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Bargaining Update

With hundreds of UIC workers signing the ready-to-strike petition every week, we finally forced management to bargain over wages. In bargaining for Service on March 21 and Professionals on March 29, we received UIC's first response to our economic proposals. We will receive UIC's second response to our economic proposals for Technical and Clerical on Thursday and Friday. While we may not want to strike, you and your coworkers have successfully sent the message that we are prepared to strike if we must. But the fight is far from over; as UIC continues to cry broke, we know it will take everyone coming together to hold them accountable for lifting the lowest-paid workers in ALL our contracts. [Join us for our virtual UIC Member Rally on Monday, April 8 at 6 pm](#) to find out UIC's latest proposals for raises and to discuss our next steps in holding UIC accountable to winning a fair raise for ALL by May 1.

In the Professional session, UIC chose to reject our proposal to give longevity pay for employees. With 1 out of 3 employees in titles that require a bachelor's or master's degree being paid less than \$55,000, UIC has left its lowest-paid Pros behind. **How can a university such as UIC, built on the premise of opportunity for Black, Brown, and low-income families, choose to undervalue the education of their own employees?** UIC also stated that

their goal is to pay Pros between the 50th and 75th percentiles of the market, which allowed us to show management just how far behind the market many Pros are. For example, even according to their data, the Medical Social Associate title is, on average, 35% behind the 50th percentile of the market! UIC ended the session with an agreement to bargain over market adjustments before finalizing the contract. But we know that market adjustments alone will not right the years of disinvestment many Pros face. **If you are one of the Pros who feel that you have been left behind, please join us in our [next Pros bargaining session from 9 AM-3 PM on April 9](#) to tell your story and help make sure that in this contract, no worker gets left behind.**

In the Service session, UIC agreed to create more equity within the pay scales, but they failed to present any substantial solutions for us to bargain over, and they failed to confirm whether they were willing to add pay steps for employees at the top. They also held their ground on not agreeing to pay everyone the 4% campus wage from last year, instead proposing 2% raises over the life of the contract. Service workers are some of the lowest-paid members of our union, so a 2% increase amounts to mere pennies.

New UIC Reel



Did you know UI President Tim Killeen is one of the top-ten highest paid public university presidents in the nation? Killeen's salary will reach \$1.3 million this year while overworked and underpaid UIC workers struggle to make ends meet. Professional and Clerical workers at DSCC are among the lowest paid at UIC; they receive less than their colleagues who do the same work in the same job title. Watch our reel discussing the impact of low pay on DSCC workers and why It's time for a fair contract that provides equal pay for equal work.

[Click here to watch the Reel.](#)

Next Steps

- Sign up to attend bargaining [here](#).
- Our next Contract Action Team meeting is on April 4 at 6 PM on Zoom. Register to attend the meeting [here](#).
- We are stronger together - when we come unite with our coworkers, we can force UIC to agree to fair raises on a fair timeline. Remember to [sign the UIC Strike Ready Petition!](#)
- Join us in [Springfield on April 16](#) to deliver the petition to Killeen.
- Register to attend the [Virtual UIC Member Rally](#) on Monday, April 8 at 6 PM.