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## Bargaining Update

Yesterday we held our first bargaining session with the Technical Bargaining unit, our third session overall. After asking us to walk through our non-economic proposals for the third time, management finally provided their first counterproposals. We are disappointed that UIC outright rejected our proposals to add ADA language in the contract, protect workers from sub-contracting, and address worker's safety concerns on campus. We are even more disappointed that UIC took it a step farther and actually tried to propose that the union administer dues deductions. This proposal is the same union busting tactic that Republican politicians like Ron DeSantis are using to drain union resources and destroy the collective bargaining power of public sector workers in states like Wisconsin and Florida. But because our committee stuck together and strongly opposed the proposal, management immediately withdrew it before the session ended.

"UIC is dragging their feet at the bargaining table. We, as UIC workers, want to collaborate with management to make the University the best that it can be; but after today, it's unclear if they want to be a true partner. They seemed more interested in wasting time than finding solutions. They are challenging us, but we know how to fight back and use our collective power to win," said Andre Reed, Technical bargaining captain.

Being a partner takes work. For years UIC had gotten away with doing the bare minimum while workers across campus have been asked to take on more and more responsibility in every way. It's time for UIC to put the same time and effort they expect from their employees into settling a contract with real improvements to the lives of the workers who make the university run. Take action today by [joining](#) the Contract Action Team, [RSVPing](#) to observe bargaining, and purpling up on Wednesdays! Let's continue to show management that we are united.

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## Board of Trustees Watch

The University of Illinois's Board of Trustees (BOT) are responsible for overseeing how the University spends its \$7.7 billion budget. They approve union contracts and deals that invest in private companies like Aramark. The seven-member unelected Board will be meeting in Chicago on July 20 and we must send a strong message that we are united in contract negotiations. It's important for us to let the BoT know that we are watching their actions and we will hold them accountable for their decisions.

You can [stream the meeting online](#) on the BoT website starting at 8AM on July 20.



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