



Dear coworkers,

On Tuesday, hundreds of members took action across all 4 agencies, CJE, JUF, JCC, and JCFS, wearing our union buttons to show unity and our shared dedication to a fair contract that makes our jobs sustainable and enables us to serve our communities. Shout out to all the members, from preschools, to assisted living facilities, to counseling centers, to CILA homes, to the JUF downtown offices, and more, for standing together! This is what union power looks like, and we will need to continue to come together to win what we need. **Read more about the action and see more photos [here!](#)**

The button day action empowered our bargaining committee as we went into our 7th session with management. We presented responses to management’s last proposals and counterproposals, on the following non-economic issues:

- Equitable workloads and keeping assigned duties reasonable based on the job description
- More remote work opportunities

- Training, onboarding, evaluations, and process for promotions and merit raises
- Fairness in discipline and terminations, including for performance
- Expanded union membership
- And more

We've gotten closer on a couple of issues and reached our second item of tentative agreement, regarding holiday vacation time requests for JCFS CILA workers. However, we're continuing to see hard pushback from management on the majority of items we've proposed - **it will take all of us coming together to show management we're serious and win the changes we need!**

Take action to win a fair contract:

- Become a member if you haven't yet and talk to your coworkers about becoming members
- Submit a picture and quote about what you're fighting for
- Sign up to be a Contract Action Team member (a point person to help get your department involved) by emailing AWood@seiu73.org
- Sign up to be an observer at an upcoming bargaining session on 10/31, 11/3, 11/9, or 11/17 in person or via zoom

Check out our new Jewish Federation Union Updates webpage! This will be regularly updated with bargaining updates, upcoming meetings, and actions you can take. You can also find this by going to seiu73.org, clicking Unit Updates at the top and then Jewish Federation Updates.

In Solidarity,

Your Union Bargaining Committee

Questions? Contact Lili Gecker at lillian.gecker@gmail.com

Join our Facebook group and follow us on Instagram.

Not a union member? Sign up here.



Copyright © 2022
Service Employees International Union Local 73
All rights reserved.