

PURPLE WEDNESDAY NEWSLETTER

NEWS FROM YOUR UIC UNION



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Bargaining Update

On June 13, your bargaining committee opened negotiations with UIC management. In the session, we led a presentation discussing our three bargaining principles, the changing political landscape that creates opportunities for investments in higher education, and our desire to create a public-labor partnership with UIC to settle a contract that will improve the lives of UIC workers. You can view the presentation here. As a reminder, our three bargaining principles are:

- · Take care of the workers that take care of UIC
- Make UIC an employer, educator, and provider of choice
- UIC values the public good

We presented the first non-economic proposals. Your bargaining committee and I drafted these proposals based on member responses to the bargaining survey. No proposals were agreed upon in the first session. Our next bargaining session is on **June 27 from 1:00 - 5:00 PM on Zoom.** If you wish to observe bargaining while off work hours, you can RSVP here.

We will keep you updated on our progress in bargaining. Please keep an eye out for future emails and check out the **revamped UIC Updates web page** for the latest news.

Campus Raise Update

On June 14, President Killeen informed workers that the campus wage increase* for the coming year will be 4% (*Killeen referred to it as a "merit increase," but Local 73 civil service workers have been able to negotiate for these yearly increases to be distributed across the board for all members). Because you and your coworkers are in a union, we have the right to ask for more in our contract than just a 4% increase, and we have the right to bargain for retroactive pay if the contract is not finalized until after the expiration dates. Like everything else you and your coworkers are fighting for, that will have to be determined at the bargaining table. That means that any and all wage increases and worksite improvements won't be brought into effect until after the contracts have been finalized. To win strong contracts we need a strong membership. Join the **contract action team** to get involved and help make your union stronger.

Campaign for the Future Survey



We want to hear from you! Over the past several years, Local 73 has earned a reputation as a fighting union that isn't afraid to take on tough employers - and win! We've also become a political force, winning elections and passing important legislation. We are on the move! At the 2023 Leadership Assembly, delegates made it clear we want Local 73 to grow stronger.

Please fill out this brief survey and let us know how we can build strength and win the fights that lay ahead for current and future generations.

Click here to take the survey.



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