

SEIU LOCAL 73
Field Organizer

SEIU Local 73 seeks to hire one or more Field Organizers to grow and strengthen our union.

JOB SUMMARY

The Field Organizer, under the leadership of a director or equivalent supervisor, implements strategy and plans for worksite leaders to respond positively and proactively to today's challenges and opportunities in the workplace and is accountable for specific implementation of assignments.

DUTIES

- Applies plans for internal worksite leader recruitment, internal membership recruitment, contract campaigns that achieve positive results for the membership and involve large numbers of members, and worksite issue problem resolution.
- Develops issues and demands for contract campaign with a team under supervision. Holds positive relationships with labor management representatives.
- Answers members' questions, represents members at disciplinary proceedings, and initiates and pursues grievances, advancing through appropriate steps in accordance with relevant contract provisions to ensure CBA compliance.
- Advances Local political campaign goals in membership participation, COPE signups and recruitment of member political organizers.
- Participates, individually and as a team with other staff, under direction, to set goals, create plans to meet those goals and ensure accountability to those plans.
- Engages Executive Board members and worksite leaders in the application of the Local's goals.
- Integrates strategic campaign functions, politics and new organizing for the Local's growth into the daily work in the field.
- Participates in Local-wide mobilization efforts, new member events, unit meetings, leadership conferences and other multi-team activities.
- Provides effective feedback that assists the further development of Local strategy and implementation.
- Maintains complete, accurate and well-organized files and official records for inclusion in the membership database, master file, grievance and collective bargaining files.
- Provides Member Action Center staff with updates of events and information that members and worksite leaders need.
- May negotiate collective bargaining agreements.
- Other duties as assigned and directed.

MINIMUM QUALIFICATIONS

- 1+ years or more of advocacy and/or organizing work.
- College degree or equivalent life experience.
- Current valid driver's license, working automobile and valid auto insurance, cell phone.
- Basic computer skills, with experience in organizing database systems preferred.
- Ability and willingness to work long and irregular hours in the field and office setting.
- Personal commitment to the mission and goals of SEIU Local 73.
- Excellent oral and written communication skills.

Salary for the position is \$54,106 annually, and the position comes with substantial benefits, including a \$7,200 annual combined car/phone allowance, paid holidays and vacations, fully paid health benefits, and a defined benefit pension plan fully paid by the employer.

BACKGROUND

With nearly 30,000 members (and growing), SEIU Local 73 has a proud history of raising standards for workers and their families. The Local represents service, technical and professional workers primarily in the public sector in Illinois and Indiana who are employed in state government, local government, school districts, publicly funded social service agencies and colleges and universities.

Local 73 is committed to bettering the lives of working people through organizing workers to create a powerful voice on their job to win fair wages, meaningful benefits, a sustainable retirement and job protection.

SEIU Local 73 is affiliated with the Service Employees International Union (SEIU) with 2 million members in the US, Canada and Puerto Rico. Local 73 is united with those 2 million members in a shared belief in the dignity of workers and the value of their work and in a commitment to a more just and humane society.

TO APPLY

Interested applicants should send a cover letter and resume to the Hiring Committee at careers@seiu73.org. Interviews will begin in mid-January and continue until the position is filled.