



UIC UPDATE AND UPCOMING MEMBER MEET-UPS

UIC has confirmed a 3.5% increase as part of the campus wage for 2022 to 2023. Therefore, all union represented employees will be receiving a 3.5% increase instead of the negotiated 1.5% increase. The 3.5% increase will be implemented in the first pay period after the anniversary of the contract. The contracts do not expire until 2023. That means your raises will go into effect the first day of the first pay period after the **year 4 anniversary of the contract**, as noted. Year 4 begins on the dates below for each of the contracts:

- **Professionals - August 16, 2022**
- **Clerical – August 27, 2022**
- **Service – October 4, 2022**
- **Technical – December 17, 2022**

Summer Meet Ups & Meetings

Due to the number of items that your coworkers have been fighting for, we revised the schedule for the remainder of the summer. Join us for in-person meet-ups on different campuses at the following dates and times for light refreshments, purple swag for your bulletin board, and an opportunity to meet stewards and coworkers from across campus.

- **July 27, 9am to 1pm – Lawn south of Student Center East**
- **August 3, 11am to 2pm – Student Center West picnic tables and front lawn**
- **August 11, Steward Meeting (bit.ly/StewardTrainingJuly2022)**
- **August 24, 11am to 2pm – Peoria campus, location TBD**

Work in an area distant from the locations above? Reach out to your representative to set up a meeting at your worksite.



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We're proud to announce that member participation in June's contract meetings was fantastic – there were lots of ideas, priorities, and suggestions that came out of those meetings that your stewards and staff are looking forward to implementing. Some of the issues that members want to fight for in the next contracts are: better staffing; increases for employees at the top of the scale; pay progression for professionals and DSCC clericals; expanding bilingual pay; consistent and fair schedules; and access to fair promotions.

Union members also asked for more training on how to understand and enforce the contract in their area, and what to do when management digs in their heels. Here are some of the things to be looking for toward this fall:

- **Contract-specific meetings in September to train you on enforcing your contract.**
- **Steward training for employees who want to step up to become a steward in their worksite.**
- **Bargaining surveys where members can take the first big step toward laying out the bargaining priorities and goals that were discussed at the meetings in June for the next contract, in addition to nominating coworkers to be on the bargaining team.**