

TENTATIVE AGREEMENT

UNION:



Date: August 8, 2024

UNIVERSITY:

Keino Robinson

Date: August 8, 2024

Facilities Management BSW Reassignment from UI Health/Clinics to Chicago Campus

Side letter

SEIU Local 73 & University of Illinois Chicago

August 8, 2024

The Parties agree to the following if UIC signs an agreement with a vendor to take over BSW positions at the hospital and ambulatory clinics.

1. All Facilities Management BSWs in the Hospital, Clinics, and Ambulatory), and a finite list of BSWs on East and West Campus (to be compiled and provided by the Union), will be eligible to bid for all Facilities Management vacant shifts and locations (East or West Campus) and will be placed in the shift based on civil service seniority in the BSW job classification.
2. The Employer will notify the Facilities Management BSWs and the Union at least 60 days before reassignments are scheduled to take effect. Upon notification, the Employer will provide the Union with the following information.
 - a. An excel list of all vacant Facilities Management BSW positions including the shift, department, and location.
 - b. An excel list of all currently employed Facilities Management BSWs and their seniority date, department, location and shift.
 - c. A detailed description of what days the bid will be open and the process by which the bid will be carried out.
3. Upon receiving the information above, the Union will work to compile a finite list of BSWs on East and West Campus who would like to be included in the bid. The Union will strive to provide the finite list to the Employer 7 days prior to the scheduled bid taking place.
 - a. The Employer will agree to post and electronically distribute a notice prepared by the Union and approved by the Employer to East & West Campus BSWs. The purpose of this notice will be to inform campus BSWs of their right to bid for a position, and the process by which they should notify the Union of their interest in being included in the bid.
4. Employees eligible for the bid will be given notice and details about the bid process at least 7 calendar days prior to the bid taking place.
5. The bid will be open for at least 7 calendar days.
6. The Employer will strive to provide employees with 21 calendar days' notice of their new

shift assignment and location. Employees may be reassigned sooner if mutually agreed by the Employer and employee, but only after bidding has taken place.

7. The Employer will provide information sessions for all affected BSW employees. The information session will be scheduled to take place within two weeks of the union and employees receiving notification of the pending reassignments. It will be on zoom or in person, but a space for employees to ask questions about the bidding and reassignment process and timeline. A union representative will be authorized to be present at the meeting.