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## **Bargaining Update**

On Monday, March 4, UIC management presented economic proposals to your Clerical bargaining team. Similar to their response in Technical, we were disappointed that UIC's proposal failed to address the serious pay inequities within the Clerical unit. Though UIC has conceded that the current pay scales are flawed, they have yet to present any solutions. In fact, if their latest proposals for both Technical and Clerical pay scales were implemented as is, it would result in less money for some workers. Also, UIC did not agree to standardize the number of steps for Clerical titles, they did not agree to add steps for the DSCC, and they are still only offering 2% annual pay increases! We told UIC that if they wanted to prevent a strike, they needed to be prepared to give us REAL proposals with REAL solutions.

On Monday, the bargaining team sent out a call to action to all members to **start preparing to strike by May**. If we don't take action, there are no consequences to UIC for wasting time and delaying workers' pay increases that are already long overdue. Stand with your coworkers and help us tell management that enough is enough by signing the ready to strike petition and **signing up to help deliver this petition in Springfield in April.** 

Our next contract action team meeting to discuss the next steps will be tomorrow, March 7, at 6 PM. You can register for the meeting <u>here.</u>

## Our next bargaining dates are:

- March 18: Technical
- March 21: Service
- · March 26: All Sessions
- · March 29: Professionals

Sign up for bargaining and see additional scheduled dates here.

## Member Testimony: Latoia Gatewood, UIC Pharmacy



The nearly 1,000 vacant positions at UIC harms students, patients, and workers. Hear Latoia Gatewood share how short staffing has impacted her and her coworkers in the UIC Pharmacy. A fair contract now with fair pay will help fill vacancies and ensure students and patients can access necessary services.

Click here to watch the reel.

## Stop by our table on campus this month!



- Tomorrow, March 7, we will be tabling in the Room 2105 in the Specialty Care Building (1009 S Wood) from 6 AM to 6 PM.
- We will also be tabling on campus in Student Center East (750 S Halsted) & Student Center West (828 S Wolcott) from 11 AM - 1 PM every Wednesday in March.