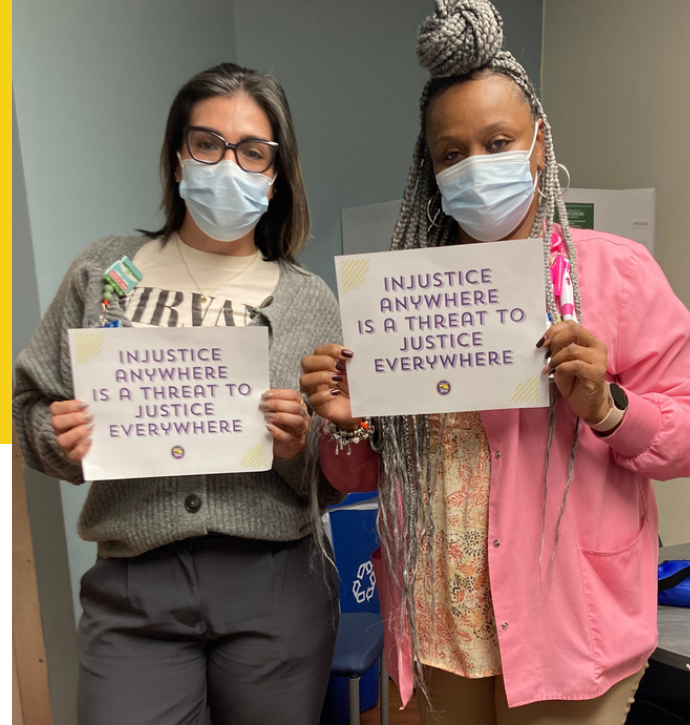


WHY UIC WORKERS NEED TO BE STRIKE READY BY MAY 1



Union Siblings,

We've been bargaining since last June, yet we haven't received economic proposals for all four of our CBAs. It's clear that management is wasting our time.

Even though we haven't seen a raise in over a year, the U of I still managed to find \$400,000 to pay President Killeen a big bonus in 2024! At nearly \$1 million a year, Killeen is already among the top ten highest-paid public university presidents in the country.

All the while, one out of five Civil Service positions at UIC are vacant, leaving students and patients with gaps in services.

Management says they want to be competitive; they say they want to retain employees, but they continue to prioritize private companies over the needs of students, patients, and workers. It's time for UIC to put their money where their mouth is.

If we don't take action, we are giving them permission to mistreat us, underfund the essential services we provide, and avoid paying us what we are worth. We need to show management that we are prepared to strike for a fair contract. The time to take a stand is now.

In solidarity,
The UIC Bargaining Committee

SIGN THE UIC STRIKE READY PETITION →

This is a public petition that we will present to management if and when a majority of members sign on.



NEXT STEPS

Sign our petition to show management that UIC workers are ready to take a stand now. Forcing workers to wait a year for their pay increases is unacceptable.



Sign the petition

We need to make sure that we are talking to each other; every department needs a member point person who is participating in Contract Action Team meetings and sharing updates from the bargaining table. We have CAT meetings on March 7, March 21, and April 4.



Join the CAT team

Join us on April 16 in Springfield to deliver the petition to President Killeen.



See the back for more information about our proposals and the link to the UIC updates page, where you can find out who your organizer is.



WHERE WE STAND IN BARGAINING

Proposals are subject to change. This list was last updated on Feb 28, 2024. Check the UIC Updates page for the latest information.



SEIU Local 73 Members United For	UIC's Response
Significant across the board pay increases every year	Two percent increases for five years
Steps/pay progression for ALL employees who do not have them	No response
Increase minimum rates for ALL titles to be competitive with the market	Refused
Pay for education levels obtained	No response
Protections against outsourcing	Refused
Float pay for employees floated to multiple other clinics or departments to provide coverage	No response
Retro pay for all the months that UIC had delayed bargaining	No response
Increase bilingual pay for the Hospital and DSCC, and expand to College of Medicine, College of Dentistry, Rockford, Peoria, and other campus clinics.	Refused
Pay for employees taking on a high workload, covering for short staffing, and training their coworkers	Refused
Protections for employees working remotely	Refused
Preventing UIC from arbitrary schedule changes that eliminate employees' right to overtime	Refused
Ending use it or lose it vacation policy	No response