



FAQS FOR INA STRIKE

DO I HAVE TO REPORT TO WORK?

Yes. If you do not have approved paid time off, you should report to work at your scheduled start time.

WHEN CAN I GO ON THE PICKET LINE?

You can go on the picket line whenever you are off the clock (e.g. before or after your shift).

DO I HAVE TO TRAIN AGENCY STAFF?

If your supervisor or manager gives you a directive, then you should follow it. Be sure to apply preceptor pay if such a differential is in your union contract.

DO I HAVE TO WORK OVERTIME?

Management is allowed to mandate overtime, but they cannot obviate overtime. If overtime becomes mandatory, your union contract has rules that management must follow, such as first soliciting volunteers based on seniority. If management prevents you from getting overtime, that is a contract violation. If management violates your contract's language about overtime during the nurses' strike, you should contact the Member Action Center at 312-787-5868 immediately.

WHAT IF I'M ASSIGNED SOMETHING THAT IS OUTSIDE OF MY JOB DESCRIPTION?

If management directs you to complete job duties that you feel are unsafe or are outside of your job description, especially if the duties are of a higher classification, then you should take action to document the occurrence.

1. Follow the directive given.
2. Verbally state your objection to the assignment to your supervisor.
3. Complete the SEIU Local 73's Assignment Despite Objection (ADO) Form using the QR code below.

An ADO Form is a tool for documenting any potentially unsafe assignments for patients and/or staff. The purpose of this form is to increase your workplace protections through documentation and to help the Union monitor management's decisions.



SCAN QR CODE
OR TYPE IN THIS WEBSITE:

[HTTPS://LINKS.SEIU73.ORG/UICADO](https://links.seiu73.org/uicado)

