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Bargaining Update

We were pleased to see more progress at the bargaining table in yesterday's session for Clerical. We had more observers attend our session, strengthening our numbers at the bargaining table. We were able to make much further progress on discussing work/life balance, bidding for vacant shifts in your own department, and working conditions. In fact, we had so much momentum in this session that we agreed to meet again on September 1. The tone in this session was a significant shift from our session last Thursday, but we still have a many more issues to discuss across all four contracts, including raises. [Read our previous bargaining update here.](#) **With the expiration of our second contract (Clerical*) around the corner, now is not the time to take the pressure off of management.** When you and your coworkers attend bargaining, it makes a difference because it shows that we are taking this fight to the public. [RSVP for one of the upcoming sessions here.](#)

**The last day of the Clerical contract is August 26. Remember that even though the contract has expired, employees are still protected under the same contract with the same rights until a new one is agreed upon.*

Contract Action Team & Steward Meeting

Since June, your bargaining committees have been hard at work negotiating improvements on non-economic issues such as shift bidding, work from home, and working conditions. It's time for the Contract Action Team (CAT) to spring into action and support member demands at the bargaining table. The CAT are members from the campus and hospital who volunteer to help build the power in numbers necessary to win a fair contract. The CAT makes sure that coworkers know what is happening in bargaining and know how to take collective action to win. If you are a Steward, a CAT member, or are willing to step up, **please join the next CAT organizing meeting on September 6 at 6pm on Zoom. [Click here to register.](#)**

Campus Wage Increase

Earlier this summer, President Killeen informed workers that the campus wage increase* for the coming year will be 4% (*Killeen referred to it as a “merit increase,” but Local 73 civil service workers have been able to negotiate for these yearly increases to be distributed across the board for all members). Killeen's email also indicated the **workers represented by collective bargaining agreements will be excluded from this increase until it's negotiated in the new contracts.** Remember that because you and your coworkers are in a union, we have the right to ask for more in our contract than just a 4% increase, and we have the right to bargain for retroactive pay if the contract is not finalized until after the contract expires.



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