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Bargaining Update

In the Professional session on January 18, we were joined by dozens of DSCC employees and DSCC leadership to discuss the worker's widespread concerns about workload, short-staffing, and recent changes to job descriptions. We proposed that DSCC establish fair caseload standards to improve the overall experience of participants and workers alike, but were disappointed when DSCC leadership refused to acknowledge that recruitment and retention were problems. We refuse to accept lip service in place of solutions. At our next bargaining session on this topic, we must make management listen to more member testimonies about the impact of short staffing on the quality of care provided to participants.

In the Technical negotiations on January 19, we continued to discuss the work-life balance issues still open, including breaks for employees on call, regular weekend rotations, and notice for work schedule changes. In addition to discussing management's counters to these proposals at our next Technical session on January 30, we also intend to further discuss floating procedures and float pay.

In the Service negotiations on January 23, we fought for UIC to value the public good over profit. Despite spending hundreds of millions of dollars on private staffing contracts in just the last few years, management is still refusing to hold their contractors accountable maintaining state pay and benefits for any UIC employees impacted by potential privatization. Taxpayer money should be spent on Illinois public services and good public jobs, not the pockets of CEOs.

[Register here](#) to observe one of the upcoming sessions on Zoom or attend our negotiations in person on Feb 1 from 12-4pm in Student Center East (SCE), Room 605.

Member Testimony: Michael Duran, Senior Library Specialist



This week, we shared a member testimonial featuring Michael Duran discussing how short staffing in the library impacts worker morale and student access to the academic materials they need for their classes. Michael is just one of many UIC workers who are speaking out about the staffing issues on campus. Stay tuned for more reels every week on our social media pages.

[Click here to watch the reel!](#)

Report Back: Virtual Rally in Honor of Dr. MLK Jr.



On Thursday, January 18, UIC workers were fired up during a virtual rally honoring the legacy of Dr. Martin Luther King Jr. and uplifting the current fight for a fair contract at the university. We had hundreds of workers on the Zoom call hearing from speakers President Dian Palmer, Member Vice-President Lavitta "Vee" Steward, Cook County Commissioner Tara Stamps, and UIUC Professor Gus Wood. [Click here to read about the rally and watch the live stream.](#)

Next Steps

- [Sign our letter demanding](#) that UI stop spending money on private companies, and start investing in students, patients, and workers!

