

Chicago Crossing Guards Q&A



Here are the most common questions we have received from members. The staff here at Local 73 is working hard to get our Crossing Guards through this transition, getting your questions and concerns addressed, and ask for your patience and understanding as we work to get it done.

Who is our employer?

Crossing Guards are employees of Chicago Public Schools.

Will we get unemployment this summer?

No. Under Illinois State Law, no educational employees may collect unemployment during the summer. Anyone employed by a school district, regardless of the work they do, is considered an educational employee under state law. Local 73 is working to pass a law this year to change that and we will keep you posted on any updates.

What happened to our contract?

Our contract was with the City of Chicago, we have an agreement that CPS will honor our City contract with minor changes, and we are still in negotiations hammering out the final details of the new agreement with CPS.

What happened to our pension?

Nothing, your pension under Chicago Public Schools is still the same. CPS will continue to make contributions on your behalf in your current pension account.

When will our uniforms change?

CPS is looking to do focus groups with Crossing Guards to design the new uniform. They will be emailing your work email in coming weeks.

CPS is not taking out the correct taxes from my pay?

If you think the employer is not taking out proper federal taxes, please reach out to CPS and double check your exemptions when you filled out your paperwork. That should solve the problem.

My sick/vacation time is incorrect?

If you think your sick or vacation time is incorrect please contact CPS and double check your time under the contract.

What else is Local 73 negotiating with CPS?

We are very close to agreements on:

- Holiday Pay
- Vacation Pay
- Sick Days
- Bidding on Posts

We will have the latest updates on negotiations on our calls on Monday, May 17 at 11am and 5pm.

Remember, you should always contact CPS using your CPS email address.

For payroll issues or general supervisory questions:
CGSupervisor@cps.edu

For HR or onboarding issues:
Crossingguardssupport@cps.edu

For health and benefit issues:
Healthandbenefits@cps.edu

If you have questions, please reach out to
Paula Haley at phaley@seiu73.org
Frank Klein at fklein@seiu73.org
or **Jeffrey Howard** at jhoward@seiu73.org