



## Enforcing the New Float Differential

### Article 5, Section 24 Float Differential Technical Collective Bargaining Agreement

Except in the instances of internal or external disaster the Employer agrees to pay employees a two dollar (\$2.00) per hour differential for floating (or pulling) during the shift. The differential shall be payable when a Medical Center employee who is regularly assigned to a Medical Center location is required to float outside of the Medical Center or when a Medical Center employee who is regularly assigned to a non-Medical Center location is required to float to the Medical Center. For the purpose of this section, the Medical Center includes UI Health Hospital and connecting buildings (i.e., OCC, SCB, EEI). Employees shall be paid the differential for the entire time floated, including travel time. In order to be eligible for float differential, the employee must have completed the required competencies and orientation. Notwithstanding the above, a float differential will be paid for the following titles as described below:

- A) **Nurse technicians** will receive float differential when floated outside of their primary division within a regular shift. Nursing Resource Office float technicians will receive float differential if they are floated to a second unit during their shift.
- B) **Surgical technologists** will receive float differential when floated outside of their home department to the Specialty Care Building, Labor & Delivery or the UI Health Hospital Operating Room.
- C) **Dialysis Technicians** will receive float differential when they are floated between the Hospital and EEI, during a regularly scheduled shift.
- D) **Phlebotomists** will receive float differential when they are floated among the Hospital, OCC, COM, Off-site Clinics and Miles Square Chicago clinics during a regularly scheduled shift.
- E) **Ambulatory/OCC MAs** in the COM and UI Health will receive float differential any time they are floated outside of their primary department during a regularly scheduled shift. Float team MAs will receive a float differential if they are floated to a second department during their regularly scheduled shift.

**Please also refer to the Float Differential Side Letter and Organizational Chart included in this packet.**

## Side Letter

UI Health  
Chief Executive Officer  
University of Illinois Hospital & Clinics, Administration, Hospital  
1740 West Taylor Street  
Suite 1400  
Chicago Illinois 60612

July 17, 2024

Melinda Bunnage  
Service Employees International Union Local 73  
Director of Higher Education  
Union Representative for University of Illinois Chicago  
300 S Ashland, Chicago, IL 60607

Re: Float Pay – Nurse Technicians and Medical Assistants

This side letter is intended to document and clarify the parties agreement relating to Article 5.24 Float Differential of the collective bargaining agreement by and between THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ILLINOIS and SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 73, CTW, CLC (UIC Technical Employees Unit) for the 2024-2029 term.

Both parties understand that for the purpose of determining when a float differential for employees in the nurse technician classification is paid the primary divisions are Behavioral & Psychiatry, Critical Care, Acute Care, Women's & Children, and Emergency Department & Patient Logistics.

Both parties understand that for the purpose of determining when a float differential for employees in the medical assistant classification is paid the primary departments are the Ambulatory Services Primary departments. For float team medical assistants the primary department is the first assigned department for the shift.

The Patient Care Services Organizational Chart dated July 15, 2024 is incorporated herein. Changes to the Patient Care Services Organizational Chart's departments/divisions are subject to change. Notice of changes will be provided to SEIU at least three weeks in advance of said change.

Agreed to between the parties upon this date July 17, 2024 by:

**SERVICE EMPLOYEES INTERNATIONAL  
UNION, LOCAL 73, CTW, CLC**

BY: \_\_\_\_\_

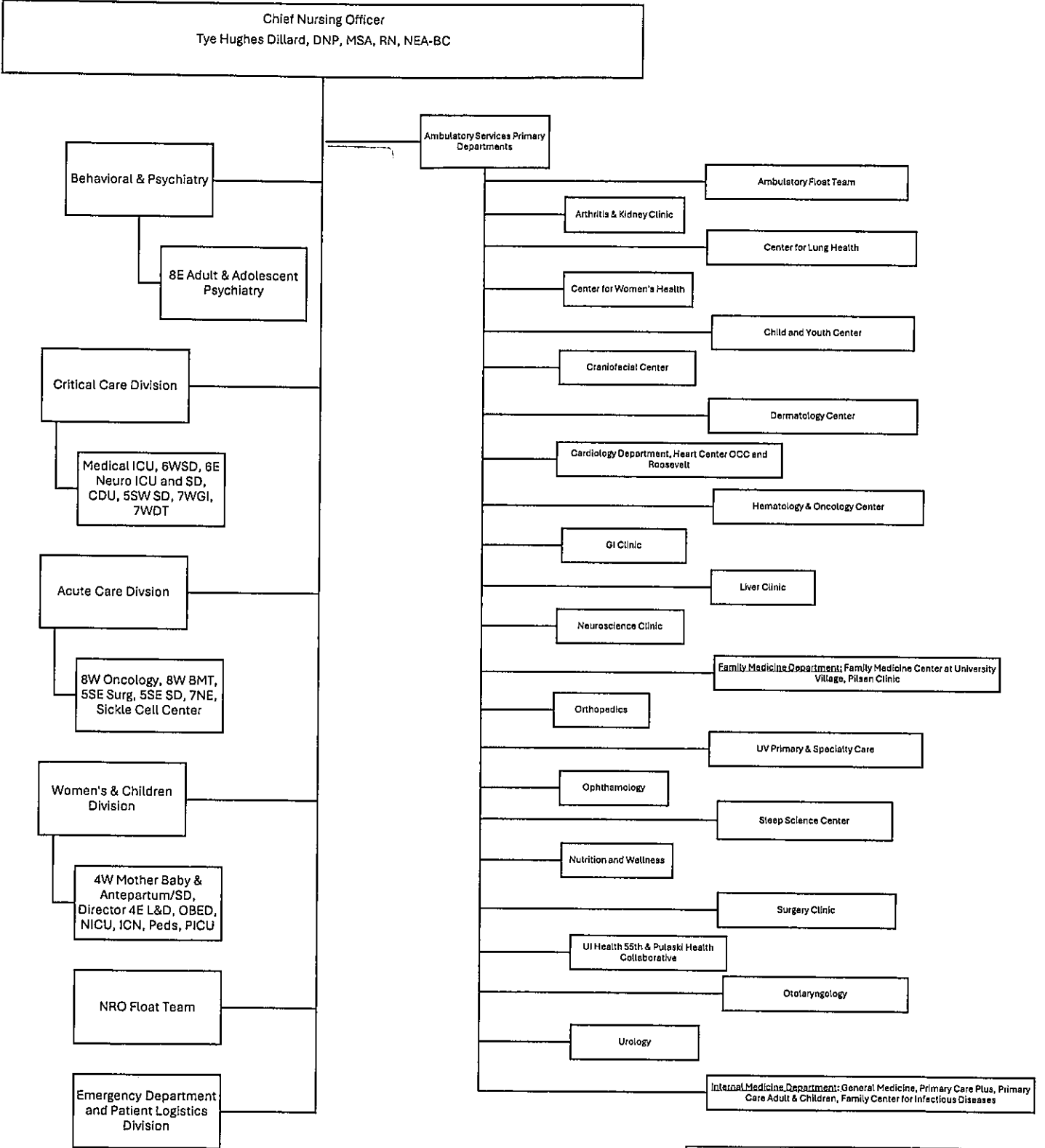
Lead Negotiator

**THE BOARD OF TRUSTEES OF  
THE UNIVERSITY OF ILLINOIS**

BY: \_\_\_\_\_

Lead Negotiator

# University of Illinois, University of Illinois Hospital and Health Services System Patient Care Services Organizational Chart



7.15.2024

Changes to departments/divisions subject to change.

CNO is accountable for nursing practice across the organization.