Steward: ________________________________

Phone number: __________________________

Email: _________________________________

**Member Action Center:**
(312) 787-5868
mac@seiu73.org

**Call your union office:**
Chicago (312) 787-5868
Springfield (217) 522-1182
Urbana (217) 328-7509

**Email your union office:**
info@SEIU73.org
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As a member of SEIU Local 73 you are united with more than 29,000 workers in Illinois and Indiana. We do vital work in the fields of education, health care, public safety, and other public services.

We are a proud union family. In 1921, immigrant janitors from Eastern Europe, Africa, Turkey, Spain, and Ireland came together in Chicago to form what would become our Service Employees International Union (SEIU). Today, SEIU is built by 2 million workers across the United States, Canada, and Puerto Rico.

As a union we bargain for better health insurance, we have won guaranteed pensions, we have rights and protections, and we use our collective power to win. Billionaires, CEOs, Corporations, and anti-worker politicians want more power and money for themselves. They create organizations to try and take away the wages, job security, and benefits that we have fought for. They know it is Union members like us who stand in their way.

By joining Local 73, you are committing to the dignity and worth of all workers. By being an active member you are building our power to win the wages, benefits, and working conditions that we deserve. Our power to win on all issues that matter to working people is only as strong as our union. And our union is only as strong as our members.

In solidarity,

Dian Palmer
President

---

**WE ARE THE UNION, SEIU LOCAL 73**

**UNION LEADERSHIP**

**Elected Full-Time Officers**

Dian Palmer
President

Jeffrey Howard
Executive Vice President

Joseph Richert
Secretary-Treasurer

Science Meles
Executive Vice President

**Elected Member Vice Presidents**

Robert Bisbee
Vice President

Roy Chavadiyil
Vice President

Cathleen Jensen
Vice President

Camille Redman
Vice President

Alfred Rodriguez
Vice President
Elected Executive Board Members

**CPS**
Chicago Public Schools
- Kim Akins
- Ramona T
- Bonilla-Anaial
- Karen Bynum
- Cynthia Cobbs
- Veronica Heard
- Jonathan Williams
- Darlene Winston

**UIC**
University of Illinois at Chicago
- Marilyn Avent
- Lester Coney
- Regina Russell
- Mike Wilkes

**CC**
Cook County
- Anita Johnson
- James Phipps
- Ericka White

**SoS**
Secretary of State
- Laura Bryson
- Alan Jones

**CPD**
Chicago Park District
- Regis Banks
- Willie Tines
- Venus Valino

**CoC**
City of Chicago
- Aurelius Cole
- Joy Driskill

**OECC**
Other Employers in the City of Chicago
- James "Shawn" Magee

**NS**
Northern Suburbs
- James Gahagan

**SS**
South Suburbs
- Rick Pratl
- Denise Daniels
- Mark Yates

**WST**
Western Suburbs and Tollway
- Diane Avila

**UCD**
Urbana-Champaign-Decatur
- Justus Fortado

**OGC**
Other Illinois Employers Outside of Greater Chicagoland Area
- Rebecca Mock

**IN**
Northwest Indiana
- Erin Findley-Sykes

**MISSION**

SEIU Local 73 believes in the dignity and worth of all workers. We have dedicated ourselves to improving the lives of workers and their families and to creating a more just and humane society. We are committed to pursuing justice for all, and in particular to bringing economic and social justice to those most exploited in our community.

We want a union and a society:
- Where all workers are valued and all people are respected.
- Where all families and communities thrive.
- Where work is fulfilling and fairly rewarded and workers have a meaningful voice in decisions that affect them and have the opportunity to grow.
- Where we leave a better and more equal world for generations to come.

**VISION**

We are public workers and professional workers. We believe in and will fight for a just society where all workers are valued and people respected, where all families and communities thrive, and where we leave a better and more equal world for generations to come.
Local 73 members elect co-workers at their worksites to be their union stewards. Your union steward is the first person you should talk with if you have a question about your union contract or if you have a problem at work.

With a Union:

- We bargain for better health insurance, 79% of union members have insurance.
- We have won guaranteed pensions, 76% of union members have pensions.
- We have rights and protections guaranteed by our contracts.
- We use our collective power to win for our families and communities.

Without a Union:

- Less than half of non-union workers have quality health insurance.
- Only 16% of non-union workers have pensions.
- Non-union workers are at-will employees with few rights and can get fired for no reason.
- Non-union workers stand alone.

Local 73 has organizers who help members build power to address problems at work and in the larger community. If you don’t have a steward or don’t know who your steward is, contact the Member Action Center by calling 312 787 5868 or emailing mac@seiu73.org.

The Member Action Center or MAC connects you with a well-trained, professional union representative, who can provide advice and assistance to union members for work site issues, contract questions, or grievances.

CALL
(312) 787-5868

EMAIL
mac@seiu73.org

MAC is the place where members take action to win in the workplace!

MAC representatives are available Monday through Thursday from 9:00am-5:00pm and Friday from 9:00am-4:00pm, except for major holidays.

Stewards
Are you interested in being a leader at your workplace?

Do you want to help your coworkers see the benefits of union membership?

Consider becoming a union steward by signing up for the training workshops. Contact the MAC for complete details.

MAC HAS YOUR BACK!
Unions are essential for workers to have power. Our employers and the corporations, politicians, and CEOs who oppose working people use their money and resources to their advantage against us. The only resources that our union has are the dues that we pay and what we voluntarily contribute to COPE, our political fund.

Your dues make sure that our union has tools, resources, and staff needed to bargain, enforce our contracts, represent workers, defend our benefits and pensions, and bring workers together to fight for justice. The more members that are in our union and contributing their dues – the greater is our union power which we use to:

• Bargain for better health insurance.
• Defend our guaranteed pensions.
• Enforce the rights and protections in our contracts and demand respect and dignity on the job.
• Win for our families and communities.

Union dues provide resources to stand up for good jobs and benefits, improved working conditions and a better future for our families.
COPE is our Union’s voluntary bi-partisan Political Action Committee used for political and legislative activities. We created the fund so working people can hold politicians accountable at every level of government.

In order to rebuild the American Dream in Illinois and Indiana, we must build our political power and both support and hold accountable elected officials who will advocate in support of the issues that are important to members.

COPE is HOPE! Join thousands of other SEIU Local 73 members to fight for government which protects our rights and meets the needs of the communities in which we live.

Make your recurring contribution to COPE today.

Investing in our political power pays off.

• The new Illinois Governor J.B. Pritzker and Democratic supermajorities in both chambers:
  • passed a $15 minimum wage.
  • legalized recreational marijuana with expungement.
  • passed a Fair Income Tax.
  • expanded collective bargaining rights for thousands of Illinois public university graduate student workers.
  • balanced the budget with bipartisan compromise.
  • passed the first major capital bill for roads, bridges, rail, and schools in a decade.
  • paid the full pension payment.
  • We beat back Republican attempts to repeal the Affordable Care Act.
  • Raised wages for Direct Care workers by $0.75 cents an hour in the 2018 Illinois Budget and got another agency rate increase in 2019.

• We passed the Affordable Care Act.
• We defeated unconstitutional attempts to reduce our pensions.

The corporations and the wealthy spend billions to keep workers down. It is up to us to fight back.

Contribute now. All you need to do is fill out the bottom half of the membership card. Contact your representative to get a membership card. We are stronger together!
MEMBER BENEFITS

A benefit program exclusively for SEIU members!

Take advantage of all the benefit programs on our website: www.SEIUmb.com

Our benefit program offers everything from insurance and credit cards to discounts on travel, movie tickets, and everyday items.

There is no additional cost to you and your family. The assortment of great benefits are available to you simply for being an SEIU Local 73 member.

SEIU Member Benefits leverages the buying power of millions of members to help you and your family:
- Take advantage of affordable higher education.
- Manage finances better with competitive rates on everything from credit cards to personal loans.
- Protect your family through group rates on a growing portfolio of insurance products.
- Cut your cost of living thanks to special discounts at thousands of stores and favorite merchants.
- Travel for less using specially negotiated rates and travel programs.

There’s no cost or obligation.

Get started today by registering online at: www.SEIUmb.com

Keep logging in to see the new benefits being added.

KNOW YOUR RIGHTS

Everyone wants a smooth working relationship on the job, but problems can arise in the workplace. As an SEIU Local 73 member, you have Union protection and rights guaranteed by your contract and also several Supreme Court decisions.

TEAR OUT THESE CARDS AND KEEP THEM IN A SAFE PLACE AT WORK.

LOUDERMILL RIGHTS (PUBLIC SECTOR ONLY)

Loudermill Rights apply to incidents of involuntary termination. Prior to being terminated, “the employee is entitled to oral or written notice of the charges against her or him, an explanation of the employer’s evidence, and an opportunity to present her or his side of the story.”

GARRITY RIGHTS (PUBLIC SECTOR ONLY)

Once a public employer (1) orders an employee to answer a question (2) under threat of discipline, including termination, the employee has Garrity immunity. This means that though the employee’s statements can be used against her or him administratively (discipline or termination), the statements cannot be used criminally by a prosecutor or other agency.

WEINGARTEN RIGHTS

Weingarten rights guarantee an employee the right to Union representation during an investigatory interview. To invoke your right say, “If this discussion could in any way lead to my being disciplined or terminated, or affect my personal working conditions, I request that my steward or Union representative be present at the meeting. Without representation, I choose not to answer any questions.”
### KNOW YOUR RIGHTS

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<td>Read and understand your contract and know who your Stewards are. The contract governs your employment.</td>
<td>Remember, obey a supervisory order and then grieve it afterwards. You have the right to file a grievance when management violates a contractual right.</td>
<td>There are strict timelines that apply, so work closely with your Steward. If management refuses to settle the grievance, the Union may argue your case before an impartial arbitrator who makes the final ruling.</td>
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### Contact Us

The SEIU Local 73 offices are places where members can visit, call or email to request assistance with accessing information and documents.

#### Call us:

- **Chicago**  (312) 787-5868
- **Springfield**  (217) 522-1182
- **Urbana**  (217) 328-7509

#### Email us

at info@SEIU73.org

You will find the latest news about what is happening in your Union, resources, and updates on upcoming events by visiting our site and following our social media:

- **Facebook**: facebook.com/SEIULocal73
- **Twitter**: @SEIU73

### Your Member Action Center

provides advice and assistance for work site issues, contract questions, or grievances.

(312) 787-5868
mac@seiu73.org