

**SEIU Local 73**  
**OFFICER NOMINATION AND ELECTION NOTICE**  
**OFFICER ELECTION RULES**

If you would prefer to have the Officer Nomination and Election Notice and the Officer Elections Rules, or the Delegate Nomination and Election Notice and the Delegate Election Rules, in Spanish, please contact the Elections Committee at [Elections@seiu73.org](mailto:Elections@seiu73.org) or visit SEIU Local 73's website at [www.seiu73.org](http://www.seiu73.org).

Si prefiere recibir en español los avisos sobre las nominaciones y las elecciones de funcionarios del sindicato y las reglas para las elecciones, por favor comuníquese con el comité de elecciones a través de un mensaje al correo electrónico [elections@seiu73.org](mailto:elections@seiu73.org) o visite la página web de SEIU Local 73: [www.seiu73.org](http://www.seiu73.org).

**SEIU Local 73**  
**LEADERSHIP ASSEMBLY DELEGATE NOMINATION AND ELECTION NOTICE**  
**LEADERSHIP ASSEMBLY DELEGATE ELECTION RULES**



# OFFICER NOMINATION AND ELECTION NOTICE

August 16, 2021

In compliance with Article 12 of the Constitution and Bylaws, adopted July 9, 2018 and revised on December 5, 2020, nominations are now open for the following Officer Positions of Service Employees International Union Local 73:

## OFFICER POSITIONS: (43 POSITIONS)

**President** (1 position elected by the membership at large)

**Secretary-Treasurer** (1 position elected by the membership at large)

**Executive Vice President** (2 positions elected by the membership at large)

**Vice President** (5 positions elected by the membership at large)

**Executive Board Members** (34 positions as detailed in the table below and elected by their respective regions)

Region	Region	Number of Executive Board Members
1	Chicago Public Schools (except Crossing Guards)	8
2	UIC	4
3	Cook County & HACC	3
4	Secretary of State	3
5	Chicago Park District, Lincoln Park Zoo, Westrec & Dusable	3
6	City of Chicago	1
7	Other employers in the City of Chicago	3
8	Northern Suburbs	1
9	South Suburbs	1
10	Western Suburbs and Tollway	3
11	Champaign-Urbana-Decatur	1
12	Other Downstate Employers	1
13	Northwest Indiana	1
14	Chicago Crossing Guards	1
<b>Total</b>		<b>34</b>

The term of office for the elected candidates will run for three (3) years from the date the candidates are sworn in on or by November 24, 2021 until their successors are duly elected and installed. The candidates elected in conformity with all applicable statutes shall, by virtue of such election, be considered to be eligible delegates to attend all conventions and delegate bodies to which SEIU Local 73 is affiliated, including, but not limited to, any Service Employees International Union ("SEIU" or "International Union") Convention that may take place during their term of office, subject to the allocation of delegates to SEIU Local 73 by the International Union and consistent with the relevant provisions of SEIU Local 73's Constitution and Bylaws.

## CANDIDATE ELIGIBILITY

See Section 2 of the attached Officer Election Rules for candidate eligibility requirements.

## NOMINATION OF CANDIDATES

Nominations open on August 23, 2021 for all Officer positions in this election.

## OBTAINING NOMINATION PETITIONS

Nominations shall be made using the official nomination petition, which shall designate the name of the person and/or persons nominated and

the office and/or offices sought by the nominee and/or nominees. Slate nominating petitions are permitted. Candidates are required to use the official nomination petition.

Any signatures not on an official nomination petition shall not be considered valid for nomination purposes. Nomination petitions for individuals or slates, and the Nomination Acceptance Form, may be obtained, on or after August 23, 2021, by:

- Pick up at the SEIU Local 73 Chicago office at 300 S. Ashland, Suite 400, Chicago, Illinois, 60607, between the hours of 9:00 a.m. and 5:00 p.m. Monday through Friday; or
- Download from the SEIU Local 73 website at [www.seiu73.org](http://www.seiu73.org).

## NOMINATION ELIGIBILITY

Only SEIU Local 73 members who have been members in continuous good standing, as defined in Article 3, Sections 1 and 3A of the SEIU Local 73's Constitution and Bylaws, for at least two (2) years prior to September 22, 2021 may run for elected office. Suspension of any member found guilty of any of the provisions of the Constitution and Bylaws of the SEIU International Union or of SEIU Local 73's Constitution and Bylaws shall be considered a break in good standing. Willfully crossing a SEIU Local 73-authorized picket line or strike, subject to the terms of SEIU Local 73's Constitution and Bylaws, of a member in the same collective bargaining agreement or bargaining unit shall render such individual ineligible to run for union office for five (5) years if such individual is found guilty by the SEIU Local 73's Trial Board.

Candidates for any of the five (5) Vice President positions must be represented for purposes of collective bargaining by SEIU Local 73 at the time of nomination. Candidates for any of the Executive Board Member positions must hold employment within the Region for the Executive Board Member position they are seeking.

No candidate may be a candidate for more than one SEIU Local 73 office in this election. No person who has been convicted of a felony as defined in Section 504 of the Landrum-Griffin Act shall, in accordance with the provisions of applicable law, be eligible to hold office in SEIU Local 73. Any member who is in the status of a retired member or an associate member under the provisions of the SEIU Local 73 Constitution and Bylaws shall not be eligible for nomination or to be candidate for any office, unless eligibility is specifically reviewed and granted by the Elections Committee.

## SIGNATURES ON NOMINATION PETITIONS

Only members in good standing in SEIU Local 73, as of July 30, 2021 or later, may sign the nomination petitions. If you have not been a member in continuous good standing as a result of a dues delinquency, you may contact the Member Action Center, 9 a.m. to 5 p.m., Monday through Friday, at (312) 787-5868 in order to bring your dues account current.

Each page of the nomination petition must be dated and signed by the member who passed the nomination petition and witnessed the signatures of the petitioners. The date shall be the date upon which the petition passer witnessed the signatures of the petitioners. The petition passer must also write his/her employer on the nomination petition. The petition passer must be a member in good standing of SEIU Local 73. Associate members and/or retired members are not permitted to sign or pass nomination petitions, unless they have been specifically approved as an eligible candidate by the Elections Committee.

The nomination petitions for the at-large positions of President (1), Secretary-Treasurer (1), Executive Vice Presidents (2), and Vice Presidents (5) must include the signatures of at least three percent (3%) of the membership in good standing with at least fifteen (15) signatures from each of four (4) separate bargaining units. As of May 12, 2021, the minimum amount of signature required is 775.

# OFFICER NOMINATION AND ELECTION NOTICE

The nomination petitions for the thirty-four (34) Executive Board Member positions must contain the signatures of at least three percent (3%) of the members in good standing in their Region. In regard to nominations for Executive Board Member positions, members are eligible to nominate candidates for the positions of Executive Board Member only within their Region. The table below lists the minimum amount of signatures required for each Region.

Region #	Region	Members In Good Standing	Petition Signatures Required
1	CPS (except Crossing Guards)	7043	211
2	UIC	3331	100
3	Cook County & HACC	2352	71
4	Secretary of State	2191	66
5	Chicago Park District, Lincoln Park Zoo, Westrec & Dusable	1949	58
6	City of Chicago	674	20
7	Other Employers in the City of Chicago	1974	59
8	Northern Suburbs	650	20
9	South Suburbs	849	25
10	Western Suburbs and Tollway	2469	74
11	Champaign-Urbana-Decatur	725	22
12	Other Downstate Employers	581	17
13	Northwest Indiana	607	18
14	Chicago Crossing Guards	428	13
<b>Total</b>		<b>25823</b>	<b>775</b>

All candidates are strongly advised to gather more than the minimum number of signatures required to ensure validity and expedite validation of petitions.

Region Definitions. The Regions are comprised as follows:

**Region 1** (Chicago Public Schools) - All members employed by Chicago Public Schools, except for Crossing Guards.

**Region 2** (University of Illinois at Chicago) - All members employed by University of Illinois at Chicago (Civil Service Professional Unit; Clerical Unit; Service and Maintenance Unit; and Technical Unit).

**Region 3** (Cook County) - All members employed by the County of Cook or where the County of Cook is a joint employer (Law Library Unit; Office Technology Unit; Procurement Department Unit; Technical & Engineering Unit; Cook County Zoning Board of Appeals Unit; Animal Control Unit; Building and Zoning Unit; Office of the Comptroller Unit; Cook County Environmental Control Unit; Facilities Management Custodians Unit; Highway Department Clericals Unit; Highway Supervisors Unit; County Clerk Administrative Support Staff Unit; County Clerk Supervisors; Health Care Professionals Unit; Hospital Technologists; Service and Maintenance Unit at John H. Stroger, Jr. Hospital, Cermak Health Services, and Oak Forest Health Center; Hospital Technicians Unit; Treasurer of Cook County Unit; Sheriff of Cook County Clerical Unit; Sheriff of Cook County Youth Services/Administrative Unit; Office of Public Administrator Unit; and Recorder of Deeds Unit); Housing Authority of Cook County.

**Region 4** (Secretary of State) - All members employed by the Office of the Secretary of State.

**Region 5** (Chicago Park District) - All members employed by the following employers: Chicago Park District; DuSable Museum of African American History; Westrec Marina; Lincoln Park Zoo.

**Region 6** (City of Chicago) - All members employed by the City of

Chicago (Historical Unit; Public Safety Employee Union Unit II except for Crossing Guards; and the Window Cleaners Unit).

**Region 7** (Other Employers in the City of Chicago) - All members employed by the following employers: Anixter Center; Chicago Housing Authority—Administrative; Chicago State University; City Colleges of Chicago; Envision Unlimited; Flik International; Jewish Federation; Local 73 Staff not represented for the purposes of collective bargaining by another labor organization; Loyola University; Chartwells-UIC; Chartwells-I.I.T. (formerly known as Sodexo Marriott Services-IT); University of Chicago.

**Region 8** (Northern Suburbs) - All members employed by the following employers: Arlington Heights School District #25; Cary Public Works; City of North Chicago; City of Waukegan; Creston Community Consolidated School District #161; Crystal Lake School District #47; Evanston School District #202; Lake Forest School District #67; Lake in the Hills Public Works; McHenry County; Navy Exchange; North Shore Water Reclamation District; Northwestern University-Maintenance Unit; Palatine Community School District #15; Park Ridge Park District; Prospect Heights School District #23; Skokie Public Library; Village of Wilmette Fire Department; Waukegan Park District; Waukegan School District- Preferred Meals; Waukegan School District #60.

**Region 9** (South Suburbs) - All members employed by the following employers: Alsip School District #126; Arbor Management Inc.- Argo High School District #217; Argo Community High School District #217; Argonne National Laboratory Bloom Township School District #206; Blue Island School District #130; Calumet Memorial Park District; Catholic Charities Diocese-Headstart; Chicago Heights School District #170; City of Burbank Fire Department; City of Hickory Hills Public Works; City of Palos Hills Public Works; Coal City School District #1; Consolidated High School District #230-Cafeteria; Ford Heights School District #169; Governors State University; Grand Prairie Services; Harvey School District #152; Hazel Crest Park District; Hazel Crest School District #152 ½; Kirby School District #140; Tinley Park Community Consolidated School District #146; Village of Bedford Park Public Works; Village of Bridgeview Fire Department; Village of Bridgeview Public Works; Village of Chicago Ridge Clerical Unit; Village of Chicago Ridge Public Works Unit; Village of Dixmoor Public Works; Village of Justice Public Works; Village of Robbins Fire Department; Village of Worth; Winnetka School District #36.

**Region 10** (Western Suburbs and Tollway) - All members employed by the following employers: Aurora East School District #131; Aurora School District #129; Bellwood School District #88; Berwyn School District #98; Cicero School District #99; City of Berwyn; City of Elgin; Community Unit School District #205; Du Page High School District #88; Elgin School District #U-46; Elmhurst School District #205; Fenton School District #100; Glenbard School District #87; Hanover Park Fire Department; Hinsdale Management; Hinsdale Township High School District #86; Illinois State Toll Highway Authority; Leyden School District #212; Lyons Grades School District #103; Lyons Township School District #204-Cafeteria-Sodexo; Lyons Township School District #204; Maywood/Melrose Park School District; Morton College District #527; Morton J. Sterling H.S. District #201; Northlake Public Works; Oak Park Grades School District #97; Oak Park Housing Authority; Oak Park/River Forest School District #200; Ottawa School District #140; Ottawa School District #141; Pace River Division; Park District of Oak Park; Phillip J. Rock Center & School; Plainfield Park District; Pleasantview Fire; Proviso School District #209; Quest Food Management Services; Riverside Public Works; Schaumburg Park District; Town of Cicero; Village of Carol Stream Public Works; Village of Carpentersville Fire Department Part Time; Village of Carpentersville Public Works; Village of Lyons- Public Works; Village of Maywood Fire Department; Village of Maywood-Clerical/Technical Unit; Village of Oak Park; Village of Roselle Fire Department-Part Time; Worth Park District.

**Region 11** (Champaign-Urbana-Decatur) - All members employed by the following employers: Decatur School District #61; Illinois Agricultural Association; University of Illinois-Urbana/ Champaign.

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**Region 12** (Other Illinois employers outside of greater Chicagoland area) - All members employed by the following employers: ACCESS/SMTD Springfield; Adloff Place Home and Environments for Living and Programs, Inc.; Carthage Elementary District #317; Culbertson Memorial Hospital; Illinois Department of Military Affairs; Illinois Department of Natural Resources; Illinois State University; East St. Louis Housing Authority; First Group America/Galesburg; First Student-Collinsville; IBEW-Local 193; Illini West High School District #307; Illinois Central Bus, LLC-Farmington; Kankakee School District #111; Knox College; PACT for Central Illinois; Quincy School District #172; Southern Illinois University; SPARC; St. Clair County Housing Authority.

**Region 13** (Northwest Indiana) - All members employed by the following employers: Chartwells Dining Service/Lake Ridge; East Chicago School Corporation; East Chicago School District/ Sodexo-Cafeteria; Gary Community School/Sodexo MAGIC; Gary Housing Authority; GCA Services Group; Hammond Housing Authority; Hammond Schools; Hobart Schools; Illinois Central Bus, LLC-Gary; Merrillville Community School Corporation; Regional Mental Health Center.

**Region 14** (Chicago Crossing Guards) - All members employed by Chicago Public Schools as Crossing Guards.

See Section 3 of attached Officer Election Rules for details on nomination acceptance.

## CANDIDATE STATEMENTS

Each candidate is encouraged to prepare a statement of qualifications and platform no longer than two hundred (200) words. Along with the candidate statements, candidates may submit one (1) photo. The candidate statements, along with the photo, will be available to members via SEIU Local 73's website. Candidates' statements must be received by the Elections Committee no later than 5 p.m. on September 29, 2021.

## NOMINATIONS DEADLINE

All original nomination petitions together with the Nomination Acceptance Form may be mailed to the Local 73 office (c/o Chairperson of the SEIU Local 73 Elections Committee), 300 South Ashland, Suite 400, Chicago, IL 60607, or hand delivered to the receptionist at the same address, provided that it is received no later than 5 p.m. on September 22, 2021. Express mail is strongly encouraged. However, please note that the building does not permit non-union drivers to enter the premises.

## ELECTION SCHEDULE

Voting will be conducted by a secret mail ballot election. The ballots will be mailed out to all SEIU Local 73 bargaining unit members in good standing at their last known address on or about October 6, 2021. As per Article 12, Section 5 of the Local's Bylaws, only members fully paid to the current period shall be entitled to vote. For the purpose of this election, the current dues period is through September 25, 2021 or later. Members are responsible for notifying SEIU Local 73 if their mailing address has changed. Any eligible member who has not received a ballot in the mail at home by October 13, 2021 or any member who spoils a ballot may request a new ballot by contacting the Elections Contractor at 877-324-7655 by October 20, 2021 at 5 p.m. EST.

In order to be counted, the ballots must be received by 10 a.m., or soon thereafter, on November 6, 2021 at the P.O. Box designated on the return ballot envelope. The ballot counting will begin immediately after the ballots are transported to the count site on November 6, 2021 at SEIU Local 73's Chicago Office at 300 South Ashland Ave., Chicago, Illinois 60607 and will continue until completion, or until the Elections Committee announces the results of the election. Following the conclusion of the tally, SEIU Local 73 shall publish the results of the election on its website and its Facebook page.

In the event of a tie for officers in which there are fewer positions than tied candidates, new ballots only containing the names of the tied candidates will be mailed on December 10, 2021 and will be due at 10 a.m. on January 10, 2022 at the P.O. Box designated on the return ballot envelope. Any eligible member who spoiled his/her ballot or has not received a ballot in the mail at home may request a new ballot by contacting the Election contractor at 877-324-7655. The replacement ballot hotline will be in operation between 9 a.m. EST on December 17, 2021 and 5 p.m. EST on January 3, 2022.

In the event that only the allocated number of candidates are nominated for any office, no election shall be conducted for such office unless required by law. Such unopposed candidate shall be declared elected.

## ANY QUESTIONS

Candidates or members with questions about the nomination or election procedures should contact the Chairperson of the Elections Committee at [Elections@seiu73.org](mailto:Elections@seiu73.org). The Chairperson of the Elections Committee reserves the right to require any candidate or member to submit any questions in writing. A copy of this Nomination and Election Notice will also be posted on the SEIU Local 73 website at [www.seiu73.org](http://www.seiu73.org).

## In Solidarity, The SEIU Local 73 Election Committee

Sherry Ann Nickerson, Chairperson

Johnny Jimmerson

Carol O'Neil

Ray Stout IV

Daniel Zapata



# OFFICER ELECTION RULES

## 1. Officer Positions

- a. In compliance with Article 12 of the SEIU Local 73 Constitution and Bylaws, adopted July 9, 2018 and revised December 5, 2020, SEIU Local 73 is conducting a mail ballot election for the offices of President (1), Secretary-Treasurer (1), two (2) Executive Vice Presidents, five (5) Vice Presidents, and 34 (thirty-four) Executive Board Members.
- b. The positions of one (1) President, one (1) Secretary-Treasurer, two (2) Executive Vice Presidents, and five (5) Vice Presidents are to be nominated and elected by the membership at large.
- c. The Executive Board Member positions are to be nominated and elected by their respective Regions. The membership of each Region shall nominate and elect one (1) Executive Board Member for every one thousand (1,000) represented workers, or majority portion thereof, within such Region. Under this Constitutional formula, there shall be thirty-four (34) Executive Board Member positions, listed as follows:

Region #	Region	Number of Executive Board Members Required
1	CPS (except Crossing Guards)	8
2	UIC	4
3	Cook County & HACC	3
4	Secretary of State	3
5	Chicago Park District, Lincoln Park Zoo, Westrec & Dusable	3
6	City of Chicago	1
7	Other Employers in the City of Chicago	3
8	Northern Suburbs	1
9	South Suburbs	1
10	Western Suburbs and Tollway	3
11	Champaign-Urbana-Decatur	1
12	Other Downstate Employers	1
13	Northwest Indiana	1
14	Chicago Crossing Guards	1
<b>Total</b>		<b>34</b>

- d. The duties of these positions are described in the Constitution and Bylaws of SEIU Local 73, copies of which are available at the SEIU Local 73 offices or on the SEIU Local 73 website at [www.seiu73.org](http://www.seiu73.org).
- e. The term of offices for the elected candidates will run for three (3) years from the date the candidates are sworn in on or by November 24, 2021 until their successors are duly elected and installed.

## 2. Qualification for the Officer Positions

- a. For purposes of this document, the term member in good standing is as defined in Article 3 of SEIU Local 73's Constitution and Bylaws.
- b. All members in continuous good standing for two (2) years prior to September 22, 2021 may be nominated for any position in this election.

No person who has been convicted of a felony as defined in Section 504 of the Landrum-Griffin Act shall, in accordance with the provisions of applicable law, be eligible to hold office.

Any member found guilty by SEIU Local 73's Trial Board within the last five (5) years of willfully crossing a union-authorized picket line or strike, subject to the terms of SEIU Local 73's Constitution and Bylaws, of a member in the same collective bargaining agreement or bargaining unit shall be ineligible to run for any position in this election.

- c. Good standing requires the payment of dues, assessments, if any, and other charges owed to SEIU Local 73 within the month that they are due, except that, pursuant to Article 18, Section 1(B) of SEIU Local 73's Constitution and Bylaws, members may be credited for membership dues for a maximum of six (6) months in a year when such members are off or absent due to lay off, strike, or lockout. (A member in good standing whose dues have been checked off by the employer may not be disqualified from voting because of any delay or failure by the employer to send the dues to SEIU Local 73.) Good standing will be determined as of September 22, 2021, but regular members who cure their delinquencies shall be treated as being in good standing as of the date that they make the required payments. A member loses all rights and privileges of membership if the member fails to pay for three (3) consecutive months during the member's work year.
- d. Any member who is in the status of a retired member or an associate member under the provisions of the SEIU Local 73 Constitution and Bylaws shall not be eligible for nomination or to be candidate for any office, unless eligibility is specifically granted by the Elections Committee.
- e. In addition to the qualifications described above, a candidate for any of the five (5) Vice President positions must be represented for the purposes of collective bargaining by SEIU Local 73 at the time of nomination.
- f. Candidates for any of the thirty-four (34) Executive Board Member positions must hold employment within the Region for the Executive Board Member position they are seeking.

## 3. Nominations

- a. The Elections Committee has established August 23, 2021 as the date that nomination petitions may start being passed and 5 p.m. on September 22, 2021 as the deadline for the submission of nomination petitions. Every candidate must also sign and submit the Nomination Acceptance Form together with the Nomination Petitions to indicate his/her willingness to be a candidate. Only members in good standing may sign or pass nomination petitions. Each petition must be signed by the member who passed the petition and include the date on which the petition was passed. Associate and retired members are not permitted to sign or pass petitions, unless they have specifically been declared eligible to be a candidate in this election by the Elections Committee. All original nomination petitions together with the Nomination Acceptance Form may be mailed to the SEIU Local 73 office (c/o Chairperson of the SEIU Local 73 Elections Committee), 300 South Ashland,

# OFFICER ELECTION RULES

Suite 400, Chicago, IL 60607, or hand delivered to the receptionist at the same address provided that it is received no later than 5 p.m. on September 22, 2021. Express mail is strongly encouraged. However, please note that the building does not permit non-union drivers to enter the premises. No nomination petition will be valid if not presented to the Chairperson of the SEIU Local 73 Elections Committee by 5 p.m. on September 22, 2021.

Region #	Region	Members In Good Standing	Petition Signatures Required
1	CPS (except Crossing Guards)	7043	211
2	UIC	3331	100
3	Cook County & HACC	2352	71
4	Secretary of State	2191	66
5	Chicago Park District, Lincoln Park Zoo, Westrec & Dusable	1949	58
6	City of Chicago	674	20
7	Other Employers in the City of Chicago	1974	59
8	Northern Suburbs	650	20
9	South Suburbs	849	25
10	Western Suburbs and Tollway	2469	74
11	Champaign-Urbana-Decatur	725	22
12	Other Downstate Employers	581	17
13	Northwest Indiana	607	18
14	Chicago Crossing Guards	428	13
<b>Total</b>		<b>25823</b>	<b>775</b>

- b. The election of Officer positions shall be made from among those persons nominated. The Elections Committee shall make available the official nomination petitions, which each candidate is required to use. (Any signatures not on an official nomination petition shall not be considered valid for nomination purposes.) Nominations shall be made using the official nomination petition, which shall designate the name of the person and/or persons nominated and the office and/or offices sought by the nominee and/or nominees. Slate nominating petitions are permitted. The nomination petitions for individuals or slates, and the Nomination Acceptance Form, may be obtained, on or after August 23, 2021, by:

- Pick up at the SEIU Local 73 Chicago office at 300 South Ashland Avenue, Suite 400, Chicago, Illinois 60607, between the hours of 9:00 a.m. and 5 p.m. Monday through Friday; or
- Download from the SEIU Local 73 website at [www.seiu73.org](http://www.seiu73.org).

- c. The nomination petitions for the at-large positions of President (1), Secretary-Treasurer (1), Executive Vice Presidents (2), and Vice Presidents (5) must include the signatures of at least 775 members in good standing with at least fifteen (15) signatures from each of four (4) separate bargaining units.
- d. The nomination petitions for the Executive Board Member (34) positions must contain the minimum number of signatures from members in good standing as listed in the table below. In regard to nominations for Executive Board Member positions, members are eligible to nominate candidates for the positions of Executive Board Member only within their Region.
- e. Article 3, Section 3A defines a regular member, or a member in good standing of the Local, as one who is eligible for membership under Section 1 of the Article and who has voluntarily signed a union application for membership and paid the current dues obligation. Bargaining unit members in newly created bargaining units that have not yet reached a collective bargaining agreement, including, but not limited to, Skokie Public Library and Illinois State University, may not be eligible to sign or pass nomination petitions if they do not meet the requirements necessary to be a member in good standing under Article 3, Section 3A of SEIU Local 73's Constitution and Bylaws.

- f. Region Definitions. All of the Regions are defined in the Officer Nomination and Election Notice.
- g. Each page of the nomination petition must be dated and signed by the member who passed the nomination petition and witnessed the signatures of the petitioners. The date shall be the date upon which the petition passer witnessed the signatures of the petitioners. The petition passer must also write his/her employer on the nomination petition. The petition passer must be a member in good standing of SEIU Local 73. Associate members and/or retired members are not permitted to sign or pass nomination petitions, unless they have been specifically approved as an eligible candidate by the Elections Committee.
- h. The nomination petition must be dated no earlier than the date on which nominations open. The nomination petition shall include the signatures of the nominating members, the employer and date of birth for each member that signs the nomination petition, and the date that each signed.
- i. No member or candidate for nomination shall be eligible to hold two (2) or more offices or positions in SEIU Local 73 at any one time. Nor is any member or candidate for nomination eligible to run for more than one (1) position in SEIU Local 73 at any one time.
- j. The Elections Committee will review SEIU Local 73's records to determine the sufficiency of nominations and the eligibility of all nominees. Eligible candidates and eligible nominees shall be notified of their eligibility and mailed a copy of the Election Rules. Ineligible nominees shall be advised of the reason(s) they are not eligible to run for office. The Elections Committee will send these eligibility notices by September 28, 2021.

# OFFICER ELECTION RULES

- k. Any member of SEIU Local 73 who has been declared ineligible to run for office may, no later than three (3) calendar days after receiving notice, appeal such decision in writing to the Elections Committee.
  - l. If necessary, at 6 p.m. on September 29, 2021, the Elections Committee will meet with all interested candidates at 300 South Ashland Avenue, Suite 400, Chicago, Illinois 60607, or at another location designated by the Elections Committee, to discuss election procedures, inspection of the membership list, distribution of campaign literature, observers, and other campaign rules.
- #### 4. Inspection of Membership List
- a. Each candidate may inspect (not copy) the SEIU Local 73 membership list once within thirty (30) days prior to the election. No candidate is entitled to receive a copy of the membership list.
  - b. The membership list will be available for inspection at the SEIU Local 73 Chicago office at 300 South Ashland Avenue, Suite 400, Chicago, Illinois, 60607 between 9 a.m. and 5 p.m., Monday through Friday, from September 6, 2021 to October 6, 2021. Any candidate who wishes to inspect the list should contact the Elections Committee Chairperson at [Elections@seiu73.org](mailto:Elections@seiu73.org).
- #### 5. Election
- a. A combined Nomination and Election Notice shall be mailed to the last known address of each SEIU Local 73 member on or before August 16, 2021. Members are responsible for notifying SEIU Local 73 if their mailing address has changed. Members can update their address by contacting SEIU Local 73's Member Action Center at (312) 787-5868.
  - b. The election shall be conducted via a secret mail ballot election. Ballots for this election shall be mailed to all eligible members on or about October 6, 2021. Any eligible member who has not received a ballot in the mail at home or who spoils his/her ballot may request a new ballot by contacting the Election contractor at 877-324-7655. An automated system will prompt the member to provide the necessary information for mailing a new ballot. Members can request a new ballot after 9 a.m. EST on October 13, 2021 and no later than 5 p.m. EST on October 20, 2021. If a member votes more than once but is otherwise eligible, the only ballot that will be included in the tally is the one returned in the replacement ballot return envelope. Members are responsible for mailing their own ballots. Voted ballots are not to be turned over to other union members or other persons for mailing, as each voter must mail the ballot on his/her own behalf.
  - c. In the event that only the allocated number of candidates are nominated for any office, no election shall be conducted for such office unless required by law. Such unopposed candidate shall be declared elected.
  - d. For the positions of President and Secretary-Treasurer, the election shall be decided for the candidate receiving the most votes. For the positions of Executive Vice President, the election shall be decided for the two (2) candidates who receive the most votes. For the positions of Vice Presidents, the election shall be decided for the five (5) candidates who receive the most votes.
  - e. For the Executive Board Member positions in each Region, the election shall be decided for the candidates who receive the most votes from their respective Regions. When there is more than one (1) Executive Board Member for a specific Region, then the candidate who receives the most votes will get the first Executive Board Member position, the candidate who receives the second most votes will get the second Executive Board Member position, and so on until all the designated Executive Board Member positions, as per Paragraph 1(c) above, for that Region are filled. For example, Region 1 may have up to eight (8) Executive Board Members.
  - f. A ballot package with voting instructions will be sent to all eligible members on or about October 6, 2021. Ballot packages that are returned undeliverable will remain unopened and will be maintained by Local 73. Local 73 will attempt to locate addresses of members whose ballots are returned as undeliverable and will remail the ballot packages if corrected addresses are found.
  - g. In order to be counted, the ballots must be received by 10 a.m., or soon thereafter, on November 6, 2021 at the P.O. Box designated on the return ballot envelope. On November 6, 2021, the Elections Committee Chairperson will pick up the ballots at 10 a.m., or soon thereafter, from the above-listed address and candidates may have an observer present. The ballots will be immediately transported to SEIU Local 73's Chicago office at 300 South Ashland Avenue, Chicago, Illinois 60607 for the counting of the ballots. The ballot counting will begin immediately after the ballots are transported to the count site on November 6, 2021 and will continue until completion, or until the Elections Committee announces the results of the election.
  - h. In the event of a tie for any office, in which there are fewer positions than tied candidates, a second election shall be held for such office in accordance with these Election Rules. In the event of a tie for any office, no new nominations will be accepted and only the names of the candidates who tied will appear on the ballots. If necessary, SEIU Local 73 will hold this second election via mail ballot election with the ballots going out on December 10, 2021 and due by 10 a.m. on January 10, 2022. In order to be counted, the ballots must be received by 10 a.m. on January 10, 2022 at the P.O. Box designated on the return ballot envelope. On January 10, 2022, the Elections Committee Chairperson will pick up the ballots at 10 a.m., or soon thereafter, from the above-listed address and transport those ballots to Local 73's Chicago office at 300 South Ashland Avenue, Chicago, Illinois 60607 for the counting of the ballots. Candidates for the following at-large positions shall appear on every ballot in the following order:
    - i. Candidates for the following at-large positions shall appear on every ballot in the following order:
      1. President
      2. Secretary-Treasurer



# OFFICER ELECTION RULES

3. Two (2) Executive Vice Presidents
4. Five (5) Vice Presidents
- j. A ballot that a member receives for this Officer election shall include only the following candidates for positions in their Region, in the following order:
  5. Executive Board Members (number of open positions varies by Region).
- k. The official ballot instructions will be printed on the reverse side of the ballot. Read them carefully before marking and mailing your ballot. Voted ballots will be voided if you write your name or make any possible identifying marks or comments on the ballot.
- c. The Elections Committee shall be appointed by the SEIU Local 73 President, with the concurrence of the SEIU Local 73 Executive Board.
- d. The Elections Committee shall provide a reasonable notice of the nominations process, which shall include the date, time, place and method for submitting nominations. The Elections Committee will distribute official nomination forms, which will be required to be used by all candidates. The Elections Committee shall set up adequate safeguards to ensure a safe and fair election, including the right of each candidate to have an observer (or more than one, if necessary and approved by the Elections Committee) present when ballots are prepared and mailed out, when ballots that have been returned undeliverable are picked up by the Elections Committee, when ballots are picked up after voting has concluded, and when the ballots are opened and counted. Only members of SEIU Local 73 shall be eligible to serve as observers in the election process. The number of observers will not be automatically limited, but space, health, and safety considerations may result in the need to limit the number of observers per candidate. Observers will be required to present photo identification and sign an observer register.

## 6. Voter Eligibility

- a. Article 3, Section 1 of the Local 73 Bylaws defines member eligibility as any person employed within the jurisdiction of the Local, and any person in paid service to the Local (provided that such individual is not represented for purposes of collective bargaining by another labor organization in the position that would otherwise qualify him or her for membership).
- b. Article 3, Section 3A defines a regular member, or a member in good standing of the Local, as one who is eligible for membership under Section 1 of the Article and who has voluntarily signed a union application for membership and paid the current dues obligation. Bargaining unit members in newly created bargaining units that have not yet reached a collective bargaining agreement, including, but not limited to, Skokie Public Library and Illinois State University, may not be eligible to vote if they do not meet the requirements necessary to be a member in good standing under Article 3, Section 3A of SEIU Local 73's Constitution and Bylaws.
- c. Members in good standing who have paid dues through September 25, 2021 prior to 5:00 p.m. on October 1, 2021 will be mailed a ballot on October 6, 2021 and be eligible to vote. A member shall be entitled to vote in only one Region. Members holding employment with multiple employers in different Regions shall only be permitted to vote in the Region in which their primary employer is located. Any voted ballot envelope that has been received by SEIU Local 73 for which the voter does not appear on the SEIU Local 73 voter eligibility list on the tally date will be designated a challenged ballot. The Elections Committee will make all attempts to resolve challenged ballots prior to the vote tally.
- e. The Elections Committee may make rulings on challenges and on all matters involving the eligibility of candidates and voters, conduct of the election, and the ballot count, about which it may consult SEIU Local 73's counsel or other counsel that the Elections Committee selects. The decision on any questions by a majority of the Committee shall be binding.
- f. Any member of SEIU Local 73 who has been declared ineligible to run for office may, no later than three (3) calendar days after receiving notice, appeal such decision in writing to the Elections Committee.
- g. At the conclusion of the voting, the Elections Committee shall tally the votes and certify in writing the results of the election. Following the conclusion of the tally, SEIU Local 73 shall publish the results of the election on its website and its Facebook page. Any appeals of the election results shall be made to the Elections Committee, addressed to its Chairperson, within seven (7) calendar days of the closing of the official tally of ballots. Such appeal shall set forth the alleged violations of the Constitution and Bylaws of SEIU Local 73, the International Union, and/or applicable law. The Elections Committee shall conduct such investigations and/or hearings as it deems necessary, and shall issue its decision on the appeal within fourteen (14) calendar days after receiving the appeal. Appeals to the SEIU International Union are governed by the SEIU International Constitution and Bylaws.

## 7. Elections Committee

- a. Per Article 12 of SEIU Local 73's Constitution and Bylaws, the election shall be held under the supervision of the Elections Committee.
- b. The Elections Committee shall be composed of five (5) members who are not candidates for any office and shall be appointed at least thirty (30) calendar days prior to the nomination period. The members of the Elections Committee shall choose a Chairperson. In order to maintain the integrity of the elections process, members of the Elections Committee shall not be public supporters of any candidate or slate of candidates for Local office.

## 8. Installation

- a. Installation of the elected candidates shall occur on or by 6 p.m. on November 24, 2021 at SEIU Local 73's office located at 300 South Ashland Avenue, Suite 400, Chicago, Illinois, 60607.

# OFFICER ELECTION RULES

## 9. Campaign Restrictions

- a. Federal law prohibits the use of any union or employer funds to promote the candidacy of any person in a union officer election. This prohibition applies to cash, facilities, equipment, vehicles, stationary, office supplies, records, etc., of SEIU Local 73 and any other union, and of employers, whether or not they employ SEIU Local 73 members. SEIU Local 73 officers and employees may not campaign on time paid for by SEIU Local 73. SEIU Local 73 officers and employees may not distribute to anyone a full or partial copy of the membership list.
- b. No candidate (including a prospective candidate) for any office in this election or supporter of a candidate may solicit or accept financial support or any other direct or indirect support of any kind from any non-member of the International Union (Article 12, Section 7 of the SEIU Local 73 Constitution and Bylaws). Only members of SEIU Local 73 shall be eligible to serve as observers in the election process.
- c. Federal law also provides that candidates must be treated equally regarding the opportunity to campaign and that all members may support the candidates of their choice without being subject to penalty, discipline, or reprisal of any kind.
- d. SEIU Local 73 shall comply with all reasonable requests of any candidate or slate of candidates to distribute by U.S. postal mail, via a mail house, at the candidate's expense, campaign literature in aid of that person's candidacy. Any such assistance given to one candidate shall also be made available to all other candidates, at their own expense. Such requests should be directed to the Chairperson of the SEIU Local 73 Elections Committee or his designee at [Elections@seiu73.org](mailto:Elections@seiu73.org). Do not include copies of your campaign literature in your email request to SEIU Local 73 Elections Committee.

Any candidate or slate of candidates that wishes to do a U.S. postal mailing of campaign literature to all or a portion of the SEIU Local 73 membership may do so by following the procedures outlined here. The candidate or slate shall present postage prepaid sealed envelopes, stapled flyers or postcards to either Forest Printing Company, 7214 West Madison Street, Forest Park, Illinois, 708-366-5100, [Vaughn@forestprinting.net](mailto:Vaughn@forestprinting.net) or Grace Printing 3425 Cleveland St. Skokie, IL 60712, 847-423-2100, Extension 7209, [titus@graceprinting.com](mailto:titus@graceprinting.com). A portion of the membership would be, for example, all members in a particular Region, or any other segment of the membership that can be practicably identified by SEIU Local 73. SEIU Local 73 will not be charging candidates for use of the membership mailing list that will be provided to the printing companies. Mailing of literature will take a minimum of three business days to complete from the time of request.
- e. SEIU Local 73 also shall comply with all reasonable requests of any candidate or slate of candidates to distribute by electronic mail, via a vendor and at the candidate's or slate's expense, campaign literature in aid of that person's candidacy. Such electronic mail shall only be sent to the personal electronic mail addresses of members that are

maintained in the membership records of Local 73 as of October 1, 2021. The following guidelines shall govern email campaigning.

- 1) Each candidate or slate of candidates for an Officer position that wishes to distribute campaign materials by email to a portion of the SEIU Local 73 membership may do so by following the procedures outlined here.
- 2) Campaign emails that are timely and correctly submitted will be distributed by the Email Vendor on each Friday during the election period, beginning on October 1, 2021, and continuing on October 8, 2021, October 15, 2021, October 22, 2021, and October 29, 2021. To be timely, a PDF (Portable Document Format) of the campaign mailing for the upcoming Friday must be received by the Email Vendor on or before Wednesday of that week, no later than 5:00 p.m. central time.
- 3) The Email Vendor selected by the Elections Committee is MyDBSolutions, LLC, 3341 South 4000 West, West Valley, Utah, 84120, 801-657-5373, [Bob@MyDBSolutions.com](mailto:Bob@MyDBSolutions.com). The PDF for any campaign email must be sent to this email address to be correctly submitted.
- 4) Candidates or slates wishing to utilize email for campaigning will be required to pay for all charges required by the Email Vendor in advance of each email distribution, which will include the hourly rates for the vendor to coordinate or distribute the requested electronic email. Each candidate or slate wanting to campaign by email is required to contact the Email Vendor by telephone to arrange for such advance payments.
- 5) Each campaign email, at the option of the candidate or slate, may be sent to all members of Local 73 for whom a personal email address is available, or to a portion of the membership such as, for example, all members in a particular Region or another segment of the membership that can be practicably identified from the listing of email addresses kept by the Local.
- 6) Neither SEIU Local 73 nor the Elections Committee nor the Email Vendor will make any changes, including any correction of errors (i.e., misspelling, grammar, or typing errors) to the content of any PDF to be distributed by email.
- 7) Each email distributed by the Email Vendor will be sent from an email address that is not associated with Local 73 or any candidate, will list "Campaign Mailing" as the subject of the email, will attach the PDF precisely as it was received by the Email Vendor from a candidate or slate, and will contain the following text in the body of the email:

Attached to this email is campaign literature from a candidate or slate of candidates running for office in SEIU Local 73. Federal law requires that this campaign literature be distributed, but only the candidate or slate that has prepared this attachment is responsible for its content. Indeed, neither Local 73 nor its Elections Committee has reviewed the content of the PDF attachment.

# OFFICER ELECTION RULES

Federal law also prohibits the use of union or employer resources to promote the candidacy of any person in an election. Accordingly, please refrain from opening or forwarding this email on a union or employer computer, or while on union or employer time.

Candidates or members with questions about the distribution of campaign literature by email may contact the Chairperson of the Elections Committee at [Elections@seiu73.org](mailto:Elections@seiu73.org). As with all such contacts, the Chairperson of the Elections Committee reserves the right to require any candidate or member to submit any questions in writing.

Any violation of these rules should be reported promptly and in writing to the Elections Committee so that corrective action can be taken, where necessary.

- f. SEIU Local 73 will not make any changes, including any correction of errors (i.e., misspelling, grammar, or typing errors) to the content of any U.S. postal mailing or electronic mailing to be distributed.
- g. In order to avoid inadvertent use of union funds while campaigning and disparate candidate treatment, candidates must refrain from utilizing mail and e-mail addresses and phone numbers that were collected by SEIU Local 73 officers and/or employees and utilized during the normal course of union business.
- h. Campaigning should comply with the Department of Labor "coming and going" regulation: "*Campaigning by union officials which is 'incidental' to union business is not a violation of federal law. For example, any campaigning by union officials which occurs as a consequence of conducting legitimate union business, such as shaking hands with members while visiting work sites on official business, is permissible.*" (Conducting Local Union Officer Elections: A Guide for Election Officials.)

## 10. Other Rules

- a. There shall be no write-in or stick-on candidates and any ballot containing a write-in or stick-on candidate shall be void insofar as the vote for such office is concerned. Proxy voting shall not be permitted. Any such ballot for that office shall not be considered as having been cast in determining the plurality of the vote.
- b. For purposes of this election, a slate is a group of two or more candidates.
- c. In the event that a candidate for office dies before the election and is elected, then the election for that position shall continue and, following the installation of the elected candidates, the vacancy will be filled per Article 13 of SEIU Local 73's Constitution and Bylaws.
- d. All officers of SEIU Local 73 elected in conformity with all applicable statutes shall, by virtue of such election, be considered to be eligible delegates to any International Convention that may take place during their term of office, subject to the allocation of delegates to SEIU Local 73 by the International Union and consistent with the relevant provisions of SEIU Local 73's Constitution and Bylaws.
- e. By October 6, 2021, SEIU Local 73 shall post on its website any candidate statements it has timely received from eligible candidates. Candidates' statements must be received by the Elections Committee at [Elections@seiu73.org](mailto:Elections@seiu73.org) no later than

5:00 p.m. on September 29, 2021. The candidates must submit their candidate statements in corrected proofread form. SEIU Local 73 will not make any changes, including any correction of errors (i.e., misspelling, grammar, or typing errors). All candidate statements will be limited to two hundred (200) words. A number or date, such as 01/01/2021, shall be counted as a word. If a candidate statement exceeds 200 words, the statement will cease at 200 words. Candidates may submit one (1) photo with their statements. Both the candidate statement and the photo will be posted to the SEIU Local 73 website.

- f. Following the election, SEIU Local 73 shall maintain all nomination and election records in sealed containers for at least one year after the election.

Candidates or members with questions about the nomination or election procedures should contact the Chairperson of the Elections Committee at [Elections@seiu73.org](mailto:Elections@seiu73.org). The Chairperson of the Elections Committee reserves the right to require any candidate or member to submit any questions in writing. Any violation of these rules should be reported promptly and in writing to the Election Committee so that any corrective action can be taken, where necessary.

The above rules are not all inclusive. Additional election rules, revisions, or clarifications may be issued by the Elections Committee as needed during the nomination and election period and posted on the SEIU Local 73 website.

**Date: August 16, 2021**

**In Solidarity,**

**The SEIU Local 73 Elections Committee**

Sherry Ann Nickerson, Chairperson

Johnny Jimmerson

Carol O'Neil

Ray Stout IV

Daniel Zapata



# LEADERSHIP ASSEMBLY DELEGATE NOMINATION AND ELECTION NOTICE

August 16, 2021

In compliance with Article 12 of the Constitution and Bylaws, adopted July 9, 2018 and revised on December 5, 2020, nominations are now open for the following Leadership Assembly Delegate positions of Service Employees International Union Local 73:

## **(LEADERSHIP ASSEMBLY DELEGATE POSITIONS: (630 vacant positions)**

**Leadership Assembly Delegates** (630 positions as detailed in the table below and elected by their Respective Regions).

<b>Region #</b>	<b>Region</b>	<b>Number of Leadership Assembly Delegate positions</b>
1	Chicago Public Schools ( <i>except Crossing Guards</i> )	167
2	UIC	84
3	Cook County & HACC	51
4	Secretary of State	52
5	Chicago Park District, Lincoln Park Zoo, Westrec & Dusable	51
6	City of Chicago	18
7	Other Employers in the City of Chicago	51
8	Northern Suburbs	17
9	South Suburbs	20
10	Western Suburbs and Tollway	57
11	Champaign-Urbana-Decatur	18
12	Other Downstate Employers	14
13	Northwest Indiana	16
14	Chicago Crossing Guards	14
<b>Total</b>		<b>630</b>

The term of office for the elected candidates will run for three (3) years from the date the candidates are sworn in on or by December 11, 2021 until their successors are duly elected and installed. The candidates elected in conformity with all applicable statutes shall, by virtue of such election, be considered to be eligible delegates to attend all conventions and delegate bodies to which SEIU Local 73 is affiliated, including, but not limited to, any Service Employees International Union ("SEIU" or "International Union") Convention that may take place during their term of office, subject to the allocation of delegates to SEIU Local 73 by the International Union and consistent with the relevant provisions of SEIU Local 73's Constitution and Bylaws.

## **CANDIDATE ELIGIBILITY**

See Section 2 of the attached Leadership Assembly Delegate Election Rules for candidate eligibility requirements.

## **NOMINATIONS OF CANDIDATES**

Nominations open on August 23, 2021 for all Leadership Assembly Delegate positions in this election.

## **OBTAINING NOMINATION PETITIONS**

Nominations shall be made using the official nomination petition, which shall designate the name of the person and/or persons nominated and the office and/or offices sought by the nominee and/or nominees. Slate nominating petitions are permitted. Candidates are required to use the official nomination petition.

Any signatures not on an official nomination petition shall not be considered valid for nomination purposes. Nomination petitions for individuals or slates may be obtained, on or after August 23, 2021, by:

- Pick up at the SEIU Local 73 Chicago office at 300 S. Ashland, Suite 400, Chicago, Illinois, 60607, between the hours of 9:00 a.m. and 5:00 p.m. Monday through Friday; or
- Download from the SEIU Local 73 website at [www.seiu73.org](http://www.seiu73.org)

## **NOMINATION ELIGIBILITY**

Only SEIU Local 73 members who have been members in continuous good standing, as defined in Article 3, Sections 1 and 3A of the SEIU Local 73's Constitution and Bylaws, for at least two (2) years prior to September 22, 2021 may run for elected office. Suspension of any member found guilty of any of the provisions of the Constitution and Bylaws of the SEIU International Union or of SEIU Local 73's Constitution and Bylaws shall be considered a break in good standing. Willfully crossing a SEIU Local 73-authorized picket line or strike, subject to the terms of SEIU Local 73's Constitution and Bylaws, of a member in the same collective bargaining agreement or bargaining unit shall render such individual ineligible to run for union office for five (5) years if such individual is found guilty by the SEIU Local 73's Trial Board.

Candidates for any of the six hundred and thirty (630) Leadership Assembly Delegate positions must hold employment within the Region for the Leadership Delegate Assembly position they are seeking.

No candidate may be a candidate for more than one SEIU Local 73 office in this election. No person who has been convicted of a felony as defined in Section 504 of the Landrum-Griffin Act shall, in accordance with the provisions of applicable law, be eligible to hold office in SEIU Local 73. Any member who is in the status of a retired member or an associate member under the provisions of the SEIU Local 73 Constitution and Bylaws shall not be eligible for nomination or to be candidate for any office, unless eligibility is specifically reviewed and granted by the Elections Committee.

## **SIGNATURES ON NOMINATION PETITIONS**

Only members in good standing in SEIU Local 73, as of July 30, 2021 or later, may sign the nomination petitions. If you have not been a member in continuous good standing as a result of a dues delinquency, you may contact the Member Action Center, 9 a.m. to 5 p.m., Monday through Friday, at (312) 787-5868 in order to bring your dues account current.

Each page of the nomination petition must be dated and signed by the member who passed the nomination petition and witnessed the signatures of the petitioners. The date shall be the date upon which the petition passer witnessed the signatures of the petitioners. The petition passer must also write his/her employer on the nomination petition. The petition passer must be a member in good standing of SEIU Local 73. Associate members and/or retired members are not permitted to sign or pass nomination petitions, unless they have been specifically approved as an eligible candidate by the Elections Committee.



# LEADERSHIP ASSEMBLY DELEGATE NOMINATION AND ELECTION NOTICE

The nomination petitions for the six hundred and thirty (630) Leadership Assembly Delegate positions must contain the signatures of at least three percent (3%) of the members in good standing in their Region. In regard to nominations for Leadership Assembly Delegate positions, members are eligible to nominate candidates for the positions of Leadership Assembly Delegate only within their Region. The table below lists the minimum amount of signatures required for each Region.

Region #	Region	Members in Good Standing	Petition Signatures Required
1	Chicago Public Schools (except Crossing Guards)	7043	211
2	UIC	3331	100
3	Cook County & HACC	100	71
4	Secretary of State	2191	66
5	Chicago Park District, Lincoln Park Zoo, Westrec & Dusable	1949	58
6	City of Chicago	674	20
7	Other Employers in the City of Chicago	1974	59
8	Northern Suburbs	650	20
9	South Suburbs	849	25
10	Western Suburbs and Tollway	2469	74
11	Champaign-Urbana-Decatur	725	22
12	Other Downstate Employers	581	17
13	Northwest Indiana	607	18
14	Chicago Crossing Guards	428	13

All candidates are strongly advised to gather more than the minimum number of signatures required to ensure validity and expedite validation of petitions.

Region Definitions. The Regions are comprised as follows:

**Region 1** (Chicago Public Schools) - All members employed by Chicago Public Schools, except for Crossing Guards.

**Region 2** (University of Illinois at Chicago) - All members employed by University of Illinois at Chicago (Civil Service Professional Unit; Clerical Unit; Service and Maintenance Unit; and Technical Unit).

**Region 3** (Cook County) - All members employed by the County of Cook or where the County of Cook is a joint employer (Law Library Unit; Office Technology Unit; Procurement Department Unit; Technical & Engineering Unit; Cook County Zoning Board of Appeals Unit; Animal Control Unit; Building and Zoning Unit; Office of the Comptroller Unit; Cook County Environmental Control Unit; Facilities Management Custodians Unit; Highway Department Clericals Unit; Highway Supervisors Unit; County Clerk Administrative Support Staff Unit; County Clerk Supervisors; Health Care Professionals Unit; Hospital Technologists; Service and Maintenance Unit at John H. Stroger, Jr. Hospital, Cermak Health Services, and Oak Forest Health Center; Hospital Technicians Unit; Treasurer of Cook County Unit; Sheriff of Cook County Clerical Unit; Sheriff of Cook County Youth Services/Administrative Unit; Office of Public Administrator Unit; and Recorder of Deeds Unit); Housing Authority of Cook County.

**Region 4** (Secretary of State) - All members employed by the Office of the Secretary of State.

**Region 5** (Chicago Park District) - All members employed by the following employers: Chicago Park District; DuSable Museum of

African American History; Westrec Marina; Lincoln Park Zoo.

**Region 6** (City of Chicago) - All members employed by the City of Chicago (Historical Unit; Public Safety Employee Union Unit II except for Crossing Guards; and the Window Cleaners Unit).

**Region 7** (Other Employers in the City of Chicago) - All members employed by the following employers: Anixter Center; Chicago Housing Authority—Administrative; Chicago State University; City Colleges of Chicago; Envision Unlimited; Flik International; Jewish Federation; Local 73 Staff not represented for the purposes of collective bargaining by another labor organization; Loyola University; Chartwells-UIC; Chartwells-I.I.T. (formerly known as Sodexo Marriott Services-IIT); University of Chicago.

**Region 8** (Northern Suburbs) - All members employed by the following employers: Arlington Heights School District #25; Cary Public Works; City of North Chicago; City of Waukegan; Creston Community Consolidated School District #161; Crystal Lake School District #47; Evanston School District #202; Lake Forest School District #67; Lake in the Hills Public Works; McHenry County; Navy Exchange; North Shore Water Reclamation District; Northwestern University-Maintenance Unit; Palatine Community School District #15; Park Ridge Park District; Prospect Heights School District #23; Skokie Public Library; Village of Wilmette Fire Department; Waukegan Park District; Waukegan School District- Preferred Meals; Waukegan School District #60.

**Region 9** (South Suburbs) - All members employed by the following employers: Alsip School District #126; Arbor Management Inc.- Argo High School District #217; Argo Community High School District #217; Argonne National Laboratory Bloom Township School District #206; Blue Island School District #130; Calumet Memorial Park District; Catholic Charities Diocese-Headstart; Chicago Heights School District #170; City of Burbank Fire Department; City of Hickory Hills Public Works; City of Palos Hills Public Works; Coal City School District #1; Consolidated High School District #230-Cafeteria; Ford Heights School District #169; Governors State University; Grand Prairie Services; Harvey School District #152; Hazel Crest Park District; Hazel Crest School District #152 ½; Kirby School District #140; Tinley Park Community Consolidated School District #146; Village of Bedford Park Public Works; Village of Bridgeview Fire Department; Village of Bridgeview Public Works; Village of Chicago Ridge Clerical Unit; Village of Chicago Ridge Public Works Unit; Village of Dixmoor Public Works; Village of Justice Public Works; Village of Robbins Fire Department; Village of Worth; Winnetka School District #36.

**Region 10** (Western Suburbs and Tollway) - All members employed by the following employers: Aurora East School District #131; Aurora School District #129; Bellwood School District #88; Berwyn School District #98; Cicero School District #99; City of Berwyn; City of Elgin; Community Unit School District #205; Du Page High School District #88; Elgin School District #U-46; Elmhurst School District #205; Fenton School District #100; Glenbard School District #87; Hanover Park Fire Department; Hinsdale Management; Hinsdale Township High School District #86; Illinois State Toll Highway Authority; Leyden School District #212; Lyons Grades School District #103; Lyons Township School District #204-Cafeteria-Sodexo; Lyons Township School District #204; Maywood/Melrose Park School District; Morton College District #527; Morton J. Sterling H.S. District #201; Northlake Public Works; Oak Park Grades School District #97; Oak Park Housing Authority; Oak Park/River Forest School District #200; Ottawa School District #140; Ottawa School District #141;

# LEADERSHIP ASSEMBLY DELEGATE NOMINATION AND ELECTION NOTICE

Pace River Division; Park District of Oak Park; Phillip J. Rock Center & School; Plainfield Park District; Pleasantview Fire; Proviso School District #209; Quest Food Management Services; Riverside Public Works; Schaumburg Park District; Town of Cicero; Village of Carol Stream Public Works; Village of Carpentersville Fire Department Part Time; Village of Carpentersville Public Works; Village of Lyons- Public Works; Village of Maywood Fire Department; Village of Maywood-Clerical/Technical Unit; Village of Oak Park; Village of Roselle Fire Department-Part Time; Worth Park District.

**Region 11** (Champaign-Urbana-Decatur) - All members employed by the following employers: Decatur School District #61; Illinois Agricultural Association; University of Illinois-Urbana/ Champaign.

**Region 12** (Other Illinois employers outside of greater Chicagoland area) - All members employed by the following employers: ACCESS/SMTD Springfield; Adloff Place Home and Environments for Living and Programs, Inc.; Carthage Elementary District #317; Culbertson Memorial Hospital; Illinois Department of Military Affairs; Illinois Department of Natural Resources; Illinois State University; East St. Louis Housing Authority; First Group America/Galesburg; First Student-Collinsville; IBEW-Local 193; Illini West High School District #307; Illinois Central Bus, LLC-Farmington; Kankakee School District #111; Knox College; PACT for Central Illinois; Quincy School District #172; Southern Illinois University; SPARC; St. Clair County Housing Authority.

**Region 13** (Northwest Indiana) - All members employed by the following employers: Chartwells Dining Service/Lake Ridge; East Chicago School Corporation; East Chicago School District/ Sodexo-Cafeteria; Gary Community School/Sodexo MAGIC; Gary Housing Authority; GCA Services Group; Hammond Housing Authority; Hammond Schools; Hobart Schools; Illinois Central Bus, LLC-Gary; Merrillville Community School Corporation; Regional Mental Health Center.

**Region 14** (Chicago Crossing Guards) – All members employed by Chicago Public Schools as Crossing Guards.

See Section 3 of attached Leadership Assembly Delegate Election Rules for details on nomination acceptance.

## CANDIDATE STATEMENTS

Each candidate is encouraged to prepare a statement of qualifications and platform no longer than two hundred (200) words. Along with the candidate statements, candidates may submit one (1) photo. The candidate statements, along with the photo, will be available to members via SEIU Local 73's website. Candidates' statements must be received by the Elections Committee no later than 5 p.m. on September 29, 2021.

## NOMINATIONS DEADLINE

All original nomination petitions together may be mailed to the Local 73 office (c/o Chairperson of the SEIU Local 73 Elections Committee), 300 South Ashland, Suite 400, Chicago, IL 60607, or hand delivered to the receptionist at the same address, provided that it is received no later than 5 p.m. on September 22, 2021. Express mail is strongly encouraged. However, please note that the building does not permit non-union drivers to enter the premises.

## ELECTION SCHEDULE

Voting will be conducted by a secret mail ballot election. The ballots will be mailed out to all SEIU Local 73 bargaining unit members in good standing at their last known address on or about October 6, 2021. As

per Article 12, Section 5 of the Local's Bylaws, only members fully paid to the current period shall be entitled to vote. For the purpose of this election, the current dues period is through September 25, 2021 or later. Members are responsible for notifying SEIU Local 73 if their mailing address has changed. Any eligible member who has not received a ballot in the mail at home by October 13, 2021 or any member who spoils a ballot may request a new ballot by contacting the Elections Contractor at 877-324-7655 by October 20, 2021 at 5 p.m. EST.

In order to be counted, the ballots must be received by 10 a.m., or soon thereafter, on November 6, 2021 at the P.O. Box designated on the return ballot envelope. The ballot counting will begin immediately after the ballots are transported to the count site on November 6, 2021 at SEIU Local 73's Chicago Office at 300 South Ashland Ave., Chicago, Illinois 60607 and will continue until completion, or until the Elections Committee announces the results of the election. Following the conclusion of the tally, SEIU Local 73 shall publish the results of the election.

In the event that only the allocated number of candidates are nominated for any office, no election shall be conducted for such office unless required by law. Such unopposed candidate shall be declared elected.

## ANY QUESTIONS

Candidates or members with questions about the nomination or election procedures should contact the Chairperson of the Elections Committee at [Elections@seiu73.org](mailto:Elections@seiu73.org). The Chairperson of the Elections Committee reserves the right to require any candidate or member to submit any questions in writing. A copy of this Nomination and Election Notice will also be posted on the SEIU Local 73 website at [www.seiu73.org](http://www.seiu73.org).

## In Solidarity,

### The SEIU Local 73 Election Committee

Sherry Ann Nickerson, Chairperson

Johnny Jimmerson

Carol O'Neil

Ray Stout IV

Daniel Zapata

# LEADERSHIP ASSEMBLY DELEGATE ELECTION RULES

## 1. Leadership Assembly Delegate Positions

- a. In compliance with Article 12 of the SEIU Local 73 Constitution and Bylaws, adopted July 9, 2018 and revised December 5, 2020, SEIU Local 73 is conducting a mail ballot election for six hundred and thirty (630) Leadership Assembly Delegate positions. This election will run concurrently with the Officer election, which shall be governed by a separate set of rules.
- b. The Leadership Assembly Delegate positions are to be nominated and elected by their respective Regions. The membership of each Region shall nominate and elect one (1) Leadership Assembly Delegate for every fifty (50) represented workers, or majority portion thereof, within such Region. Under this Constitutional formula, there shall be six hundred and thirty (630) Leadership Assembly Delegate positions, listed as follows:

Region #	Region	Number of Leadership Assembly Delegate positions
1	Chicago Public Schools ( <i>except Crossing Guards</i> )	167
2	UIC	84
3	Cook County & HACC	51
4	Secretary of State	52
5	Chicago Park District, Lincoln Park Zoo, Westrec & Dusable	51
6	City of Chicago	18
7	Other Employers in the City of Chicago	51
8	Northern Suburbs	17
9	South Suburbs	20
10	Western Suburbs and Tollway	57
11	Champaign-Urbana-Decatur	18
12	Other Downstate Employers	14
13	Northwest Indiana	16
14	Chicago Crossing Guards	14
<b>Total</b>		<b>630</b>

- c. The duties of the Leadership Assembly Delegate position are described in the Constitution and Bylaws of SEIU Local 73, copies of which are available at the SEIU Local 73 offices or on the SEIU Local 73 website at [www.seiu73.org](http://www.seiu73.org).
- d. The term of offices for the elected candidates will run for three (3) years from the date the candidates are sworn in on or by December 11, 2021 until their successors are duly elected and installed.

## 2. Qualification for the Leadership Assembly Delegate Positions

- a. For purposes of this document, the term member in good standing is as defined in Article 3 of SEIU Local 73's Constitution and Bylaws.
- b. All members in continuous good standing for two (2) years prior to September 22, 2021 may be nominated for any position in this election.  
No person who has been convicted of a felony as defined in

Section 504 of the Landrum-Griffin Act shall, in accordance with the provisions of applicable law, be eligible to hold office.

Any member found guilty by SEIU Local 73's Trial Board within the last five (5) years of willfully crossing a union-authorized picket line or strike, subject to the terms of SEIU Local 73's Constitution and Bylaws, of a member in the same collective bargaining agreement or bargaining unit shall be ineligible to run for any position in this election.

- c. Good standing requires the payment of dues, assessments, if any, and other charges owed to SEIU Local 73 within the month that they are due, except that, pursuant to Article 18, Section 1(B) of SEIU Local 73's Constitution and Bylaws, members may be credited for membership dues for a maximum of six (6) months in a year when such members are off or absent due to lay off, strike, or lockout. (A member in good standing whose dues have been checked off by the employer may not be disqualified from voting because of any delay or failure by the employer to send the dues to SEIU Local 73.) Good standing will be determined as of September 22, 2021, but regular members who cure their delinquencies shall be treated as being in good standing as of the date that they make the required payments. A member loses all rights and privileges of membership if the member fails to pay for three (3) consecutive months during the member's work year.
- d. Any member who is in the status of a retired member or an associate member under the provisions of the SEIU Local 73 Constitution and Bylaws shall not be eligible for nomination or to be candidate for any office, unless eligibility is specifically granted by the Elections Committee.
- e. Candidates for any of the six hundred and thirty (630) Leadership Assembly Delegate positions must hold employment within the Region for the Leadership Assembly Delegate position they are seeking.

## 3. Nominations

- a. The Elections Committee has established August 23, 2021 as the date that nomination petitions may start being passed and 5 p.m. on September 22, 2021 as the deadline for the submission of nomination petitions. Only members in good standing may sign or pass nomination petitions. Each petition must be signed by the member who passed the petition and include the date on which the petition was passed. Associate and retired members are not permitted to sign or pass petitions, unless they have specifically been declared eligible to be a candidate in this election by the Elections Committee. All original nomination petitions may be mailed to the SEIU Local 73 office (c/o Chairperson of the SEIU Local 73 Elections Committee), 300 South Ashland, Suite 400, Chicago, IL 60607, or hand delivered to the receptionist at the same address provided that it is received no later than 5 p.m. on September 22, 2021. Express mail is strongly encouraged. However, please note that the building does not permit non-union drivers to enter the premises. No nomination petition will be valid if not presented to the Chairperson of the SEIU Local 73 Elections Committee by 5 p.m. on September 22, 2021.
- b. The election of Leadership Assembly Delegate positions shall be made from among those persons nominated. The Elections Committee shall make available the official nomination petitions, which each candidate is required to use. (Any signatures not on an official nomination petition shall not be considered valid for



# LEADERSHIP ASSEMBLY DELEGATE ELECTION RULES

nomination purposes.) Nominations shall be made using the official nomination petition, which shall designate the name of the person and/or persons nominated and the office and/or offices sought by the nominee and/or nominees. Slate nominating petitions are permitted. The nomination petitions for individuals or slates may be obtained, on or after August 23, 2021, by:

- Pick up at the SEIU Local 73 Chicago office at 300 South Ashland Avenue, Suite 400, Chicago, Illinois 60607, between the hours of 9:00 a.m. and 5 p.m. Monday through Friday; or
  - Download from the SEIU Local 73 website at [www.seiu73.org](http://www.seiu73.org).
- c. Article 3, Section 3A defines a regular member, or a member in good standing of the Local, as one who is eligible for membership under Section 1 of the Article and who has voluntarily signed a union application for membership and paid the current dues obligation. Bargaining unit members in newly created bargaining units that have not yet reached a collective bargaining agreement, including, but not limited to, Skokie Public Library and Illinois State University, may not be eligible to sign or pass nomination petitions if they do meet the requirements necessary to be a member in good standing under Article 3, Section 3A of SEIU Local 73's Constitution and Bylaws.
- d. The nomination petitions for the six hundred and thirty (630) Leadership Assembly Delegate positions must contain the signatures of at least three percent (3%) of the members in good standing in their Region. In regard to nominations, members are eligible to nominate candidates for the positions of Leadership Assembly Delegates only within their Region. The table below lists the minimum number of signatures required for each Region.

Region #	Region	Members in Good Standing	Petition Signatures Required
1	Chicago Public Schools <i>(except Crossing Guards)</i>	7043	211
2	UIC	3331	100
3	Cook County & HAAC	2352	71
4	Secretary of State	2191	66
5	Chicago Park District, Lincoln Park Zoo, Westrec & Dusable	1949	58
6	City of Chicago	674	20
7	Other Employers in the City of Chicago	1974	59
8	Northern Suburbs	650	20
9	South Suburbs	849	25
10	Western Suburbs and Tollway	2469	74
11	Champaign-Urbana-Decatur	725	22
12	Other Downstate Employers	581	17
13	Northwest Indiana	607	18
14	Chicago Crossing Guards	428	13

- e. Region Definitions. All of the Regions are defined in the Leadership Assembly Delegate Nomination and Election Notice.
- f. Each page of the nomination petition must be dated and signed by the member who passed the nomination petition and

witnessed the signatures of the petitioners. The date shall be the date upon which the petition passer witnessed the signatures of the petitioners. The petition passer must also write his/her employer on the nomination petition. The petition passer must be a member in good standing of SEIU Local 73. Associate members and/or retired members are not permitted to sign or pass nomination petitions, unless they have been specifically approved as an eligible candidate by the Elections Committee.

- g. The nomination petition must be dated no earlier than the date on which nominations open. The nomination petition shall include the signatures of the nominating members, the employer and date of birth for each member that signs the nomination petition, and the date that each signed.
- h. No member or candidate for nomination shall be eligible to hold two (2) or more offices or positions in SEIU Local 73 at any one time. Nor is any member or candidate for nomination eligible to run for more than one (1) position in SEIU Local 73 at any one time.
- i. The Elections Committee will review SEIU Local 73's records to determine the sufficiency of nominations and the eligibility of all nominees. Eligible candidates and eligible nominees shall be notified of their eligibility and mailed a copy of the Election Rules. Ineligible nominees shall be advised of the reason(s) they are not eligible to run for office. The Elections Committee will send these eligibility notices by September 28, 2021.
- j. Any member of SEIU Local 73 who has been declared ineligible to run for office may, no later than three (3) calendar days after receiving notice, appeal such decision in writing to the Elections Committee.
- k. If necessary, at 6 p.m. on September 29, 2021, the Elections Committee will meet with all interested candidates at 300 South Ashland Avenue, Suite 400, Chicago, Illinois 60607, or at another location designated by the Elections Committee, to discuss election procedures, inspection of the membership list, distribution of campaign literature, observers, and other campaign rules.
- l. Eligible nominees for the Leadership Assembly Delegate positions with the requisite number of petition signatures shall be considered to have accepted the nomination and, if applicable, to have accepted the nomination as part of a slate. However, nominees can decline to accept their nomination by submitting written notice to the Elections Committee Chairperson. Such written notice declining nomination must be received no later than 5 p.m. on October 1, 2021 by the Chairperson of the SEIU Local 73 Elections Committee or designee at 300 South Ashland Avenue, Suite 400, Chicago, Illinois 60607.

#### 4. Inspection of Membership List

- a. Each candidate may inspect (not copy) the SEIU Local 73 membership list once within thirty (30) days prior to the election. No candidate is entitled to receive a copy of the membership list.
- b. The membership list will be available for inspection at the SEIU Local 73 Chicago office at 300 South Ashland Avenue, Suite 400, Chicago, Illinois, 60607 between 9 a.m. and 5 p.m., Monday through Friday, from September 6, 2021 to October 6, 2021. Any candidate who wishes to inspect the list should contact the Elections Committee Chairperson at [Elections@seiu73.org](mailto:Elections@seiu73.org).



# LEADERSHIP ASSEMBLY DELEGATE ELECTION RULES

## 5. Election

- a. A combined Nomination and Election Notice shall be mailed to the last known address of each SEIU Local 73 member on or before August 16, 2021. Members are responsible for notifying SEIU Local 73 if their mailing address has changed. Members can update their address by contacting SEIU Local 73's Member Action Center at (312) 787-5868.
- b. The election shall be conducted via a secret mail ballot election. Ballots for this election shall be mailed to all eligible members on or about October 6, 2021. Any eligible member who has not received a ballot in the mail at home or who spoils his/her ballot may request a new ballot by contacting the Election contractor at 877-324-7655. An automated system will prompt the member to provide the necessary information for mailing a new ballot. Members can request a new ballot after 9 a.m. EST on October 13, 2021 and no later than 5 p.m. EST on October 20, 2021. If a member votes more than once but is otherwise eligible, the only ballot that will be included in the tally is the one returned in the replacement ballot return envelope. Members are responsible for mailing their own ballots. Voted ballots are not to be turned over to other union members or other persons for mailing, as each voter must mail the ballot on his/her own behalf.
- c. In the event that only the allocated number of candidates are nominated for any office, no election shall be conducted for such office unless required by law. Such unopposed candidate shall be declared elected.
- d. For the Leadership Assembly Delegate positions in each Region, the election shall be decided for the candidates who receive the most votes from their respective Regions. When there is more than one (1) Leadership Assembly Delegate position for a specific Region, then the candidate who receives the most votes will get the first Leadership Assembly Delegate position, the candidate who receives the second most votes will get the second Leadership Assembly Delegate position, and so on until all the designated Leadership Assembly Delegate positions, as per Paragraph 1(b) above, for that Region are filled. For example, Region 1 may have up to one hundred sixty-seven (167) Leadership Assembly Delegates.
- e. A ballot package with voting instructions will be sent to all eligible members on or about October 6, 2021. Ballot packages that are returned undeliverable will remain unopened and will be maintained by Local 73. Local 73 will attempt to locate addresses of members whose ballots are returned as undeliverable and will re-mail the ballot packages if corrected addresses are found.
- f. In order to be counted, the ballots must be received by 10 a.m., or soon thereafter, on November 6, 2021 at the P.O. Box designated on the return ballot envelope. On November 6, 2021, the Elections Committee Chairperson will pick up the ballots at 10 a.m., or soon thereafter, from the above-listed address and candidates may have an observer present. The ballots will be immediately transported to SEIU Local 73's Chicago office at 300 South Ashland Avenue, Chicago, Illinois 60607 for the counting of the ballots. The ballot counting will begin immediately after the ballots are transported to the count site on November 6, 2021 and will continue until completion, or until the Elections Committee announces the results of the election.
- g. In the event of a tie for any office in which there are fewer positions than tied candidates, a second election shall be held for such office in accordance with these Election Rules. In the event of a tie for any office, no new nominations will be accepted and only the names of the candidates who tied will appear on the ballots. The Elections Committee will determine the date and method of election, provided that such election will be held, and ballots tallied, by January 10, 2022.
- h. After any ties for the Leadership Assembly Delegate positions are resolved, then, in accordance with Article 12, Section 3, in each Region, the two (2) Leadership Assembly Delegates who received the highest number of votes in their Region but did not receive a sufficient number of votes to be elected to a Leadership Assembly Delegate position in their Region shall be elected as the two (2) alternate Leadership Assembly Delegates for their Region. In the event of a tie for an alternate Leadership Assembly Delegate position, the Elections Committee shall resolve the tie by placing the names of the tied candidates in a box and drawing name(s).
- i. A ballot that a member receives for this Leadership Assembly Delegate election shall include only the following candidates for positions in their Region, in the following order:
  1. Leadership Assembly Delegate (number of open positions varies by Region)
- j. The official ballot instructions will be printed on the reverse side of the ballot. Read them carefully before marking and mailing your ballot. Voted ballots will be voided if you write your name or make any possible identifying marks or comments on the ballot.

## 6. Voter Eligibility

- a. Article 3, Section 1 of the Local 73 Bylaws defines member eligibility as any person employed within the jurisdiction of the Local, and any person in paid service to the Local (provided that such individual is not represented for purposes of collective bargaining by another labor organization in the position that would otherwise qualify him or her for membership).
- b. Article 3, Section 3A defines a regular member, or a member in good standing of the Local, as one who is eligible for membership under Section 1 of the Article and who has voluntarily signed a union application for membership and paid the current dues obligation. Bargaining unit members in newly created bargaining units that have not yet reached a collective bargaining agreement, including, but not limited to, Skokie Public Library and Illinois State University, may not be eligible to vote if they do not meet the requirements necessary to be a member in good standing under Article 3, Section 3A of SEIU Local 73's Constitution and Bylaws.
- c. Members in good standing who have paid dues through September 25, 2021 prior to 5:00 p.m. on October 1, 2021 will be mailed a ballot on October 6, 2021 and be eligible to vote. A member shall be entitled to vote in only one Region. Members holding employment with multiple employers in different Regions shall only be permitted to vote in the Region in which their primary employer is located. Any voted ballot envelope that has been received by SEIU Local 73 for which the voter does not appear on the SEIU Local 73 voter eligibility list on the tally date will be designated a challenged ballot. The Elections Committee will make all attempts to resolve challenged ballots prior to the vote tally.

## 7. Elections Committee

- a. Per Article 12 of SEIU Local 73's Constitution and Bylaws, the election shall be held under the supervision of the Elections Committee.

# LEADERSHIP ASSEMBLY DELEGATE ELECTION RULES

- b. The Elections Committee shall be composed of five (5) members who are not candidates for any office and shall be appointed at least thirty (30) calendar days prior to the nomination period. The members of the Elections Committee shall choose a Chairperson. In order to maintain the integrity of the elections process, members of the Elections Committee shall not be public supporters of any candidate or slate of candidates for Local office.
  - c. The Elections Committee shall be appointed by the SEIU Local 73 President, with the concurrence of the SEIU Local 73 Executive Board.
  - d. The Elections Committee shall provide a reasonable notice of the nominations process, which shall include the date, time, place and method for submitting nominations. The Elections Committee will distribute official nomination forms, which will be required to be used by all candidates. The Elections Committee shall set up adequate safeguards to ensure a safe and fair election, including the right of each candidate to have an observer (or more than one, if necessary and approved by the Elections Committee) present when ballots are prepared and mailed out, when ballots that have been returned undeliverable are picked up by the Elections Committee, when ballots are picked up after voting has concluded, and when the ballots are opened and counted. Only members of SEIU Local 73 shall be eligible to serve as observers in the election process. The number of observers will not be automatically limited, but space, health, and safety considerations may result in the need to limit the number of observers per candidate. Observers will be required to present photo identification and sign an observer register.
  - e. The Elections Committee may make rulings on challenges and on all matters involving the eligibility of candidates and voters, conduct of the election, and the ballot count, about which it may consult SEIU Local 73's counsel or other counsel that the Elections Committee selects. The decision on any questions by a majority of the Committee shall be binding.
  - f. Any member of SEIU Local 73 who has been declared ineligible to run for office may, no later than three (3) calendar days after receiving notice, appeal such decision in writing to the Elections Committee.
  - g. At the conclusion of the voting, the Elections Committee shall tally the votes and certify in writing the results of the election. Any appeals of the election results shall be made to the Elections Committee, addressed to its Chairperson, within seven (7) calendar days of the closing of the official tally of ballots. Such appeal shall set forth the alleged violations of the Constitution and Bylaws of SEIU Local 73, the International Union, and/or applicable law. The Elections Committee shall conduct such investigations and/or hearings as it deems necessary, and shall issue its decision on the appeal within fourteen (14) calendar days after receiving the appeal. Appeals to the SEIU International Union are governed by the SEIU International Constitution and Bylaws.
- 8. Installation**
- a. Installation of the elected candidates shall occur on or by December 11, 2021.
- 9. Campaign Restrictions**
- a. Even though some federal laws applicable to union officer elections may not apply, SEIU Local 73 will apply the same campaign restrictions governing the election of officers to the election of Leadership Assembly Delegates. Federal law prohibits the use of any union or employer funds to promote the candidacy of any person in a union officer election. This prohibition applies to cash, facilities, equipment, vehicles, stationary, office supplies, records, etc., of SEIU Local 73 and any other union, and of employers, whether or not they employ SEIU Local 73 members. SEIU Local 73 officers and employees may not campaign on time paid for by SEIU Local 73. SEIU Local 73 officers and employees may not distribute to anyone a full or partial copy of the membership list.
  - b. No candidate (including a prospective candidate) for any office in this election or supporter of a candidate may solicit or accept financial support or any other direct or indirect support of any kind from any non-member of the International Union (Article 12, Section 7 of the SEIU Local 73 Constitution and Bylaws). Only members of SEIU Local 73 shall be eligible to serve as observers in the election process.
  - c. Federal law also provides that candidates must be treated equally regarding the opportunity to campaign and that all members may support the candidates of their choice without being subject to penalty, discipline, or reprisal of any kind.
  - d. SEIU Local 73 shall comply with all reasonable requests of any candidate or slate of candidates to distribute by U.S. postal mail, via a mail house, at the candidate's expense, campaign literature in aid of that person's candidacy. Any such assistance given to one candidate shall also be made available to all other candidates, at their own expense. Such requests should be directed to the Chairperson of the SEIU Local 73 Elections Committee or his designee at [Elections@seiu73.org](mailto:Elections@seiu73.org). Do not include copies of your campaign literature in your email request to SEIU Local 73 Elections Committee.
- Any candidate or slate of candidates that wishes to do a U.S. postal mailing of campaign literature to all or a portion of the SEIU Local 73 membership may do so by following the procedures outlined here. The candidate or slate shall present postage prepaid sealed envelopes, stapled flyers or postcards to either Forest Printing Company, 7214 West Madison Street, Forest Park, Illinois, 708-366-5100, [Vaughn@forestprinting.net](mailto:Vaughn@forestprinting.net) or Grace Printing 3425 Cleveland St. Skokie, IL 60712, 847-423-2100, Extension 7209, [titus@graceprinting.com](mailto:titus@graceprinting.com). A portion of the membership would be, for example, all members in a particular Region, or any other segment of the membership that can be practicably identified by SEIU Local 73. SEIU Local 73 will not be charging candidates for use of the membership mailing list that will be provided to the printing companies. Mailing of literature will take a minimum of three business days to complete from the time of request.
- e. SEIU Local 73 will not make any changes, including any correction of errors (i.e., misspelling, grammar, or typing errors) to the content of any U.S. postal mailing to be distributed.
  - f. Campaigning should comply with the Department of Labor "coming and going" regulation: *"Campaigning by union officials which is 'incidental' to union business is not a violation of federal law. For example, any campaigning by union officials which occurs as a consequence of conducting legitimate union business, such as shaking hands with members while visiting work sites on official business, is permissible."* (Conducting Local Union Officer Elections: A Guide for Election Officials.)

# LEADERSHIP ASSEMBLY DELEGATE ELECTION RULES

## 10. Other Rules

- a. There shall be no write-in or stick-on candidates and any ballot containing a write-in or stick-on candidate shall be void insofar as the vote for such office is concerned. Proxy voting shall not be permitted. Any such ballot for that office shall not be considered as having been cast in determining the plurality of the vote.
- b. For purposes of this election, a slate is a group of two or more candidates.
- c. In the event that a candidate for office dies before the election and is elected, then the election for that position shall continue and, following the installation of the elected candidates, the vacancy will be filled per Article 13 of SEIU Local 73's Constitution and Bylaws.
- d. All officers of SEIU Local 73 elected in conformity with all applicable statutes shall, by virtue of such election, be considered to be eligible delegates to any International Convention that may take place during their term of office, subject to the allocation of delegates to SEIU Local 73 by the International Union and consistent with the relevant provisions of SEIU Local 73's Constitution and Bylaws.
- e. By October 6, 2021, SEIU Local 73 shall post on its website any candidate statements it has timely received from eligible candidates. Candidates' statements must be received by the Elections Committee at [Elections@seiu73.org](mailto:Elections@seiu73.org) no later than 5:00 p.m. on September 29, 2021. The candidates must submit their candidate statements in corrected proofread form. SEIU Local 73 will not make any changes, including any correction of errors (i.e., misspelling, grammar, or typing errors). All candidate statements will be limited to two hundred (200) words. A number or date, such as 01/01/2021, shall be counted as a word. If a candidate statement exceeds 200 words, the statement will cease at 200 words. Candidates may submit one (1) photo with their statements. Both the candidate statement and the photo will be posted to the SEIU Local 73 website.
- f. Following the election, SEIU Local 73 shall maintain all nomination and election records in sealed containers for at least one year after the election.

Candidates or members with questions about the nomination or election procedures should contact the Chairperson of the Elections Committee at [Elections@seiu73.org](mailto:Elections@seiu73.org). The Chairperson of the Elections Committee reserves the right to require any candidate or member to submit any questions in writing. Any violation of these rules should be reported promptly and in writing to the Election Committee so that any corrective action can be taken, where necessary.

The above rules are not all inclusive. Additional election rules, revisions, or clarifications may be issued by the Elections Committee as needed during the nomination and election period and posted on the SEIU Local 73 website.

**Issued by:** SEIU Local 73 Election Committee

**Date:** August 16, 2021

**In Solidarity,**

**The SEIU Local 73 Election Committee**

Sherry Ann Nickerson, Chairperson

Johnny Jimmerson

Carol O'Neil

Ray Stout IV

Daniel Zapata



# Local 73

Elections Committee  
c/o Merriman River Group  
P.O. Box 185332  
Hamden CT 06518-0332

**Return Immediately If Undeliverable**

## SEIU Local 73 LEADERSHIP ASSEMBLY DELEGATE NOMINATION AND ELECTION NOTICE LEADERSHIP ASSEMBLY DELEGATE ELECTION RULES

Si prefiere recibir en español los avisos sobre las nominaciones y las elecciones de funcionarios del sindicato y las reglas para las elecciones, por favor comuníquese con el comité de elecciones a través de un mensaje al correo electrónico [elections@seiu73.org](mailto:elections@seiu73.org) o visite la página web de SEIU Local 73: [www.seiu73.org](http://www.seiu73.org).

If you would prefer to have the Officer Nomination and Election Notice and the Officer Elections Rules, or the Delegate Nomination and Election Notice and the Delegate Election Rules, in Spanish, please contact the Elections Committee at [Elections@seiu73.org](mailto:Elections@seiu73.org) or visit SEIU Local 73's website at [www.seiu73.org](http://www.seiu73.org).

## SEIU Local 73 OFFICER NOMINATION AND ELECTION NOTICE OFFICER ELECTION RULES