



Sisters and Brothers,

When we went on strike for a fair contract in 2019, one of our victories was ongoing market adjustments to ensure our members receive consistent wages for their service. Due to you and your coworkers speaking up, that contract win has resulted in **at least a 3% market adjustment for Patient Transporters**. Management also agreed to our demand to increase the starting pay for transporters for the purpose of retention and recruitment. The pay is going from **\$15.45 to \$16.46**.

Hourly rate increases took effect on July 10 with a payout on August 3.

In addition, the Transporter I grade will move from GRPG4 to GRP5 and the Transport II grade will move from GRPG6 to GRP7. These new grades will have a greater number of steps, allowing those with seniority to receive future anniversary increases.

This ongoing victory demonstrates our strength as a union as we begin to prepare for the next round of contract negotiations. Please direct initial questions about these adjustments to first to your manager/HR. However, if you do not see the increase reflected in your hourly rate within the time frame above, or if you have further questions about the market adjustment, please contact the Member Action Center at (312) 787-5868 as soon as possible.

In Solidarity,

Melinda Bunnage

Director of Higher Education



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