

To the Management of the Jewish Federation of Metropolitan Chicago and Affiliated Agencies:

We are writing to express my support with union members at the Jewish Federation of Metropolitan Chicago and affiliated agencies. We are proud that our community members benefit from the social services and programs provided to the Jewish community and broader Chicagoland area by CJE SeniorLife, Jewish Child and Family Services, Jewish Community Centers of Chicago, and Jewish United Fund. The staff at these organizations stand on the frontlines to help the most vulnerable individuals in our communities by providing essential services including counseling, education and childcare, services for people who have disabilities, patient care in long-term care and assisted living facilities, immigrant and refugee services, and many other programs that promote the well-being of our community.

We stand with these workers in their fight for fully-funded and high-quality social service programs that offer dignity and wages sufficient to care for themselves and their families. New challenges brought on by the pandemic, such as inflation, high-risk working conditions, and low staffing have greatly impacted workers and their capacity to meet community needs, and as such, the union is seeking a contract that reflects the essential nature of this work. Union members are coming together to call for:

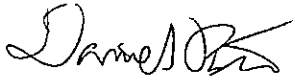
**ADEQUATE STAFFING** - Significant turnover over the past 3 years has resulted in low staffing, challenging working conditions, and difficulties meeting community needs. Union members need significant pay increases to meet the present market and adjust for inflation, compensation for overtime work or working out of job title, pay equity, and manageable workloads in order to increase staffing and provide high-quality care to our communities.

**BENEFITS THAT PROMOTE A FAMILY-FRIENDLY WORKPLACE** - Affordable healthcare for families and dependents, increased paid parental leave, opportunities to save more for retirement, lifting up the lowest-paid employees, and increased paid time off will allow employees to adequately care for themselves and family members.

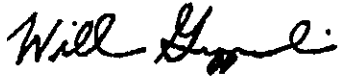
**THE RIGHT TO A STRONG UNION** - Jewish Federation workers are fighting for some of the basic protections that can be found in any union contract, including having all staff who are covered under the contract recognized as union members (rather than a structure that reflects "right to work" laws), the opportunity to grieve unjust terminations for professional staff, and the right to robust union representation through adequate steward representation and a representative bargaining committee.

As the Jewish Federation aims to make the world a better place, their own workers are an important part of that vision. In order for the community to endure, we need to invest in community-based programs and social services, support the right to fair union representation in the workplace, and must foster family-friendly and sustainable working conditions.

Signed,



Evanston Mayor Daniel Biss

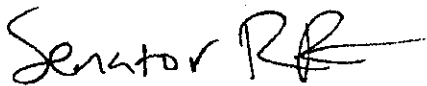


State Representative Will Guzzardi, 39th District

State Representative Bob Morgan, 58th District



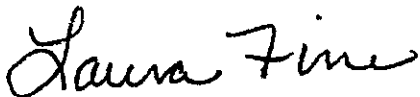
State Senator Ram Villivalam, 8th District



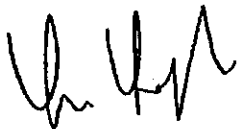
State Senator Robert Peters, 13th District



State Representative Jennifer Gong-Gershowitz, 17th District



State Senator Laura Fine, 9th District



State Representative Lindsey LaPointe, 19th District

Hoan Huynh

State Representative Hoan Huynh, 13th District

Andre Vasquez

Alderman Andre Vasquez, 40th Ward

Matt Q. Martin

Alderman Matt Martin, 47th Ward

Mike Simmons

State Senator Mike Simmons, 7th District

Rossana Rodriguez-Sanchez

Rossana Rodriguez-Sanchez, 33rd Ward

Byron Sigcho-Lopez

Byron Sigcho-Lopez, 25th Ward

Mueze Bawany

Mueze Bawany, Alderperson Candidate for the 50th Ward

Bryant Johnson, Cook County, Commissioner 1st District