



Dear UIC Workers,

In the weeks since your contracts were ratified at the end of May, your union has been working hard to finalize and execute the agreements as quickly as possible so that workers can get their raises and retro pay without unnecessary delays.

During negotiations, your bargaining team fought for the contracts to be implemented in the order of which group of workers was owed the most pay after their contracts expired last year— that means that **Clerical raises** will be implemented first, followed by **Technical raises** and then **Service raises**. **Professional raises** will be implemented last because those workers will receive exact retro back to August 2023.

**UIC informed us that Clerical workers are on schedule to receive their raises in July as planned, but they have not confirmed a specific date or timeframe yet.**

In addition to finalizing and signing off on the final draft of the fully executed contracts themselves, there are still several timely issues that your bargaining team and I are still working through with UIC. We will continue to share updates on the issues below as soon as we can. We are still working on:

- Dates that Technical, Service, and Professional 4%+ raises will take effect
- The timeline and date for the \$2000 Retro pay to be paid out
- Receiving and reviewing results from the market and equity reviews for all the contracts
- Finalizing the pay grades and pay scales for Technical titles
- Finalizing the Technical titles eligible for the Specialty On Call pay

We've posted the [summary of the final tentative agreements](#) that were distributed during ratification on the UIC Updates page if you have questions while we wait for the contracts to be fully executed. Feel free to refer to the information in this document or reach out to your union rep/union steward if you have more questions about the new contracts.

In solidarity,

Melinda Bunnage

