



Bargaining Committee Updates

On February 10, nearly 30 members from our bargaining team came together to meet each other and discuss the larger conditions facing workers across the U of I system. The team has also begun meeting weekly to discuss and draft proposals for the next contract based on the surveys received. If you haven't already, [fill out the bargaining survey](#) so your bargaining committee knows what demands to push for in the next contract. The committee wants to hear all voices and concerns!

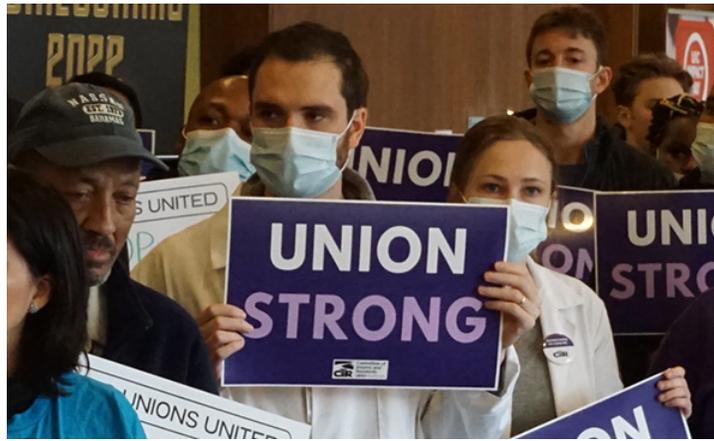
In addition to gather input through the surveys, your coworkers have been working with their staff organizers to hold department meetings to discuss contract issues across different parts of campus. In the last few weeks, meetings have been held with workers at DSCC Lombard, Miles Square Health Center, and Ambulatory Pharmacy. Reach out to your steward, bargaining team rep, or [staff organizer](#) for assistance in setting up one of these meetings!



Local 73 Member Reinstated After Probation Error

When Kimberly Flowers heard from her manager that she wouldn't make her probation, she was shocked. Kim has been working at UIC for nearly 9 years and recently transferred to a new position within the University. Kim reached out to Local 73 for help, and following advice from her staff organizer, called the Civil Service Department for help. Attorneys from the Civil Service Department clarified that she was fired in error; since she already completed probation when she was first hired, she did not need to go through a secondary probation. Kim was reinstated to her role. "It was such a stressful time. I was trying to figure out how am I going to pay my mortgage or take care of my son. But to have someone who actually cared and had my back was very important. I am so grateful for the union," said Kim.

Your union is here to help when issues arise at work or if you need assistance navigating the Civil Service system. Your [staff organizers](#) and the [Member Action Center](#) are available to answer any questions you have.



Solidarity Update! CIR Win Big Pay Increases, Education Reimbursements

The Committee of Interns and Residents, representing nearly 800 physician residents and interns, has reached its first tentative agreement with major pay raises. In addition to standard Postgraduate Year raises, residents will receive a 6% increase during the first year of the contract, a 4% raise during the second and third year of the contract, and a 4.5% increase during year 4. Additionally, residents won a discretionary education and expense fund, protected sick days, and reimbursement for licenses and certification. The TA comes just weeks after CIR's January 26 unity break action that showed the unity within the hospital and campus community. Congratulations to the residents and interns who will stood together for the contract they deserve. When we fight, we win!



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