contracts) is higher than the minimum annual amount listed (1.75% for Clerical, Tech, & Service; 2% for Pros), all union workers will receive the higher raise.

Contract anniversary dates for this year are as follows:

- Pros: Aug 17, 2024—Since the Professional 4% raise has not yet been implemented, the 2024 2% campus wage increase for Professionals will be rolled into the retro payment for the 4% that workers were already owed. The 2% will be retroactive to the first day of the first pay period after Aug 17, which means it will be retroactive to Aug 18.
- Clerical: Aug 27, 2024—Clerical workers will receive the 2% increase on the first day of the first pay period after Aug 27. This means the increase will be effective Sept 1 and paid out on Sept 28.

• Service: Oct 4, 2024

• **Technical:** Dec 17, 2024

Please refer to the <u>UIC Updates page</u> for updates on contract implementation, contract information for your union representative, and more.







{{Disclaimer}}

SEIU 300 S Ashland Chicago, IL 60607 United States

If you believe you received this message in error or wish to no longer receive email from us, please (Unsubscribing is not supported in previews).