



Sisters and Brothers,

After years and years of fighting, clerical staff in DSCC finally won increases, taking a major step towards achieving pay equity and fair wages. UIC has agreed to increase pay rates by 5% across the board for all clerical employees to compete with the market and retain employees!

This win belongs to every single union member that stood side by side with your coworkers and demanded that DSCC leadership treat employees with the dignity and respect that we deserve. Join us [next Thursday, June 23, from 5:30 to 6:30 p.m.](#) for a Zoom townhall to discuss the implementation of this increase and plan for what's next in our fight to hold DSCC accountable to their values. If you are still not a member, [we need you to join today to strengthen our union for future fights.](#)

Since our strike in 2020, your stewards prioritized the fight for higher wages through labor management meetings, grievances, and direct actions. Just this May, DSCC Steward in the Springfield office, Laura Gregory, spoke out at the Board of Trustees meeting about the poor working conditions and low pay that plague offices across the state.



“Staff salaries are under market and frozen, which further contributes to turnover and short staffing. DSCC is the only agency in the UIC system that does not offer steps to its employees. Under our current pay structure, an assistant must work at DSCC 367 years to reach the top of the pay scale. We have employees that have been employed over 20 years that are still making \$19 an hour...I am here today on behalf of my DSCC coworkers in SEIU Local 73 to ask

Laura Gregory for your help to properly fund and staff DSCC so that we can provide the quality care that the families deserve.”

You can listen to her [full speech here](#).

In Solidarity,

DSCC Organizing Committee



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