

Yesterday was another powerful Purple Wednesday!

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UIC Workers Stand Up to Discrimination – and Win!





On April 12, dozens of UIC workers came together to stand up to discrimination and support their coworker, Angelina (Angie) Ross. Angie is the most recent in a list of Black and Brown women who have felt pushed out of the University Health Services Department. Local 73 members and their allies supported Angie with an informal picket in front of her former department. Read more about the action here.

Management quickly felt our pressure. Within an hour, UIC sent out an email inviting the campus community to an event discussing how to address discrimination and harassment. Workers taking action sent a strong message to UIC: we're watching and we will fight for an equitable campus where Black and Brown workers and students are respected and protected.

Demand to Bargain Submitted on May Day

When we fight, we win. That's why we must continue organizing and holding the University accountable. On May Day, your UIC Bargaining Committee sent their demand to bargain to the University. We are pushing demands that honor our principles to transform UIC into an institution that is a major provider to underserved communities. We want UIC to take care of the campus community; become an employer, educator, and provider of choice; and value the public good over privatization and profit. Click here to read the letter.

Your bargaining committee will be in contact about next steps and opportunities to take action. As we enter into bargaining, member participation is more important than ever. We must stand together and be ready to fight for the UIC that values the needs of the public.

Did you know?



Did you know that you may be eligible for a bonus if you pursue a certification?

Employees at UI-Hospital and clinics whose position requires the use of a second language as determined by the Department, who obtain bilingual certification, will be compensated with a one-time bonus of \$750. Click here to read an FAQ prepared by Local 73 and UI Health.

Employees within the DSCC who are assigned a caseload that requires the use of a second language, who obtain bilingual certification, will be compensated with a one-time bonus of \$750.

Service and Maintenance workers are also eligible for a one-time \$250 bonus if they are trained in handling hazardous materials and receive a certification. Al Schonberg, Storekeeper at the College of Medicine Rockford, recently received this certification.

"When I figured out that I needed a certification, I went to my supervisor and explained the situation to them. He said at one time there were people who had it but they were no longer working here. Together, we decided that I should get the certification. I didn't realize that the bonus was in the contract until my union steward told me about it. I'd take advantage of it. It's a good thing and I hope people use it."

Check out <u>your contract</u> to find out which certifications are covered, or talk to <u>your steward and rep</u> for more information.