

Clerical increases and retro pay: Clerical employees' pay increases took effect July 7 and will be paid out on your July 31 paycheck. The final agreement and wage scales have been posted on the <u>UIC Labor</u>

<u>Agreements</u> webpage. If you are concerned that your new rate/raise is incorrect, please contact the Member Action Center at 312-787-5868 for assistance and the next steps. You can also contact your union representative. We still do not have a date for when the retro checks will be paid out.

2% 2024 Campus Wage Increase: All SEIU Local 73 members will receive a 2% increase to be applied on the first day of the first pay period of the anniversary date of the new contacts for 2024. The Contract anniversary dates for 2024 are as follows:

Technical: Dec 17Clerical: Aug 27Service: Oct 4

• Pros: Aug 17

All 4 contracts guarantee that in the event the campus salary program (known as the Campus Wage increase in our contracts) is higher than the minimum annual amount listed (1.75% for Clerical, Tech, & Service; 2% for Pros), all union workers will receive the higher raise.

Technical: Your bargaining team has signed the finalized contract and wage scales. According to UIC, the raises are on schedule to be paid out before the end of the summer, we will share an update on the anticipated timeline as soon as we know what it is. We still do not have a date for when the retro checks will be paid out.

Service and Professional: Service will be implemented after Technical. We still do not have effective dates for Service raises or retro pay, but we are fighting for Service workers to receive their raises this summer. Professional raises and retro will soon follow Service.

Please refer to the <u>UIC Updates page</u> for updates on contract implementation, contract information for your union representative, and more.

