

MEMORANDUM OF UNDERSTANDING

To: SEIU (Professional, Service, Clerical and Technical Units)
C/O Melinda Bunnage

From: UIC
Keino Robinson, Assistant Director of Labor and Employee Relations

RE: EXPANDED FUNERAL/BEREAVEMENT LEAVE AND
PARENTAL LEAVE

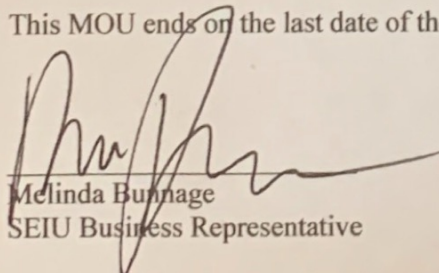
Date: May 3, 2021

The University of Illinois - System has expanded [funeral/bereavement](#) leave and [parental leave](#) for leave benefit-eligible employees. The expanded benefits are effective 8/16/21.

By mutual agreement, these expanded benefits are applicable to members of the four SEIU bargaining units (Professional, Service, Clerical and Technical Units) who qualify and are applicable until such time that the System or UIC amends the benefits.

- [Funeral/Bereavement](#) leave will be expanded to allow for five (5) days of leave after the death of an immediate family member. This applies to deaths occurring on or after 8/16/2021. View the [Funeral/Bereavement](#) information online for a list of who is considered an immediate family member.
- [Parental leave](#) is being expanded from up to two (2) weeks of paid leave to up to six (6) weeks of paid leave following the birth, or upon placement or legal adoption of a child under age 18. If the birth or adoption occurs on or between 8/1/21 and 8/15/2021, the employee may receive these extended leave benefits for the remainder of the 6-week benefit beyond 8/16/2021.

This MOU ends on the last date of the current respective CBAs for SEIU.


Melinda Bunnage
SEIU Business Representative

Keino R. Robinson
Keino R. Robinson, UIC
Assoc. Dir. Labor & Employee Relations