



Here's What SEIU Local 73 Has Won

- Provide appropriate PPE, including gloves, goggles, face shields, face masks, and respirators. This includes training workers on how to properly wear, use, store, and clean PPE.
- Provide workers ready access to soap, running water, tissues, alcohol-based hand sanitizer, and cleaning agents.
- School workers need sufficient PPE to disinfect, particularly among janitorial staff, food service workers, in special education settings, and bus drivers.
 - In the event of confirmed or suspected cases of COVID-19 among students or staff, schools should have in place guidance on appropriate cleaning and contingency plans for closing classrooms, schools, or districts based on identified cases and in compliance with public health and CDC guidelines.
- Encourage sick workers to stay at home by providing adequate paid sick leave without any penalty. During a pandemic, sick leave must be increased, or advanced if earned on an accrual basis, to employees. Likewise, workers who are covered by the Family First Coronavirus Response Act and who are quarantined, taking care of someone who is quarantined, or on extended family medical leave connected to the pandemic must not incur any penalty from the employer.
- Screen all workers for temperature with contactless thermometers at the beginning of their shift before they begin their work duties. Any workers registering a temperature over 100 degrees Fahrenheit should be sent home on paid sick leave until they have been without a fever for over 24 hours.
- Notify individual workers and the union of potential exposure if a co-worker is confirmed to have COVID-19. Likewise, the employer should ask workers who have tested positive for a list of their coworkers with whom they have interacted during the two weeks prior to being symptomatic.
- Enhance engineering controls including sneeze guards at points of interaction, systems of marking off six-foot intervals for queues, installation of high efficiency air filters, and increasing ventilation rates
- Ensure free child care for all workers.
- Scheduling and staffing models must be prepared to accommodate having fewer students and staff in a given classroom or space.
 - Enter into a labor-management partnership to address how to limit number of students on campus to achieve social distancing using one or several of following tactics:
 - rolling start times or schedule shifts,



- cap class sizes to allow for spacing,
- reduce class changes for older grades,
- consider lengthening school calendar to accommodate for fewer student hours per week, and
- plan for a hybrid distance and in-person learning approach.
- Ensure adequate staffing levels, maintain a mix of certificated and classified staff, and agree to fair pay to accommodate the changes in the work day/work demands.
- Delay assemblies, large group gatherings, and sports events.
- Scheduling and staffing models must be prepared to accommodate having fewer students and staff in a given classroom or space.
- Limit visitor access to school during and after hours.
- District funding must be based on enrollment rather than attendance until public health conditions improve.
- Reject efforts to privatize school services
- nurse in every school

Addressing social distancing on buses: In order to physical distance on school buses and to enable staggered shifts, more routes will have to be run.

- reduce capacity to maintain distancing,
- install plexiglass.
- Increase cleaning, disinfecting, ventilation.
- Add staff to enforce distancing & health guidance and account for changes in students' schedules and impact of changes in the area's public transportation on students' ability to get to school.