

SEIU Local 73
OFFICER NOMINATION AND ELECTION NOTICE
OFFICER ELECTION RULES

If you would prefer to have the Officer Nomination and Election Notice and the Officer Elections Rules, or the Delegate Nomination and Election Notice and the Delegate Election Rules, in Spanish, please contact the Elections Committee at Elections@seiu73.org or visit SEIU Local 73's website at <http://seiu73.org/>.

Si prefiere recibir en español los avisos sobre las nominaciones y las elecciones de funcionarios del sindicato y las reglas para las elecciones, por favor comuníquese con el comité de elecciones a través de un mensaje al correo electrónico elections@seiu73.org o visite la página web de SEIU Local 73: <http://seiu73.org>.

SEIU Local 73
LEADERSHIP ASSEMBLY DELEGATE NOMINATION AND ELECTION NOTICE
LEADERSHIP ASSEMBLY DELEGATE ELECTION RULES

OFFICER NOMINATION AND ELECTION NOTICE

August 23, 2019

In accordance with the terms of the Voluntary Compliance Agreement between the U.S. Department of Labor (DOL) – Office of Labor Management Standards (OLMS) and Service Employees International Union (SEIU) Local 73, SEIU Local 73 will conduct a new election under the supervision of the Secretary of Labor for the following offices: president, secretary treasurer, two (2) executive vice presidents, five (5) vice presidents, two (2) Region 2 (UIC) executive board members, three (3) Region 3 (Cook County) executive board members, two (2) Region 7 (Other Employers in the City of Chicago) executive board members, and one (1) Region 13 (Northwest Indiana) executive board member. The eight (8) executive board member positions will be elected by the membership in their respective region and all other positions will be elected by the membership at large. The term of office will be for the remainder of the unexpired three year term which began on November 8, 2018 and will continue until their successors are duly elected and installed. Installation of officers will take place prior to November 22, 2019.

The voluntary compliance agreement also provides for new nominations to be conducted for any race in which a candidate from the challenged election drops candidacy or is deemed ineligible. As of this date, three candidates either declined candidacy or were deemed ineligible. **Therefore, nominations for the following offices only will be reopened on August 26, 2019: Region 2 Executive Board member, Region 7 Executive Board member, and Region 13 Executive Board member.** New nominees will be required to obtain the same number of petition signatures required of candidates during the challenged election. Candidates from the challenged October 2018 election who are eligible to run in this election will not be required to obtain new petition signatures.

The nominations and election will be conducted in accordance with Title IV of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA), and insofar as lawful and practicable, in accordance with the provisions of the Constitution and Bylaws of SEIU Local 73 adopted July 9, 2018, and the SEIU International Constitution dated 2016.

The candidates elected in conformity with all applicable statutes shall, by virtue of such election, be considered to be eligible delegates to attend all conventions and delegate bodies to which SEIU Local 73 is affiliated, including, but not limited to, any Service Employees International Union (“SEIU” or “International Union”) Convention that may take place during their term of office, subject to the allocation of delegates to SEIU Local 73 by the International Union and consistent with the relevant provisions of SEIU Local 73’s Constitution and Bylaws.

CANDIDATE ELIGIBILITY

See Section 2 of the attached Officer Election Rules for candidate eligibility requirements.

OBTAINING NOMINATION PETITIONS

Nominations shall be made using the official nomination petition, which shall designate the name of the person and/or persons nominated and the office and/or offices sought by the nominee and/or nominees. Slate nominating petitions are permitted. Candidates are required to use the official nomination petition.

Any signatures not on an official nomination petition shall not be considered valid for nomination purposes. Nomination petitions for individuals or slates, and the Nomination Acceptance Form, may be obtained, on or after August 26, 2019, by:

- Pick up at the SEIU Local 73 Chicago office at 300 S. Ashland, Suite 400, Chicago, Illinois, 60607, between the hours of 9:00 a.m. and 5:00 p.m. Monday through Friday; or
- Download from the SEIU Local 73 website at <http://www.seiu73.org>

NOMINATION ELIGIBILITY

Only SEIU Local 73 members who have been members in continuous good standing, as defined in Article 3, Sections 1 and 3A of the SEIU Local 73’s Constitution and Bylaws, for at least six (6) months prior to September 26, 2019 may run for elected office. Suspension of any member found guilty of any of the provisions of the Constitution and Bylaws of the SEIU International Union or of SEIU Local 73’s Constitution and Bylaws shall be considered a break in good standing.

Candidates for any of the five (5) Vice President positions must be represented for purposes of collective bargaining by SEIU Local 73 at the time of nomination. Candidates for any of the Executive Board Member positions must hold employment within the Region for the Executive Board Member position they are seeking.

No candidate may be a candidate for more than one SEIU Local 73 office in this election. No person who has been convicted of a felony as defined in Section 504 of the Landrum-Griffin Act shall, in accordance with the provisions of applicable law, be eligible to hold office in SEIU Local 73. Any member who is in the status of a retired member or an associate member under the provisions of the SEIU Local 73 Constitution and Bylaws shall not be eligible for nomination or to be candidate for any office, unless eligibility is specifically reviewed and granted by the Elections Committee with the concurrence of the DOL-OLMS Election Supervisor.

SIGNATURES ON NOMINATION PETITIONS (IF REQUIRED)

Only members in good standing in SEIU Local 73, as of July 31, 2019 or later, may sign the nomination petitions. If you have not been a member in continuous good standing as a result of a dues delinquency, you may contact the Member Action Center, 9 a.m. to 5 p.m., Monday through Friday, at (312) 787-5868 in order to bring your dues account current.

Each page of the nomination petition must be dated and signed by the member who passed the nomination petition and witnessed the signatures of the petitioners. The date shall be the date upon which the petition passer witnessed the signatures of the petitioners. The petition passer must also write his/her employer on the nomination petition. The petition passer must be a member in good standing of SEIU Local 73. Associate members and/or retired members are not permitted to sign or pass nomination petitions, unless they have been specifically approved as an eligible candidate by the Elections Committee, with the concurrence of the DOL-OLMS Election Supervisor.

If there are nomination petitions for the Executive Board Member positions, members will be eligible to nominate candidates for the positions of Executive Board Member only within their Region.

OFFICER NOMINATION AND ELECTION NOTICE

The table below lists the minimum number of signatures required on the nomination petitions from members in good standing within each Region where nominations will be reopened.

Region #	Region	Petition Signatures Required
2	UIC	96
7	Other employers in the City of Chicago	56
13	Northwest Indiana	26

All candidates are strongly advised to gather more than the minimum number of signatures required to ensure validity and expedite validation of petitions.

Region Definitions. The Regions are comprised as follows:

Region 1 (Chicago Public Schools) - All members employed by Chicago Public Schools.

Region 2 (University of Illinois at Chicago) - All members employed by University of Illinois at Chicago (Civil Service Professional Unit; Clerical Unit; Service and Maintenance Unit; and Technical Unit).

Region 3 (Cook County) - All members employed by the County of Cook or where the County of Cook is a joint employer (Law Library Unit; Office Technology Unit; Procurement Department Unit; Technical & Engineering Unit; Cook County Zoning Board of Appeals Unit; Animal Control Unit; Building and Zoning Unit; Office of the Comptroller Unit; Cook County Environmental Control Unit; Facilities Management Custodians Unit; Highway Department Clericals Unit; Highway Supervisors Unit; County Clerk Administrative Support Staff Unit; County Clerk Supervisors; Health Care Professionals Unit; Hospital Technologists; Service and Maintenance Unit at John H. Stroger, Jr. Hospital, Cermak Health Services, and Oak Forest Health Center; Hospital Technicians Unit; Treasurer of Cook County Unit; Sheriff of Cook County Clerical Unit; Sheriff of Cook County Youth Services/Administrative Unit; Office of Public Administrator Unit; and Recorder of Deeds Unit).

Region 4 (Secretary of State) - All members employed by the Office of the Secretary of State.

Region 5 (Chicago Park District) - All members employed by the Chicago Park District.

Region 6 (City of Chicago) - All members employed by the City of Chicago (Historical Unit; Public Safety Employee Union Unit II; and the Window Cleaners Unit).

Region 7 (Other Employers in the City of Chicago) - All members employed by the following employers: Anixter Center; Chicago Housing Authority—Administrative; Chicago State University; City Colleges of Chicago; DuSable Museum of African American History; Envision Unlimited; Flik International; Housing Authority of Cook County; Jewish Federation; Lincoln Park Zoo; Local 73 Staff not represented for the purposes of collective bargaining by another labor organization; Loyola University; Chartwells-UIC; Chartwells-I.I.T. (formerly known as Sodexo Marriott Services-IT); University of Chicago; Westrec Marina.

Region 8 (Northern Suburbs) - All members employed by the following employers: Arlington Heights School District #25; Cary Public Works; City of North Chicago; City of Waukegan; Community Action Partnership of Lake County; Creston Community Consolidated School District #161; Crystal Lake

School District #47; Evanston School District #202; Lake Forest School District #67; Lake in the Hills Public Works; McHenry County; Navy Exchange; North Shore Water Reclamation District; Northwestern University-Maintenance Unit; Palatine Community School District #15; Park Ridge Park District; Prospect Heights School District #23; Valley Hi; Village of Wilmette Fire Department; Waukegan Park District; Waukegan School District-Preferred Meals; Waukegan School District #60.

Region 9 (South Suburbs) - All members employed by the following employers: Alsip School District #126; Arbor Management Inc.-Argo High School District #217; Argo Community High School District #217; Argonne National Laboratory; Bloom Township School District #206; Blue Island School District #130; Calumet Memorial Park District; Catholic Charities Diocese-Headstart; Chicago Heights School District #170; City of Braidwood; City of Burbank Fire Department; City of Hickory Hills Public Works; City of Palos Hills Public Works; Coal City School District #1; Consolidated High School District #230-Cafeteria; Ford Heights School District #169; Governors State University; Grand Prairie Services; Harvey School District #152; Hazel Crest Park District; Hazel Crest School District #152 ½; Kirby School District #140; Tinley Park Community Consolidated School District #146; Village of Bedford Park Public Works; Village of Bridgeview Fire Department; Village of Bridgeview Public Works; Village of Chicago Ridge Clerical Unit; Village of Chicago Ridge Public Works Unit; Village of Dixmoor Public Works; Village of Justice Public Works; Village of Robbins Fire Department; Village of Worth; Winnetka School District #36.

Region 10 (Western Suburbs and Tollway) - All members employed by the following employers: Aurora East School District #131; Aurora School District #129; Bellwood School District #88; Berwyn School District #98; Cicero School District #99; City of Berwyn; City of Elgin; Community Unit School District #205; Du Page High School District #88; Elgin School District #U-46; Elmhurst School District #205; Fenton School District #100; First Group America-Maywood; Glenbard School District #87; Hanover Park Fire Department; Hinsdale Management; Hinsdale Township High School District #86; Illinois State Toll Highway Authority; Leyden School District #212; Lyons Grades School District #103; Lyons Township School District #204-Cafeteria-Sodexo; Lyons Township School District #204; Maywood/Melrose Park School District; Morton College District #527; Morton J. Sterling H.S. District #201; Northlake Public Works; Oak Park Grades School District #97; Oak Park Housing Authority; Oak Park/River Forest School District #200; Ottawa School District #140; Ottawa School District #141; Pace River Division; Park District of Oak Park; Phillip J. Rock Center & School; Plainfield Park District; Pleasantview Fire; Proviso School District #209; Quest Food Management Services; Riverside Public Works; Schaumburg Park District; Town of Cicero; Village of Broadview; Village of Carol Stream Public Works; Village of Carpentersville Fire Department Part Time; Village of Carpentersville Public Works; Village of Lombard; Village of Lyons-Public Works; Village of Maywood Fire Department; Village of Maywood-Clerical/Technical Unit; Village of Oak Park; Village of Roselle Fire Department-Part Time; Worth Park District.

Region 11 (Champaign-Urbana-Decatur) - All members employed by the following employers: Decatur School District #61; Illinois Agricultural Association; University of Illinois-Urbana/Champaign.

OFFICER NOMINATION AND ELECTION NOTICE

Region 12 (Other Illinois employers outside of greater Chicagoland area) - All members employed by the following employers: ACCESS/SMTD Springfield; Adloff Place Home and Environments for Living and Programs, Inc.; Carthage Elementary District #317; Culbertson Memorial Hospital; Illinois Department of Military Affairs; Illinois Department of Natural Resources; East St. Louis Housing Authority; First Group America/Galesburg; First Student-Collinsville; IBEW-Local 193; Illini West High School District #307; Illinois Central Bus, LLC-Farmington; Kankakee School District #111; Knox College; PACT for Central Illinois; Pathway Services/ARC Jacksonville; Quincy School District #172; Southern Illinois University; SPARC; St. Clair County Housing Authority.

Region 13 (Northwest Indiana) - All members employed by the following employers: Chartwells Dining Service/Lake Ridge; East Chicago School Corporation; East Chicago School District/Sodexo-Cafeteria; Gary Community School/Sodexo MAGIC; Gary Community School; GCA Services Group; Hammond Housing Authority; Hammond Schools; Hobart Schools; Illinois Central Bus, LLC-Gary; Merrillville Community School Corporation; Regional Mental Health Center.

See Section 3 of attached Officer Election Rules for details on nomination acceptance.

CANDIDATE STATEMENTS

Each candidate is encouraged to prepare a statement of qualifications and platform no longer than two hundred (200) words. Along with the candidate statements, candidates may submit one (1) photo. The candidate statements, along with the photo, will be available to members via SEIU Local 73's website. Candidates' statements must be received by the Elections Committee no later than 5 p.m. on October 4, 2019.

NOMINATIONS DEADLINE

All original nomination petitions together with the Nomination Acceptance Form may be mailed to the Local 73 office (c/o Chairperson of the SEIU Local 73 Elections Committee), 300 South Ashland, Suite 400, Chicago, IL 60607, or hand delivered to the receptionist at the same address, provided that it is received no later than 5 p.m. on September 26, 2019. Express mail is strongly encouraged. However, please note that the building does not permit non-union drivers to enter the premises.

ELECTION SCHEDULE

Voting will be conducted by a secret mail ballot election. The ballots will be mailed out to all SEIU Local 73 bargaining unit members in good standing at their last known address on or about October 16, 2019. As per Article 12, Section 5 of the Local's Bylaws, only members fully paid to the current period shall be entitled to vote. For the purpose of this election, the current dues period is through September 30, 2019 or later. Members are responsible for notifying SEIU Local 73 if their mailing address has changed. Any eligible member who has not received a ballot in the mail at home by October 23, 2019 or any member who spoils a ballot may request a new ballot by contacting the Elections Contractor at 888-317-1906 by November 6, 2019 at 5 p.m. EST.

In order to be counted, the ballots must be received by 10 a.m., or soon thereafter, on November 14, 2019 at the P.O. Box

designated on the return ballot envelope. The ballot counting will begin immediately after the ballots are transported to the count site on November 14, 2019 at SEIU Local 73's Chicago Office at 300 South Ashland Ave., Chicago, Illinois 60607 and will continue until completion, or until the Elections Committee announces the results of the election. Following the conclusion of the tally, SEIU Local 73 shall publish the results of the election on its website and its Facebook page.

In the event of a tie for officers in which there are fewer positions than tied candidates, new ballots only containing the names of the tied candidates will be mailed on December 10, 2019 and will be due at 10 a.m. on January 10, 2020 at the P.O. Box designated on the return ballot envelope. Any eligible member who spoiled his/her ballot or has not received a ballot in the mail at home may request a new ballot by contacting the Election contractor at 888-317-1906. The replacement ballot hotline will be in operation between 9 a.m. EST on December 19, 2019 and 5 p.m. EST on January 2, 2020.

In the event that only the allocated number of candidates are nominated for any office, no election shall be conducted for such office unless required by law. Such unopposed candidate shall be declared elected.

ANY QUESTIONS

Candidates or members with questions about the nomination or election procedures should contact the Chair of the Elections Committee at Elections@seiu73.org. The Chair of the Elections Committee reserves the right to require any candidate or member to submit any questions in writing. A copy of this Nomination and Election Notice will also be posted on the SEIU Local 73 website at www.seiu73.org.

The November 2019 election, including nominations, will be supervised by the U.S. Department of Labor (DOL). Questions may be directed to DOL-OLMS Election Supervisor William Russman. In order to be acted upon, all protests concerning the conduct of the election must be received in writing by the DOL-OLMS Election Supervisor as soon as possible but not later than the tenth calendar day following the election (i.e. announcement of the final tally results).

The SEIU Local 73 Election Committee

Daniel Zapata, Chair
Sherry Ann Nickerson
Carol O'Neil
Ray Stout IV
Denise Wilson

DOL - OLMS Election Supervisor:

William Russman
230 S. Dearborn St., Suite 774
Chicago, IL 60604
Phone: (312)596-7172
Fax: (312)596-7174
E-mail: OLMS-Local73-ElectionSupervisor@dol.gov

OFFICER ELECTION RULES

The U.S. Department of Labor (DOL) – Office of Labor Management-Standards (OLMS) is responsible for assuring that this supervised election is conducted in accordance with Title IV of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA), and, insofar as lawful and practicable, in conformity with the Local 73 Constitution and Bylaws adopted on July 9, 2018, and the SEIU International Constitution dated 2016. Consistent with that responsibility, DOL-OLMS and the Local 73 Elections Committee have established the following rules for the supervised election. The DOL-OLMS also has appointed Investigator William Russman as Election Supervisor. The Election Supervisor, working together with the Local 73 Elections Committee, has responsibility for supervising all aspects of the supervised election. Investigator Russman may be contacted as follows:

230 S. Dearborn St., Suite 774

Chicago, IL 60604

Phone: (312)596-7172

Fax: (312)596-7174

E-mail: OLMS-Local73-ElectionSupervisor@dol.gov

1. Officer Positions

- a. In compliance with Article 12 of the SEIU Local 73 Constitution and Bylaws, and pursuant to the Voluntary Compliance Agreement between SEIU Local 73 and the U.S. Department of Labor concerning challenges to the Local's October 2018 election, SEIU Local 73 is conducting a supervised election for the following Officer Positions of SEIU Local 73: one (1) President position elected by the membership at large; one (1) Secretary-Treasurer position elected by the membership at large; two (2) Executive Vice President positions elected by the membership at large; five (5) Vice President positions elected by the membership at large; two (2) Executive Board Members elected from Region 2; three (3) Executive Board Members elected from Region 3; two (2) Executive Board Members elected from Region 7; and one (1) Executive Board Member elected from Region 13.
- b. Under the agreement between SEIU Local 73 and the U.S. Department of Labor, candidates from the challenged October 2018 election who are eligible to run in this election will not be required to obtain new nomination petitions. In the event any candidate from the challenged October 2018 election drops his/her candidacy or is deemed ineligible for the current election, new nominations will be conducted for the affected office, although candidates nominated in 2018 and still eligible will not need to be re-nominated. If no candidate from the challenged October 2018 election drops his/her candidacy or is deemed ineligible for the current election, then no new nominations will be accepted for that office.
- c. Should new nominations be allowed, new nominees will be required to obtain the same number of petition signatures required of candidates during the October 2018 election.
- d. The positions of President, Secretary-Treasurer, Executive Vice Presidents, and Vice Presidents are to be nominated, if nominations are necessary, and elected by the membership at-large.
- e. The Executive Board Member positions are to be nominated, if nominations are necessary, and elected by their respective Regions.
- f. For Region 2, there are a total of four Executive Board Member positions. However, SEIU Local 73 and the U.S. Department of Labor agreed that positions won by Lester Coney and Mike Wilkes would not be rerun. Accordingly, there are only two (2) Executive Board Member positions in Region 2 that will be part of this rerun election.
- g. The duties of the officer positions are described in the Constitution and Bylaws of SEIU Local 73, copies of which are available at the SEIU Local 73 offices or on the SEIU Local 73 website at <http://seiu73.org/>.
- h. The term of office for the elected candidates will run for the remainder of the three (3) year term that began on November 8, 2018, until their successors are duly elected and installed.

2. Qualification for the Officer Positions

- a. For purposes of this document, the term member in good standing is as defined in Article 3 of SEIU Local 73's Constitution and Bylaws.
- b. If new nominations are opened in any position, then all members in continuous good standing for six (6) months prior to September 26, 2019 may be nominated for such position.
No person who has been convicted of a felony as defined in Section 504 of the Landrum-Griffin Act shall, in accordance with the provisions of applicable law, be eligible to hold office.
- c. Good standing requires the payment of dues, assessments, if any, and other charges owed to SEIU Local 73 within the month that they are due, except that, pursuant to Article 18, Section 1(B) of SEIU Local 73's Constitution and Bylaws, members may be credited for membership dues for a maximum of six (6) months in a year when such members are off or absent due to lay off, strike, or lockout. (A member in good standing whose dues have been checked off by the employer may not be disqualified from voting because of any delay or failure by the employer to send the dues to SEIU Local 73.) Good standing will be determined as of September 26, 2019, but regular members who cure their delinquencies shall be treated as being in good standing as of the date that they make the required payments. A member loses all rights and privileges of membership if the member fails to pay for three (3) consecutive months during the member's work year.
- d. Any member who is in the status of a retired member or an associate member under the provisions of the SEIU Local 73 Constitution and Bylaws shall not be eligible for nomination or to be candidate for any office, unless eligibility is specifically granted by the Elections Committee, with the concurrence of the DOL-OLMS Election Supervisor.
- e. In addition to the qualifications described above, a candidate for any of the five (5) Vice President positions must be represented for purposes of collective bargaining by SEIU Local 73 at the time of nomination.
- f. Candidates for any of the open eight (8) Executive Board Member positions must hold employment within the Region for the Executive Board Member position they are seeking.

OFFICER ELECTION RULES

3. Nominations

a. This supervised election for open officer positions shall be made from among those persons who were candidates in the challenged October 2018 election and who are eligible to run in this election. In the event any candidate from the challenged October 2018 election drops his/her candidacy or is deemed ineligible to run in this election, new nominations shall be conducted for the affected office, although candidates from the challenged October 2018 election who are eligible to run in this election will not be required to obtain new petition signatures.

b. In the event that new nominations are required, the following nomination rules shall apply.

c. The Elections Committee has established August 26, 2019 as the date that nomination petitions may start being passed and 5 p.m. on September 26, 2019 as the deadline for the submission of nominating petitions. Every new candidate must also sign and submit the Nomination Acceptance Form together with the Nomination Petitions to indicate his/her willingness to be a candidate. Only members in good standing may sign or pass nomination petitions. Each petition must be signed by the member who passed the petition and include the date on which the petition was passed. Associate and retired members are not permitted to sign or pass petitions, unless they have specifically been declared eligible to be a candidate in this election by the Elections Committee, with the concurrence of the DOL-OLMS Election Supervisor. All original nomination petitions together with the Nomination Acceptance Form may be mailed to the Local 73 office (c/o Chairperson of the SEIU Local 73 Elections Committee), 300 South Ashland, Suite 400, Chicago, IL 60607, or hand delivered to the receptionist at the same address provided that it is received no later than 5 p.m. on September 26, 2019. Express mail is strongly encouraged. However, please note that the building does not permit non-union drivers to enter the premises. No nomination petition will be valid if not presented to the Chairperson of the SEIU Local 73 Elections Committee by 5 p.m. on September 26, 2019.

d. The Elections Committee shall make available the official nomination petitions, which each candidate is required to use. (Any signatures not on an official nomination petition shall not be considered valid for nomination purposes.) Nominations, if required, shall be made using the official nomination petition, which shall designate the name of the person and/or persons nominated and the office and/or offices sought by the nominee and/or nominees. Slate nominating petitions are permitted. The nomination petitions for individuals or slates, and the Nomination Acceptance Form, may be obtained, on or after August 26, 2019, by:

- Pick up at the SEIU Local 73 Chicago office at 300 South Ashland, Suite 400, Chicago, Illinois 60607, between the hours of 9:00 a.m. and 5:00 p.m. Monday through Friday; or

- Download from the SEIU Local 73 website at <http://seiu73.org/>.

e. The nomination petitions, if required, for the at-large positions of President (1), Secretary-Treasurer (1), Executive Vice Presidents (2), and Vice Presidents (5) must include the signatures of at least 812 members in good standing with at least fifteen (15) signatures from each of four (4) separate bargaining units.

f. The nomination petitions, if required, for the Executive Board Member (8) positions must contain the minimum number of signatures from members in good standing as listed in the table below. In regard to nominations for Executive Board Member positions, members are eligible to nominate candidates for the positions of Executive Board Member only within their Region.

Region #	Region	Petition Signatures Required
2	UIC	96
3	Cook County	71
7	Other employers in the City of Chicago	56
13	Northwest Indiana	26

g. Region Definitions. All of the Regions are defined in the Officer Nomination and Election Notice.

h. Each page of the nomination petition, if required, must be dated and signed by the member who passed the nomination petition and witnessed the signatures of the petitioners. The date shall be the date upon which the petition passer witnessed the signatures of the petitioners. The petition passer must also write his/her employer on the nomination petition. The petition passer must be a member in good standing of SEIU Local 73. Associate members and/or retired members are not permitted to sign or pass nomination petitions, unless they have been specifically approved as an eligible candidate by the Elections Committee, with the concurrence of the DOL-OLMS Election Supervisor.

i. The nomination petition, if required for this election, must be dated no earlier than the date on which nominations open. The nomination petition shall include the signatures of the nominating members, the employer and date of birth for each member that signs the nomination period, and the date that each signed.

j. No member or candidate for nomination shall be eligible to hold two (2) or more offices or positions in SEIU Local 73 at any one time. Nor is any member or candidate for nomination eligible to run for more than one (1) position in SEIU Local 73 at any one time.

k. The Elections Committee, under the supervision of the DOL-OLMS Election Supervisor, will review SEIU Local 73's records to determine the sufficiency of nominations and the eligibility of all nominees. Eligible candidates and eligible nominees shall be notified of their eligibility and mailed a copy of the Election Rules. Ineligible nominees shall be advised of the reason(s) they are not eligible to run for office. The Elections Committee will send these eligibility notices by October 2, 2019.

OFFICER ELECTION RULES

- l. Any member of SEIU Local 73 who has been declared ineligible to run for office may, no later than three (3) calendar days after receiving notice, appeal such decision in writing to the Elections Committee.
 - m. If necessary, at 6 p.m. on October 3, 2019, the Elections Committee will meet with all interested candidates at 300 S. Ashland Avenue, Suite 400, Chicago, Illinois 60607, or at another location designated by the Elections Committee, to discuss election procedures, inspection of the membership list, distribution of campaign literature, observers, and other campaign rules.
- d. For the positions of President and Secretary-Treasurer, the election shall be decided for the candidate receiving the most votes. For the positions of Executive Vice President, the election shall be decided for the two (2) candidates who receive the most votes. For the positions of Vice Presidents, the election shall be decided for the five (5) candidates who receive the most votes.
 - e. For the open Executive Board Member positions in each Region, the election shall be decided for the candidates who receive the most votes from their respective Regions. When there is more than one (1) Executive Board Member for a specific Region subject to this supervised election, then the candidate who receives the most votes will get the first Executive Board Member position, the candidate who receives the second most votes will get the second Executive Board Member position, and so on until all the designated Executive Board Member positions, as per Paragraph 1(a) above, for that Region are filled. For example, Region 2 may have up to two (2) Executive Board Members subject to this supervised election.

4. Inspection of Membership List

- a. Each candidate may inspect (not copy) the SEIU Local 73 membership list once within thirty (30) days prior to the election. No candidate is entitled to receive a copy of the membership list.
- b. The membership list will be available for inspection at the SEIU Local 73 Chicago office at 300 South Ashland Avenue, Suite 400, Chicago, Illinois, 60607 between 9 a.m. and 5 p.m., Monday through Friday, from September 17, 2019 to October 16, 2019. Any candidate who wishes to inspect the list should contact the Elections Committee Chairperson at Elections@seiu73.org, with a copy to the DOL-OLMS Election Supervisor at OLMS-Local73-ElectionSupervisor@dol.gov.

5. Election

- a. A combined Nomination and Election Notice shall be mailed to the last known address of each SEIU Local 73 member on or before August 26, 2019. Members are responsible for notifying SEIU Local 73 if their mailing address has changed. Members can update their address by contacting SEIU Local 73's Member Action Center at (312) 787-5868. Local 73 will attempt to locate the addresses of members whose notices are returned as undeliverable and will re-mail the notices if corrected addresses are found.
- b. The election shall be conducted via a secret mail ballot election. Ballots for this election shall be mailed to all eligible members on or about October 16, 2019. Any eligible member who has not received a ballot in the mail at home or who spoils his/her ballot may request a new ballot by contacting the Election contractor at 888-317-1906. An automated system will prompt the member to provide the necessary information for mailing a new ballot. Members can request a new ballot after 9 a.m. EST on October 23, 2019 and no later than 5 p.m. EST on November 6, 2019. If a member votes more than once but is otherwise eligible, the only ballot that will be included in the tally is the one returned in the replacement ballot return envelope. Members are responsible for mailing their own ballots. Voted ballots are not to be turned over to other union members or other persons for mailing, as each voter must mail the ballot on his/her own behalf.
- c. In the event that only the allocated number of candidates are nominated for any office, no election shall be conducted for such office unless required by law. Such unopposed candidate shall be declared elected.
- d. For the positions of President and Secretary-Treasurer, the election shall be decided for the candidate receiving the most votes. For the positions of Executive Vice President, the election shall be decided for the two (2) candidates who receive the most votes. For the positions of Vice Presidents, the election shall be decided for the five (5) candidates who receive the most votes.
- e. For the open Executive Board Member positions in each Region, the election shall be decided for the candidates who receive the most votes from their respective Regions. When there is more than one (1) Executive Board Member for a specific Region subject to this supervised election, then the candidate who receives the most votes will get the first Executive Board Member position, the candidate who receives the second most votes will get the second Executive Board Member position, and so on until all the designated Executive Board Member positions, as per Paragraph 1(a) above, for that Region are filled. For example, Region 2 may have up to two (2) Executive Board Members subject to this supervised election.
- f. A ballot package with voting instructions will be sent to all eligible members on or about October 16, 2019. Ballot packages that are returned undeliverable will remain unopened and will be maintained by Local 73. Local 73 will attempt to locate addresses of members whose ballots are returned as undeliverable and will re-mail the ballot packages if corrected addresses are found.
- g. In order to be counted, the ballots must be received by 10 a.m., or soon thereafter, on November 14, 2019 at the P.O. Box designated on the return ballot envelope. On November 14, 2019, the Elections Committee Chairperson will pick up the ballots at 10 a.m., or soon thereafter, from the above-listed address and candidates may have an observer present. The ballots will be immediately transported to SEIU Local 73's Chicago office at 300 S. Ashland Ave., Chicago, Illinois 60607 for the counting of the ballots. The ballot counting will begin immediately after the ballots are transported to the count site on November 14, 2019 and will continue until completion, or until the Elections Committee announces the results of the election.
- h. In the event of a tie for any office, in which there are fewer positions than tied candidates, a second supervised election shall be held for such office in accordance with these Election Rules. In the event of a tie for any office, no new nominations will be accepted and only the names of the candidates who tied will appear on the ballots. If necessary, SEIU Local 73 will hold this second supervised election via mail ballot election with the ballots going out on December 10, 2019 and due by 10 a.m. on January 10, 2020. In order to be counted, the ballots must be received by 10 a.m. on January 10, 2020 at the P.O. Box designated on the return ballot envelope. On January 10, 2020, the Elections Committee Chairperson will pick up the ballots at 10 a.m., or soon thereafter, from the above-listed address and transport those ballots to Local 73's Chicago office at 300 S. Ashland Ave., Chicago, Illinois 60607 for the counting of the ballots.
- i. Candidates for the following at-large positions shall appear on every ballot in the following order:

OFFICER ELECTION RULES

1. President
 2. Secretary-Treasurer
 3. Two (2) Executive Vice Presidents
 4. Five (5) Vice Presidents
- j. If a member is in a Region that has candidates for open Executive Board Member positions in this election, then the ballot that such members receive shall include only the following candidates for positions in their Region, in the following order:
5. Executive Board Members (number of open positions varies by Region).
- k. The position of the slates and the independent candidates on the ballot in the supervised November 2019 election will be the same as existed on the ballot in the challenged October 2018 election. New nominees will be added to the ballot in alphabetical order by last name.
- l. The official ballot instructions will be printed on the reverse side of the ballot. Read them carefully before marking and mailing your ballot. Voted ballots will be voided if you write your name or make any possible identifying marks or comments on the ballot.

6. Voter Eligibility

- a. Article 3, Section 1 of the Local 73 Bylaws defines member eligibility as any person employed within the jurisdiction of the Local, and any Local officer or employee (provided that such individual is not represented for purposes of collective bargaining by another labor organization in the position that would otherwise qualify him or her for membership).
- b. Article 3, Section 3A defines a regular member, or a member in good standing of the Local, as one who is eligible for membership under Section 1 of the Article and who has voluntarily signed a union application for membership and paid the current dues obligation.
- c. Members in good standing who have paid dues through September 30, 2019 prior to 5:00 p.m. on October 10, 2019 will be mailed a ballot on October 16, 2019 and be eligible to vote. A member shall be entitled to vote in only one Region. Members holding employment with multiple employers in different Regions shall only be permitted to vote in the Region in which their primary employer is located. Any voted ballot envelope that has been received by Local 73 for which the voter does not appear on the Local 73 voter eligibility list on the tally date will be designated a challenged ballot. The Elections Committee and the DOL-OLMS Election Supervisor will make all attempts to resolve challenged ballots prior to the vote tally.

7. Elections Committee

- a. Per Article 12 of SEIU Local 73's Constitution and Bylaws, officer elections shall be overseen by the Elections Committee. For the November 2019 supervised election, the Elections Committee will conduct the election under the supervision of the Secretary of Labor and in accordance with Title IV of the LMRDA, and insofar as lawful and practicable, in conformity with Local 73's Constitution and Bylaws adopted on July 9, 2018, and the SEIU International Constitution dated 2016. In order to avoid inadvertent violations, the DOL-OLMS Election Supervisor will review all written and electronic communications in advance from the Local 73 Elections Committee to the membership that pertains to the election of candidates in the supervised election.
- b. The Elections Committee shall be composed of five (5) members who are not candidates for any office and shall be appointed at least thirty (30) calendar days prior to the nomination period. The members of the Elections Committee shall choose a Chairperson. In order to maintain the integrity of the elections process, members of the Elections Committee shall not be public supporters of any candidate or slate of candidates for Local office.
- c. For this election, the Elections Committee shall be appointed by the President of SEIU Local 73, with the concurrence of the Executive Board.
- d. For those positions requiring nominations, the Elections Committee shall provide a reasonable notice of the nominations process, which shall include the date, time, place, and method for submitting nominations. The Elections Committee will distribute official nomination forms, which should only be used for positions in which new nominations are required. The Elections Committee shall set up adequate safeguards to ensure a safe and fair election, including the right of each candidate to have an observer (or more than one, if necessary and approved by the Elections Committee) present when ballots are prepared and mailed out, when ballots that have been returned undeliverable are picked up by the Elections Committee, when ballots are picked up after voting has concluded, and when the ballots are opened and counted. The number of observers will not be automatically limited, but space considerations may result in the need to limit the number of observers per candidate. Observers will be required to present photo identification and sign an observer register.
- e. The Elections Committee or its designee will obtain post office boxes for the return of voted ballots and undeliverable ballot packages. The post office boxes will be used solely for election purposes and no one will have access to the contents of the boxes except the Local 73 Elections Chairman or Election Contractor accompanied by the DOL-OLMS Election Supervisor.
- f. The printing, acquisition, custody, control, and distribution of ballots will be under direct DOL-OLMS supervision. DOL-OLMS representatives will verify the number of ballots printed for use in the supervised election and the number of ballots mailed to members. DOL-OLMS will review the ballot proofs, instructions, and addressed envelopes before the ballots are printed.
- g. The Elections Committee may review challenges and other matters involving the eligibility of candidates and voters, conduct of the election, and the ballot count, about which it may consult SEIU Local 73's counsel or other counsel that the Elections Committee selects. However, union election officials should not make rulings or any decisions without the approval of the DOL-OLMS Election Supervisor.
- h. Any member of SEIU Local 73 who has been declared ineligible to run for office may, no later than three (3)

OFFICER ELECTION RULES

calendar days after receiving notice, appeal such decision in writing to the Elections Committee.

- i. At the conclusion of the voting, the Elections Committee shall tally the votes. The DOL-OLMS Election Supervisor shall certify in writing the results of the election. Following the conclusion of the tally, SEIU Local 73 shall publish the results of the election on its website and its Facebook page.

8. Installation

- a. Installation of the elected candidates shall occur at 6 p.m. on November 21, 2019 at SEIU Local 73's office located at 300 South Ashland Avenue, Suite 400, Chicago, Illinois, 60607.

9. Campaign Restrictions

- a. Federal law prohibits the use of any union or employer funds to promote the candidacy of any person in a union officer election. This prohibition applies to cash, facilities, equipment, vehicles, stationary, office supplies, records, etc., of SEIU Local 73 and any other union, and of employers, whether or not they employ SEIU Local 73 members. SEIU Local 73 officers and employees may not campaign on time paid for by SEIU Local 73. Any officers or employees of SEIU Local 73 who utilize any sort of leave in order to campaign during the election period are required to maintain a record of the dates/times leave was used. SEIU Local 73 officers and employees may not distribute to anyone a full or partial copy of the membership list. Campaign related invoices and transaction receipts must be maintained by all candidates and political slates.
- b. No candidate (including a prospective candidate) for any office in this election or supporter of a candidate may solicit or accept financial support of any kind from any non-member of the International Union (Article 12, Section 7 of the SEIU Local 73 Constitution and Bylaws).
- c. Federal law also provides that candidates must be treated equally regarding the opportunity to campaign and that all members may support the candidates of their choice without being subject to penalty, discipline, or reprisal of any kind.
- d. SEIU Local 73 shall comply with all reasonable requests of any candidate or slate of candidates to distribute by U.S. postal mail, via a mail house, at the candidate's expense, campaign literature in aid of that person's candidacy. Any such assistance given to one candidate shall also be made available to all other candidates, at their own expense. Such requests should be directed to the Chairperson of the SEIU Local 73 Elections Committee or his designee at Elections@seiu73.org, with a copy to the DOL-OLMS Election Supervisor at OLMS-Local73-ElectionSupervisor@dol.gov. Do not include copies of your campaign literature in your email request to Local 73.

Any candidate or slate of candidates that wishes to do a U.S. postal mailing of campaign literature to all or a portion of the SEIU Local 73 membership may do so by following the procedures outlined here. The candidate or slate shall present postage prepaid sealed envelopes, stapled flyers or postcards to either Forest Printing Company, 7214 West Madison Street, Forest Park, Illinois, 708-366-

5100, printing@forestprinting.net or Grace Printing, 8130 North St. Louis Avenue, Skokie, Illinois, 847-423-2100, Extension 7209, titus@graceprinting.com. A portion of the membership would be, for example, all members in a particular Region, or any other segment of the membership that can be practicably identified by the Local. Local 73 will not be charging candidates for use of the membership mailing list that will be provided to the printing companies. Mailing of literature will take a minimum of three business days to complete from the time of request.

- e. SEIU Local 73 also shall comply with all reasonable requests of any candidate or slate of candidates to distribute by electronic mail, via a vendor and at the candidate's or slate's expense, campaign literature in aid of that person's candidacy. Such electronic mail shall only be sent to the personal electronic mail addresses of members that are maintained in the membership records of Local 73. Campaign rules and pricing to distribute literature by email will be provided to all candidates when that information becomes available. All bona fide candidates seeking to be nominated who did not run in the 2018 election should contact the Elections Committee to receive the rules when they become available.
- f. SEIU Local 73 will not make any changes, including any correction of errors (i.e., misspelling, grammar, or typing errors) to the content of any U.S. postal mailing or electronic mailing to be distributed.
- g. In order to avoid inadvertent use of union funds while campaigning and disparate candidate treatment, candidates must refrain from utilizing mail and e-mail addresses and phone numbers that were collected by Local 73 officers and/or employees and utilized during the normal course of union business. If you are unsure whether the member contact list you have compiled or have access to is a union or personal list, please contact the DOL-OLMS Election Supervisor for guidance before using that list to campaign in any way.
- h. Campaigning should comply with the Department of Labor "coming and going" regulation: *"Campaigning by union officials which is 'incidental' to union business is not a violation of federal law. For example, any campaigning by union officials which occurs as a consequence of conducting legitimate union business, such as shaking hands with members while visiting work sites on official business, is permissible."* (Conducting Local Union Officer Elections: A Guide for Election Officials.)

10. Other Rules

- a. here shall be no write-in or stick-on candidates and any ballot containing a write-in or stick-on candidate shall be void insofar as the vote for such office is concerned. Proxy voting shall not be permitted. Any such ballot for that office shall not be considered as having been cast in determining the plurality of the vote.
- b. For purposes of this election, a slate is a group of two or more candidates.
- c. In the event that a candidate for office dies before the election and is elected, then the election for that position shall continue and, following the installation of the elected

OFFICER ELECTION RULES

candidates, the vacancy will be filled per Article 13 of SEIU Local 73's Constitution and Bylaws.

- d. All officers of SEIU Local 73 elected in conformity with all applicable statutes shall, by virtue of such election, be considered to be eligible delegates to any International Convention that may take place during their term of office, subject to the allocation of delegates to SEIU Local 73 by the International Union and consistent with the relevant provisions of SEIU Local 73's Constitution and Bylaws.
- e. By October 16, 2019, SEIU Local 73 shall post on its website any candidate statements it has timely received from eligible candidates. Candidates' statements must be received by the Elections Committee at Elections@seiu73.org no later than 5:00 p.m. on October 4, 2019. The candidates must submit their candidate statements in corrected proofread form. SEIU Local 73 will not make any changes, including any correction of errors (i.e., misspelling, grammar, or typing errors). All candidate statements will be limited to two hundred (200) words. A number or date, such as 01/01/2019, shall be counted as a word. If a candidate statement exceeds 200 words, the statement will cease at 200 words. Candidates may submit one (1) photo with their statements. Both the candidate statement and the photo will be posted to the SEIU Local 73 website.
- f. Following the election, SEIU Local 73 shall maintain all nomination and election records in sealed containers for at least one year after the election.

Candidates or members with questions about the nomination or election procedures should contact the Chair of the Elections Committee at Elections@seiu73.org. The Chair of the Elections Committee reserves the right to require any candidate or member to submit any questions in writing.

Although Local 73's Bylaws establish responsibilities for the Local 73 Elections Committee, all official decisions during this election, including but not limited to decisions on candidate eligibility, voter eligibility, tally procedures, and voter intent will require DOL-OLMS approval.

Any member in good standing may protest the supervised election for valid cause. Such protest should be made directly to the DOL-OLMS Election Supervisor in writing at any time before, during, or within 10 days after the election tally.

The above rules are not all inclusive. Additional election rules, revisions, or clarifications may be issued by the Elections Committee and the DOL-OLMS Election Supervisor as needed during the nomination and election period and posted on the SEIU Local 73 website.

Please note that these election rules have been prepared for this supervised election only. While these rules and/or timeframes may deviate from the Local 73 Bylaws, and/or other union rules and past practices, these changes do not imply that the Department of Labor has concluded that any provision(s) in the union's governing documents are unlawful.

In conclusion, it should be clearly understood that all phases of the nomination and election of Local 73's officers are subject to U.S. Department of Labor supervision.

Date: August 23, 2019

The SEIU Local 73 Elections Committee

Daniel Zapata, Chair
Sherry Ann Nickerson
Carol O'Neil
Ray Stout IV
Denise Wilson

DOL-OLMS Election Supervisor:

William Russman
230 S. Dearborn St., Suite 774
Chicago, IL 60604
Phone: (312)596-7172
Fax: (312)596-7174
E-mail: OLMS-Local73-ElectionSupervisor@dol.gov

LEADERSHIP ASSEMBLY DELEGATE NOMINATION AND ELECTION NOTICE

August 23, 2019

In compliance with Article 12 of the SEIU Local 73 Constitution and Bylaws, adopted July 9, 2018, SEIU Local 73 is conducting an election for the following vacant Leadership Assembly Delegates positions of SEIU Local 73:

LEADERSHIP ASSEMBLY DELEGATE POSITIONS: (592 vacant positions)

Leadership Assembly Delegates (592 vacant positions as detailed in the table below and elected by their Respective Regions)

Region #	Region	Number of Leadership Assembly Delegate positions
1	Chicago Public Schools	138
2	UIC	77
3	Cook County	55
4	Secretary of State	44
5	Chicago Park District	44
6	City of Chicago	38
7	Other employers in the City of Chicago	44
8	Northern Suburbs	20
9	South Suburbs	19
10	Western Suburbs and Tollway	64
11	Champaign-Urbana-Decatur	16
12	Other Illinois employers outside of greater Chicagoland area	15
13	Northwest Indiana	18
Total		592

The term of office for the elected candidates will run for two (2) years from the date the candidates are sworn in on or by December 14, 2019 until their successors are duly elected and installed. The candidates elected in conformity with all applicable statutes shall, by virtue of such election, be considered to be eligible delegates to attend all conventions and delegate bodies to which SEIU Local 73 is affiliated, including, but not limited to, any Service Employees International Union ("SEIU" or "International Union") Convention that may take place during their term of office, subject to the allocation of delegates to SEIU Local 73 by the International Union and consistent with the relevant provisions of SEIU Local 73's Constitution and Bylaws.

NOMINATIONS OF CANDIDATES

Nominations open on August 26, 2019 for all Leadership Assembly Delegate positions in this election.

OBTAINING NOMINATION PETITIONS

Nominations shall be made using the official nomination petition, which shall designate the name of the person and/or persons nominated and the office and/or offices sought by the nominee and/or nominees. Slate nominating petitions are permitted. Candidates are required to use the official nomination petition(s). Any signatures not on an official nomination petition shall not be considered valid for nomination purposes. Nomination petitions for individuals or slates may be obtained by:

- Pick up at the SEIU Local 73 Chicago office at 300 S. Ashland, Suite 400, Chicago, Illinois, 60607; or
- Download from the SEIU Local 73 website: <http://seiu73.org/>

NOMINATION ELIGIBILITY

Only SEIU Local 73 members who have been members in continuous good standing for at least six (6) months prior to September 26, 2019 may run for elected office. Suspension of any member found guilty of any of the provisions of the Constitution and Bylaws of the SEIU International Union or of SEIU Local 73's Constitution and Bylaws shall be considered a break in good standing.

Candidates for any of the five hundred and ninety-two (592) Leadership Assembly Delegate positions must hold employment within the Region for the Leadership Delegate Assembly position they are seeking.

No candidate may be a candidate for more than one SEIU Local 73 office in this election. No person who has been convicted of a felony as defined in Section 504 of the Landrum Griffin Act shall, in accordance with the provisions of applicable law, be eligible to hold office in SEIU Local 73. Any member who is in the status of a retired member or an associate member under the provisions of the SEIU Local 73 Constitution and Bylaws shall not be eligible for nomination or to be candidate for any office.

SIGNATURES ON NOMINATION PETITIONS

Only members in good standing in SEIU Local 73, as of July 31, 2019 or later, may sign the nomination petitions. If you have not been a member in continuous good standing as a result of a dues delinquency, you may contact the Member Action Center at (312) 787-5868, in order to bring your dues account current.

Each page of the nomination petition must be dated and signed by the member who passed the nomination petition and witnessed the signatures of the petitioners. The date shall be the date upon which the petition passer witnessed the signatures of the petitioners. The petition passer must be a member in good standing of SEIU, Local 73. Associate members and/or retired members are not permitted to sign or pass nomination petitions, unless they have been specifically approved as an eligible candidate by the Elections Committee.

The nomination petitions for the five hundred and ninety-two (592) Leadership Assembly Delegate positions must contain the signatures of at least three percent (3%) of the members in good standing in their Region. In regard to nominations for Leadership Assembly Delegate positions, members are eligible to nominate candidates for the positions of Leadership Assembly Delegate only within their Region. The table below lists the minimum amount of signatures required for each Region

Region #	Region	Members in Good Standing	Petition Signatures Required
1	Chicago Public Schools	6486	195
2	UIC	3139	95
3	Cook County	2493	75
4	Secretary of State	2096	63
5	Chicago Park District	1989	60
6	City of Chicago	1536	47
7	Other employers in the City of Chicago	2264	68
8	Northern Suburbs	823	25
9	South Suburbs	942	29

LEADERSHIP ASSEMBLY DELEGATE NOMINATION AND ELECTION NOTICE

10	Western Suburbs and Tollway	2923	88
11	Champaign-Urbana-Decatur	718	22
12	Other Illinois employers outside of greater Chicagoland area	806	25
13	Northwest Indiana	714	22

All Candidates are strongly advised to gather more than the minimum number of signatures required to ensure validity and expedite validation of petitions.

Region Definitions. The Regions are comprised as follows:

Region 1 (Chicago Public Schools) - All members employed by Chicago Public Schools.

Region 2 (University of Illinois at Chicago) - All members employed by University of Illinois at Chicago (Civil Service Professional Unit; Clerical Unit; Service and Maintenance Unit; and Technical Unit).

Region 3 (Cook County) - All members employed by the County of Cook or where the County of Cook is a joint employer (Law Library Unit; Office Technology Unit; Procurement Department Unit; Technical & Engineering Unit; Cook County Zoning Board of Appeals Unit; Animal Control Unit; Building and Zoning Unit; Office of the Comptroller Unit; Cook County Environmental Control Unit; Facilities Management Custodians Unit; Highway Department Clericals Unit; Highway Supervisors Unit; County Clerk Administrative Support Staff Unit; County Clerk Supervisors; Health Care Professionals Unit; Hospital Technologists; Service and Maintenance Unit at John H. Stroger, Jr. Hospital, Cermak Health Services, and Oak Forest Health Center; Hospital Technicians Unit; Treasurer of Cook County Unit; Sheriff of Cook County Clerical Unit; Sheriff of Cook County Youth Services/Administrative Unit; Office of Public Administrator Unit; and Recorder of Deeds Unit)

Region 4 (Secretary of State) - All members employed by the Office of the Secretary of State.

Region 5 (Chicago Park District) - All members employed by the Chicago Park District.

Region 6 (City of Chicago) - All members employed by the City of Chicago (Historical Unit; Public Safety Employee Union Unit II; and the Window Cleaners Unit).

Region 7 (Other Employers in the City of Chicago) - All members employed by the following employers: Anixter Center; Chicago Housing Authority—Administrative; Chicago State University; City Colleges of Chicago; DuSable Museum of African American History; Envision Unlimited; Flik International; Housing Authority of Cook County; Jewish Federation; Lincoln Park Zoo; Local 73 Staff not represented for the purposes of collective bargaining by another labor organization; Loyola University; Chartwells-UIC; Chartwells-I.I.T. (formerly known as Sodexo Marriott Services-IIT); University of Chicago; Westrec Marina.

Region 8 (Northern Suburbs) - All members employed by the following employers: Arlington Heights School District #25; Cary Public Works; City of North Chicago; City of Waukegan; Community Action Partnership of Lake County; Creston Community Consolidated School District #161; Crystal Lake School District #47; Evanston School District #202; Lake Forest School District #67; Lake in the Hills Public Works; McHenry County; Navy Exchange; North Shore Water Reclamation District; Northwestern University-Maintenance Unit; Palatine Community School District #15; Park Ridge Park District;

Prospect Heights School District #23; Valley Hi; Village of Wilmette Fire Department; Waukegan Park District; Waukegan School District-Preferred Meals; Waukegan School District #60.

Region 9 (South Suburbs) - All members employed by the following employers: Alsip School District #126; Arbor Management Inc.-Argo High School District #217; Argo Community High School District #217; Argonne National Laboratory; Bloom Township School District #206; Blue Island School District #130; Calumet Memorial Park District; Catholic Charities Diocese-Headstart; Chicago Heights School District #170; City of Braidwood; City of Burbank Fire Department; City of Hickory Hills Public Works; City of Palos Hills Public Works; Coal City School District #1; Consolidated High School District #230-Cafeteria; Ford Heights School District #169; Governors State University; Grand Prairie Services; Harvey School District #152; Hazel Crest Park District; Hazel Crest School District #152 ½; Kirby School District #140; Tinley Park Community Consolidated School District #146; Village of Bedford Park Public Works; Village of Bridgeview Fire Department; Village of Bridgeview Public Works; Village of Chicago Ridge Clerical Unit; Village of Chicago Ridge Public Works Unit; Village of Dixmoor Public Works; Village of Justice Public Works; Village of Robbins Fire Department; Village of Worth; Winnetka School District #36.

Region 10 (Western Suburbs and Tollway) - All members employed by the following employers: Aurora East School District #131; Aurora School District #129; Bellwood School District #88; Berwyn School District #98; Cicero School District #99; City of Berwyn; City of Elgin; Community Unit School District #205; Du Page High School District #88; Elgin School District #U-46; Elmhurst School District #205; Fenton School District #100; First Group America-Maywood; Glenbard School District #87; Hanover Park Fire Department; Hinsdale Management; Hinsdale Township High School District #86; Illinois State Toll Highway Authority; Leyden School District #212; Lyons Grades School District #103; Lyons Township School District #204-Cafeteria-Sodexo; Lyons Township School District #204; Maywood/Melrose Park School District; Morton College District #527; Morton J. Sterling H.S. District #201; Northlake Public Works; Oak Park Grades School District #97; Oak Park Housing Authority; Oak Park/River Forest School District #200; Ottawa School District #140; Ottawa School District #141; Pace River Division; Park District of Oak Park; Phillip J. Rock Center & School; Plainfield Park District; Pleasantview Fire; Proviso School District #209; Quest Food Management Services; Riverside Public Works; Schaumburg Park District; Town of Cicero; Village of Broadview; Village of Carol Stream Public Works; Village of Carpentersville Fire Department Part Time; Village of Carpentersville Public Works; Village of Lombard; Village of Lyons-Public Works; Village of Maywood Fire Department; Village of Maywood-Clerical/Technical Unit; Village of Oak Park; Village of Roselle Fire Department-Part Time; Worth Park District.

Region 11 (Champaign-Urbana-Decatur) - All members employed by the following employers: Decatur School District #61; Illinois Agricultural Association; University of Illinois-Urbana/Champaign.

Region 12 (Other Illinois employers outside of greater Chicagoland area) - All members employed by the following employers: ACCESS/SMTD Springfield; Adloff Place Home and Environments for Living and Programs, Inc.; Carthage Elementary District #317; Culbertson Memorial Hospital; Illinois Department of Military Affairs; Illinois Department of Natural Resources; East St. Louis Housing Authority; First Group America/Galesburg; First Student-Collinsville; IBEW-Local 193; Illini West High School District #307; Illinois Central Bus, LLC-

LEADERSHIP ASSEMBLY DELEGATE NOMINATION AND ELECTION NOTICE

Farmington; Kankakee School District #111; Knox College; PACT for Central Illinois; Pathway Services/ARC Jacksonville; Quincy School District #172; Southern Illinois University; SPARC; St. Clair County Housing Authority.

Region 13 (Northwest Indiana) - All members employed by the following employers: Chartwells Dining Service/Lake Ridge; East Chicago School Corporation; East Chicago School District/Sodexo-Cafeteria; Gary Community School/Sodexo MAGIC; Gary Community School; GCA Services Group; Hammond Housing Authority; Hammond Schools; Hobart Schools; Illinois Central Bus, LLC-Gary; Merrillville Community School Corporation; Regional Mental Health Center.

CANDIDATE STATEMENTS

Each candidate is encouraged to prepare a statement of qualifications and platform no longer than two hundred (200) words. Along with the candidate statements, candidates may submit one (1) photo. The candidate statements, along with the photo, will be available to members via SEIU Local 73's website. Candidates' statements must be received by the Elections Committee at the Candidates Meeting, which is to be held no later than October 4, 2019.

NOMINATIONS DEADLINE

All original nomination petitions must be received no later than 5 p.m. on September 26, 2019 by the Chairperson of the SEIU Local 73 Elections Committee or designee at 300 South Ashland Avenue, Suite 400, Chicago, Illinois 60607. Nomination petitions may be mailed or hand delivered to Local 73. Express mail is strongly encouraged. However, please note that the building does not permit non-union drivers to enter the premises.

ELECTION SCHEDULE

Voting will be conducted by a secret mail ballot election. The ballots will be mailed out to all SEIU Local 73 bargaining unit members in good standing at their last known address on or about October 16, 2019. Members are responsible for notifying SEIU Local 73 if their mailing address has changed. In order to be counted, the ballots must be received by 10 a.m., or soon thereafter, on November 14, 2019 at the P.O. Box designated on the return ballot envelope. The ballot counting will begin immediately after the ballots are transported to the count site on November 14, 2019 at SEIU Local 73's Chicago Office at 300 South Ashland Ave., Chicago, Illinois 60607 and will continue until completion, or until the Elections Committee announces the results of the election. Following the conclusion of the tally, SEIU Local 73 shall publish the results of the election on its website and its Facebook page.

As provided in the SEIU Local 73 Constitution and Bylaws, only members in good standing through September 30, 2019 prior to 5 p.m. on October 10, 2019 will be eligible to vote. Any eligible member who has not received a ballot in the mail at home by October 23, 2019 or any member who spoils a ballot may request a new ballot by contacting the Elections Contractor at 888-317-1906 by November 6, 2019 at 5 p.m. EST.

In the event that only the allocated number of candidates are nominated for any office, no election shall be conducted for such office unless required by law. Such unopposed candidate shall be declared elected.

ANY QUESTIONS

Candidates or members with questions about the nomination or election procedures should contact the Chair of the Elections Committee at

Elections@seiu73.org. The Chair of the Election Committee reserves the right to require any candidate or member to submit any questions in writing. A copy of this Nomination and Election Notice will also be posted on the SEIU, Local 73 website at <http://seiu73.org/>.

In Solidarity,

The SEIU Local 73 Election Committee

Daniel Zapata, Chair
Sherry Ann Nickerson
Carol O'Neil
Ray Stout IV
Denise Wilson

LEADERSHIP ASSEMBLY DELEGATE ELECTION RULES

1. Leadership Assembly Delegate Positions

- a. In compliance with Article 12 of the SEIU Local 73 Constitution and Bylaws, SEIU Local 73 is conducting a secret ballot election for five hundred and ninety-two (592) Leadership Assembly Delegate positions. This election will run concurrently with the rerun election for Officer positions, which shall be governed by a separate set of rules.
- b. The Leadership Assembly Delegate positions are to be nominated and elected by their respective Regions. The membership of each Region shall nominate and elect one (1) Leadership Assembly Delegate for every fifty (50) represented workers, or majority portion thereof, within such Region. Under this Constitutional formula there shall be five hundred and ninety-two (592) Leadership Assembly Delegate positions, listed as follows:

Region #	Region	Number of Leadership Assembly Delegate positions
1	Chicago Public Schools	138
2	UIC	77
3	Cook County	55
4	Secretary of State	44
5	Chicago Park District	44
6	City of Chicago	38
7	Other employers in the City of Chicago	44
8	Northern Suburbs	20
9	South Suburbs	19
10	Western Suburbs and Tollway	64
11	Champaign-Urbana-Decatur	16
12	Other Illinois employers outside of greater Chicagoland area	15
13	Northwest Indiana	18
Total		592

- c. The duties of the Leadership Assembly Delegate position are described in the Constitution and Bylaws of SEIU Local 73, copies of which are available at the SEIU Local 73 offices or on the SEIU Local 73 website at <http://seiu73.org/>.
- d. The term of office for the elected candidates will run for two (2) years from the date the candidates are sworn in on or by December 14, 2019 until their successors are duly elected and installed.

2. Qualification for the Leadership Assembly Delegate Positions

- a. For purposes of this document, the term member in good standing is as defined in Article 3 of SEIU Local 73's Constitution and Bylaws.
- b. All members in continuous good standing for at least six (6) months prior to September 26, 2019 may be nominated for any Leadership Assembly Delegate position in this election within such members' Region.

No person who has been convicted of a felony as defined in Section 504 of the Landrum-Griffin Act shall, in accordance with

the provisions of applicable law, be eligible to hold office.

- c. Good standing requires the payment of dues, assessments, if any, and other charges owed to SEIU Local 73 within the month that they are due, except that, pursuant to Article 18, Section 1(B) of SEIU Local 73's Constitution and Bylaws, members may be credited for membership dues for a maximum of six (6) months in a year when such members are off or absent due to lay off, strike, or lockout. (A member in good standing whose dues have been checked off by the employer may not be disqualified from voting because of any delay or failure by the employer to send the dues to SEIU Local 73.) Good standing will be determined as of September 26, 2019, but any regular members who cure their delinquencies shall be treated as being in good standing as of the date that they make the required payments.
- d. Any member who is in the status of a retired member or an associate member under the provisions of the SEIU Local 73 Constitution and Bylaws shall not be eligible for nomination or to be candidate for any office, unless eligibility is specifically granted by the Election Committee.
- e. Candidates for any of the five hundred and ninety-two (592) Leadership Assembly Delegate positions must hold employment within the Region for the Leadership Delegate Assembly position they are seeking.

3. Nominations

- a. The Elections Committee has established August 26, 2019 as the date that nominations may start being submitted and September 26, 2019 as the deadline for the submission of nominating petitions. All original nomination petitions must be received no later than 5 p.m. on September 26, 2019 by the Chairperson of the SEIU Local 73 Elections Committee or designee at 300 South Ashland, Suite 400, Chicago, Illinois, 60607. Only members in good standing may sign or pass nomination petitions. Each petition must be signed and dated. Associate and retired members are not permitted to sign or pass petitions, unless they have specifically been declared eligible to be a candidate in this election by the Election Committee. Nomination petitions may be mailed or hand delivered to Local 73. Express mail is strongly encouraged. However, please note that the building does not permit non-union drivers to enter the premises. No nomination petition will be valid if not presented to the Chairperson of the SEIU Local 73 Elections Committee by 5 p.m. on September 26, 2019.
- b. The election of Leadership Delegate Assembly positions shall be made from among those persons nominated. The Elections Committee shall make available the official nomination petitions, which each candidate is required to use. (Any signatures not on an official nomination petition shall not be considered valid for nomination purposes.) Nominations shall be made using the official nomination petition, which shall designate the name of the person and/or persons nominated and the office and/or offices sought by the nominee and/or nominees. Slate nominating petitions are permitted. The nomination petitions for individuals or slates may be obtained, on or after August 26, 2019, by:
 - Pick up at the SEIU Local 73 Chicago office at 300 South Ashland, Suite 400, Chicago, Illinois 60607;
 - Download from the SEIU Local 73 website at <http://seiu73.org/>

LEADERSHIP ASSEMBLY DELEGATE ELECTION RULES

c. The nomination petitions for the Leadership Assembly Delegate (592) positions must contain the signatures of at least three percent (3%) of the members in good standing in their Region. In regard to nominations, members are eligible to nominate candidates for the positions of Leadership Assembly Delegate only within their Region.

Region #	Region	Members in Good Standing	Petition Signatures Required
1	Chicago Public Schools	6486	195
2	UIC	3139	95
3	Cook County	2493	75
4	Secretary of State	2096	63
5	Chicago Park District	1989	60
6	City of Chicago	1536	47
7	Other employers in the City of Chicago	2264	68
8	Northern Suburbs	823	25
9	South Suburbs	942	29
10	Western Suburbs and Tollway	2923	88
11	Champaign-Urbana-Decatur	718	22
12	Other Illinois employers outside of greater Chicagoland area	806	25
13	Northwest Indiana	714	22

d. Region Definitions. All of the Regions are defined in the Delegate Nomination and Election Notice.

e. Each page of the nomination petition must be dated and signed by the member who passed the nomination petition and witnessed the signatures of the petitioners. The date shall be the date upon which the petition passer witnessed the signatures of the petitioners. The petition passer must also write his/her employer on the nomination petition. The petition passer must be a member in good standing of SEIU Local 73. Associate members and/or retired members are not permitted to sign or pass nomination petitions, unless they have been specifically approved as an eligible candidate by the Election Committee.

f. The nomination petition must be dated no earlier than the date on which nominations open. The nomination petition shall include the signatures of the nominating members, the employer and date of birth for each member that signs the nomination petition, and the date that each signed.

g. No member or candidate for nomination shall be eligible to hold two (2) or more offices or positions in SEIU Local 73 at any one time. Nor is any member or candidate for nomination eligible to run for more than one (1) position in SEIU Local 73 at any one time.

h. The Elections Committee will review SEIU Local 73's records to determine the sufficiency of nominations and the eligibility of all nominees. Eligible nominees shall be notified of their eligibility and mailed a copy of the Election Rules. Ineligible nominees shall be advised of the reason(s) they are not eligible to run for office. The Elections Committee will send these eligibility notices by October 2, 2019.

i. Any member of SEIU Local 73 who has been declared ineligible to run for office may, no later than three (3) calendar days after receiving notice, appeal such decision in writing to the Elections Committee.

j. At 6 p.m. on October 4, 2019, the Elections Committee will meet with all interested candidates at 300 S. Ashland Avenue, Chicago, Illinois 60607, or at another location designated by the Elections Committee, to discuss election procedures, inspection of the membership list, distribution of campaign literature, observers, and other campaign rules.

k. Eligible nominees for the Leadership Assembly Delegate positions with the requisite number of petition signatures shall be considered to have accepted the nomination and, if applicable, to have accepted the nomination as part of a slate. However, nominees can decline to accept their nomination by submitting written notice to the Elections Committee Chairperson. Such written notice declining nomination must be received no later than 5 p.m. on October 4, 2019 by the Chairperson of the SEIU Local 73 Elections Committee or designee at 300 South Ashland Avenue, Suite 400, Chicago, Illinois, 60607.

4. Inspection of Membership List

a. Each candidate may inspect (not copy) the SEIU Local 73 membership list once within thirty (30) days prior to the election. No candidate is entitled to receive a copy of the membership list.

b. The membership list will be available for inspection at the SEIU Local 73 Chicago office at 300 South Ashland Avenue, Suite 400, Chicago, Illinois, 60607 between 9 a.m. and 5 p.m., Monday through Friday, from September 17, 2019 to October 16, 2019. Any candidate who wishes to inspect the list should contact the Elections Committee Chairperson at Elections@seiu73.org.

5. Election

a. A combined notice of election shall be mailed to the last known address of each SEIU Local 73 member on or before August 26, 2019. Members are responsible for notifying SEIU Local 73 if their mailing address has changed. Members can update their address by contacting SEIU Local 73's Member Action Center at (312) 787-5868.

b. The election shall be conducted via a secret mail ballot election. Ballots for this election shall be mailed to all eligible members on or about October 16, 2019. Any eligible member who has not received a ballot in the mail at their home or who spoils his/her ballot may request a new ballot by contacting the Election contractor at 888-317-1906. An automated system will prompt the member to provide the necessary information for mailing a new ballot. Members can request a new ballot after 9 a.m. EST on October 23, 2019 and no later than 5 p.m. EST on November 6, 2019. If a member votes more than once but is otherwise eligible, the only ballot that will be included in the tally is the one returned in the replacement ballot return envelope. Members are responsible for mailing their own ballots. Voted ballots are not to be turned over to other union members or other persons for mailing, as each voter must mail the ballot on his/her own behalf.

c. In the event that only the allocated number of candidates are nominated for any office, no election shall be conducted for such office unless required by law. Such unopposed candidate shall be

LEADERSHIP ASSEMBLY DELEGATE ELECTION RULES

declared elected.

- d. For the open Leadership Assembly Delegate positions in each Region, the election shall be decided for the candidates who receive the most votes from their respective Regions. When there is more than one (1) Leadership Assembly Delegate position for a specific Region, then the candidate who receives the most votes will get the first Leadership Assembly Delegate position, the candidate who receives the second most votes will get the second Leadership Assembly Delegate position, and so on until all the designated Leadership Assembly Delegate positions, as per Paragraph 1(b) above, for that Region are filled. For example, Region 1 may have up to one hundred thirty-eight (138) Leadership Assembly Delegates.
- e. In the event of a tie for any office, in which there are fewer positions than tied candidates, a second election shall be held for such office in accordance with these Election Rules. In the event of a tie for any office, no new nominations will be accepted and only the names of the candidates who tied will appear on the ballots. The Elections Committee will determine the date and method of election, provided that such election will be held, and ballots tallied, by January 10, 2020.
- f. After any ties for the Leadership Assembly Delegate positions are resolved, then, in accordance with Article 12, Section 3, in each Region, the two (2) Leadership Assembly Delegate candidates who received the highest number of votes in their Region but did not receive a sufficient number of votes to be elected to a Leadership Assembly Delegate position in their Region shall be elected as the two (2) alternate Leadership Assembly Delegates for their Region. In the event of a tie for an alternate Leadership Assembly Delegate position, the Elections Committee shall resolve the tie by placing the names of the tied candidates in a box and drawing name(s).
- g. A ballot package with voting instructions will be sent to all eligible members on October 16, 2019.
- h. In order to be counted, the ballots must be received by 10 a.m., or soon thereafter, on November 14, 2019 at the P.O. Box designated on the return ballot envelope. On November 14, 2019, the Elections Committee Chairperson will pick up the ballots at 10 a.m., or soon thereafter, from the above-listed address and candidates may have an observer present. The ballots will be immediately transported to SEIU Local 73's Chicago office at 300 S. Ashland Ave., Chicago, Illinois 60607 for the counting of the ballots. The ballot counting will begin immediately after the ballots are transported to the count site on November 14, 2019 and will continue until completion, or until the Elections Committee announces the results of the election.
- i. A ballot that a member receives shall include only the following candidates for positions in their Region, in the following order:
 1. Leadership Assembly Delegate (number of open positions varies by Region)

6. Voter Eligibility

- a. Only members in good standing who have paid dues through September 30, 2019 prior to 5:00 p.m. on October 10, 2019 will be eligible to vote. A member shall be entitled to vote in only one Region. Members holding employment with multiple employers in different Regions shall only be permitted to vote in the Region in which their primary employer is located.

7. Elections Committee

- a. Per Article 12 of SEIU Local 73's Constitution and Bylaws, the election shall be held under the supervision of the Elections Committee.
- b. The Elections Committee shall be composed of five (5) members who are not candidates for any office and shall be appointed at least thirty (30) calendar days prior to the nomination period. The members of the Elections Committee shall choose a Chairperson. In order to maintain the integrity of the elections process, members of the Elections Committee shall not be public supporters of any candidate or slate of candidates for Local office.
- c. The Elections Committee shall be appointed by the SEIU Local 73 President, with the concurrence of the SEIU Local 73 Executive Board.
- d. The Elections Committee shall provide a reasonable notice of the nominations process, which shall include the date, time, place and method for submitting nominations. The Elections Committee will distribute official nomination forms, which will be required to be used by all candidates. The Elections Committee shall set up adequate safeguards to ensure a safe and fair election, including the right of each candidate to have an observer (or more than one, if necessary and approved by the Elections Committee) present when ballots are prepared and mailed out, when ballots that have been returned undeliverable are picked up by the Elections Committee, when ballots are picked up after voting has concluded, and when the ballots are opened and counted.
- e. The Elections Committee may make rulings on challenges and on all matters involving the eligibility of candidates and voters, conduct of the election, and the ballot count, about which it may consult SEIU Local 73's counsel or other counsel that the Elections Committee selects. The decision on any questions by a majority of the Committee shall be binding.
- f. Any member of SEIU Local 73 who has been declared ineligible to run for office may, no later than three (3) calendar days after receiving notice, appeal such decision in writing to the Elections Committee.
- g. At the conclusion of the voting, the Elections Committee shall tally the votes and certify in writing the results of the election. Any appeals of the election results shall be made to the Elections Committee, addressed to its Chairperson, within seven (7) calendar days of the closing of the official tally of ballots. Such appeal shall set forth the alleged violations of the Constitution and Bylaws of SEIU Local 73, the International Union, and/or applicable law. The Elections Committee shall conduct such investigations and/or hearings as it deems necessary, and shall issue its decision on the appeal within fourteen (14) calendar days after receiving the appeal. Appeals to the SEIU International Union are governed by the SEIU International Constitution and Bylaws.

8. Installation

- a. Installation of the elected candidates shall occur on or by December 14, 2019.

9. Campaign Restrictions

- a. Even though some federal laws applicable to union officer elections may not apply, SEIU Local 73 will apply the same campaign restrictions governing the election of officers to the election of

LEADERSHIP ASSEMBLY DELEGATE ELECTION RULES

Leadership Assembly Delegates. Federal law prohibits the use of any union or employer funds to promote the candidacy of any person in a union officer election. This prohibition applies to cash, facilities, equipment, vehicles, stationary, office supplies, etc., of SEIU Local 73 and any other union, and of employers, whether or not they employ SEIU Local 73 members. SEIU Local 73 officers and employees may not campaign on time paid for by SEIU Local 73. SEIU Local 73 officers and employees may not distribute to anyone a full or partial copy of the membership list.

- b. No candidate (including a prospective candidate) for any office in this election or supporter of a candidate may solicit or accept financial support or any other direct or indirect support of any kind from any non-member of the International Union.
- c. Federal law also provides that candidates must be treated equally regarding the opportunity to campaign and that all members may support the candidates of their choice without being subject to penalty, discipline, or reprisal of any kind.
- d. SEIU Local 73 shall comply with all reasonable requests of any candidate to distribute by U.S. postal mail, via a mail house, at the candidate's expense, campaign literature in aid of that person's candidacy. Any such assistance given to one candidate shall also be made available to all other candidates, at their own expense. Such requests should be directed to the Chairperson of the SEIU Local 73 Elections Committee or his designee at Elections@seiu73.org.
Any candidate or slate of candidates that wishes to do a U.S. postal mailing of campaign literature to all or a portion of the SEIU Local 73 membership may do so by following the procedures outlined here. The candidate or slate shall present postage prepaid sealed envelopes, stapled flyers or postcards to either Forest Printing Company, 7214 West Madison Street, Forest Park, Illinois, 708-366-5100, printing@forestprinting.net or Grace Printing, 8130 North St. Louis Avenue, Skokie, Illinois, 847-423-2100, Extension 7209, titus@graceprinting.com. A portion of the membership would be, for example, all members in a particular Region, or any other segment of the membership that can be practicably identified by the Local.
- e. SEIU Local 73 will not make any changes, including any correction of errors (i.e., misspelling, grammar, or typing errors) to the content of any U.S. postal mailing to be distributed.
- f. Campaigning should comply with the Department of Labor "coming and going" regulation: *"Campaigning by union officials which is 'incidental' to union business is not a violation of federal law. For example, any campaigning by union officials which occurs as a consequence of conducting legitimate union business, such as shaking hands with members while visiting work sites on official business, is permissible."* (Conducting Local Union Officer Elections: A Guide for Election Officials.)

10. Other Rules

- a. There shall be no write-in or stick-on candidates and any ballot containing a write-in or stick-on candidate shall be void insofar as the vote for such office is concerned. Proxy voting shall not be permitted. Any such ballot for that office shall not be considered as having been cast in determining the majority vote.
- b. For purposes of this election, a slate is a group of two or more candidates.
- c. In the event that a candidate for office dies before the election and is elected, then the election for that position shall continue and, following the installation of the elected candidates, the vacancy will be filled per Article 13 of SEIU Local 73's Constitution and Bylaws.
- d. All officers of SEIU Local 73 elected in conformity with all applicable statutes shall, by virtue of such election, be considered to be eligible delegates to any International Convention that may take place during their term of office, subject to the allocation of delegates to SEIU Local 73 by the International Union and consistent with the relevant provisions of SEIU Local 73's Constitution and Bylaws.
- e. By October 16, 2019, SEIU Local 73 shall post on its website any candidate statements it has timely received from eligible candidates. Candidates' statements must be received by the Elections Committee at Elections@seiu73.org no later than 5:00 p.m. on October 4, 2019. The candidates must submit their candidate statements in corrected proofread form. SEIU Local 73 will not make any changes, including any correction of errors (i.e. misspelling, grammar, or typing errors). All candidate statements will be limited to two-hundred (200) words. A number or date, such as 01/01/2019, shall be counted as a word. If a candidate statement exceeds 200 words, the statement will cease at 200 words. Candidates may submit one (1) photo with their statements. Both the candidate statement and the photo will be posted to the SEIU Local 73 website.
- f. Following the election, SEIU Local 73 shall maintain all nomination and election records for at least one year after the election

Candidates or members with questions about the nomination or election procedures should contact the Chairperson of the Elections Committee Elections@seiu73.org. The Chairperson reserves the right to require any candidate or member to submit any questions in writing. Any violation of these rules should be reported promptly and in writing to the Election Committee so that any corrective action can be taken, where necessary.

The above rules are not all inclusive. Additional election rules or clarifications may be issued by the SEIU Local 73 Elections Committee as needed during the nomination and election period and posted on the SEIU Local 73 website. .

Issued by: SEIU Local 73 Election Committee

Date: August 23, 2019

In Solidarity,

The SEIU Local 73 Election Committee

Daniel Zapata, Chair
Sherry Ann Nickerson
Carol O'Neil
Ray Stout IV
Denise Wilson



Local 73

Elections Committee
c/o Merriman River Group
P.O. Box 185332
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SEIU Local 73 LEADERSHIP ASSEMBLY DELEGATE NOMINATION AND ELECTION NOTICE LEADERSHIP ASSEMBLY DELEGATE ELECTION RULES

Si prefiere recibir en español los avisos sobre las nominaciones y las elecciones de funcionarios del sindicato y las reglas para las elecciones, por favor comuníquese con el comité de elecciones a través de un mensaje al correo electrónico elections@seiu73.org o visite la página web de SEIU Local 73: <http://seiu73.org>.

If you would prefer to have the Officer Nomination and Election Notice and the Officer Elections Rules, or the Delegate Nomination and Election Notice and the Delegate Election Rules, in Spanish, please contact the Elections Committee at Elections@seiu73.org or visit SEIU Local 73's website at <http://seiu73.org/>.

SEIU Local 73 OFFICER NOMINATION AND ELECTION NOTICE OFFICER ELECTION RULES