



## **Here's What SEIU Local 73 Continues to Fight For**

### **Staffing and Safety Protocols**

- Set up clear protocols for testing, contact tracing, temperature check and prioritize vaccination for those employees who have been reporting in person since the start of the pandemic and the areas that needed it first.
- Establish a joint safety committee that includes SEIU members.
- Set clear and effective communication process when a positive case has been identified and establish an effective contact tracing of positive cases.
- Immediately hire the 400 additional Board custodians and hire 1000 union employees to help with staffing needs of our schools in the event schools reopens.
- Provide adequate training for all custodians on the Care Room cleaning protocols and how to use the sanitizing machine.
- Enforce safety protocols in our schools by ensuring that our schools have increased cleaning, disinfecting, and ventilation system.
- Provide the necessary PPE and supplies to perform their duties for all workers.
- SEIU Local 73 members should not be utilized as health screeners unless the responsibility is shared by all school employees or be done voluntarily.

### **Ensure Safety of Workers**

- Establish a scheduling and staffing models to accommodate social distancing for students and staff in a given classroom or space. This should include
  - Continuing to allow those staff including SECAs and Bus Aides to work remotely where appropriate.
  - Allow staff to continue working remotely if their students elected to continue remote learning.
  - Stop reassigning and removing dedicated SECAs from their students to accommodate staffing level for in person learning.
  - Allow all bus aides to remain remote without loss of pay until such time as CPS is able to reopen safely.
  - Limit visitor access to school during and after hours.
  - While the teachers are allowed to work remotely no member of SEIU Local 73 should be forced to report in person.
  - Approve members request to use benefit time and should not be disciplined for working remotely or using their negotiated benefit times.
  - Members should not have their accommodation request denied in a capricious and arbitrary manor and CPS should honor a principal's decision to allow staff to work remotely.



- CPS should grant all accommodations requested including accommodation for childcare and requests for personal as well as a family members medical conditions that would put them all at risk.
- Principals should be allowed to utilize a rotating schedule for security officers if staffing needs allow (when not in the building, they should still be paid).