

STATE OF ILLINOIS  
EDUCATIONAL LABOR RELATIONS BOARD

In the matter of:	)	
Board of Trustees University of Illinois-Chicago,	)	
Employer,	)	
and	)	Case No. 2011-UC-0005-C
Service Employees International Union Local 73,	)	
CTW/CLC,	)	
Petitioner.	)	

**EXECUTIVE DIRECTOR'S RECOMMENDED DECISION AND ORDER**

On November 23, 2010, Service Employees International Union Local 73, CTW/CLC ("Union") filed a unit clarification petition with the Illinois Educational Labor Relations Board ("Board" or "IELRB") pursuant to Section 7 of the Illinois Educational Labor Relations Act, 115 ILCS 5/1, 5/7, et seq. ("Act") and Section 1110.160 of the IELRB Rules and Regulations, 80 Ill. Adm. Code §1110.160. The petition seeks to move the positions of Central Sterile Supply Technician, Fixed Prosthodontic Technician I, Fixed Prosthodontic Technician II, Medical Assistant (Chicago, Peoria and Rockford campuses), Nursing Assistant, Nursing Technician, Physical Therapy Aide, Removable Prosthodontic Technician I, Removable Prosthodontic Technician II, Transporter I and Transporter II from the service/maintenance unit to the technical/ paraprofessional unit by stipulation pursuant to Section 1110.160(d) of the IELRB Rules and Regulations, 80 Ill. Adm. Code §1110.160(d).

**II. FACTS**

Board of Trustees University of Illinois- Chicago ("University") is an educational employer within the meaning of Section 2(a) of the Act. The Union is an employee organization within the meaning of Section 2(c) of the Act and an exclusive representative within the meaning of Section 2(d) of the Act.

**III. DISCUSSION**

Section 1110.160(d) of the Board's Rules and Regulations, 80 Ill. Adm. Code 1110.160(d) states that the parties may clarify the composition of the bargaining unit by stipulation provided that the stipulation is filed with the Board and that notice of the proposed stipulation is posted for at least 20 school days. The stipulation was filed with the petition on November 23, 2010. A Notice to Employees

was posted on January 19, 2011 and remained in place for 20 school days. No objection to the proposed clarification has been received. Accordingly, the unit clarification petition is granted.

#### IV. RECOMMENDED DECISION AND ORDER

The unit clarification petition is granted, and the bargaining units are clarified as follows:

##### *Technical/Paraprofessional Unit:*

Included: All full-time and regular part-time technical and paraprofessional employees

- (1) not exempt from "AN ACT to create the State Universities Civil Service System;
- (2) working in the following job classifications: Anesthesia Assistant I, Anesthesia Assistant II, BMET I, BMET II, BMET III, Cardiac Sonographer I, Cardiac Sonographer II, Cardiac Sonographer III, Cardiac Surgery Technician, Cardiac Technologist I, Cardiac Technologist II, Cardiac Technologist III, Dental X-Ray Tech I, Dental X-Ray Tech II, Dental X-Ray Tech III, EEG Technician I, EEG Technician II, EKG Technician, Electromyography Technician I, Electromyography Technician II, Electron Microscope Technologist I, Electron Microscope Technologist II, Electron Microscope Technologist III, Emergency Medical Technician, Equipment Service Worker, Hemapheresis Technologist, Hemodialysis Technologist I, Hemodialysis Technologist II, Hemodialysis Technologist III, Histology Technician I, Histology Technician II, Histology Technologist, Medical Laboratory Assistant I, Medical Laboratory Assistant II, Medical Laboratory Assistant III, Medical Laboratory Technician I, Medical Laboratory Technician II, Medical Laboratory Technician III, Medical Radiation Dosimetrist I, Medical Radiation Dosimetrist II, Medical Radiographer I, Medical Radiographer II, Medical Radiographer III, Medical Sonographer I, Medical Sonographer II, Mental Health Counselor I, Mental Health Counselor II, Operating Room Technician, Ophthalmic Technician, Ophthalmic Aide, Ophthalmic Assistant, Pharmacy Technician I, Pharmacy Technician II, Pharmacy Technician III, Phlebotomist I, Phlebotomist II, Polysomnographic Technologist A, Polysomnographic Technologist B, Respiratory Therapist I, Respiratory Therapist II, Supervising EKG Tech, Supervising Tech II EEG, Veterinary Tech I-Anesth, Veterinary Tech II-Anesth, Veterinary Technician, Senior Laboratory Mechanic, Senior Electronics Technician, Scientific Glassblower, Equipment Specialist I, Equipment Specialist II, Equipment Specialist III, Pharmacy Technician Specialist, Dental Assistant I, Dental Assistant II, Dental Assistant III, Central Sterile Supply Technician, Fixed Prosthodontic Technician I, Fixed Prosthodontic Technician II, Medical Assistant (Chicago, Peoria and Rockford campuses), Nursing Assistant, Nursing Technician, Physical Therapy Aide, Removable Prosthodontic Technician I, Removable Prosthodontic Technician II, Transporter I, Transporter II.
- (3) employed at the Chicago campus (including OCC) or in units located outside Chicago that report administratively to the Chicago campus. Units located outside Chicago that report administratively to the Chicago campus include the following:
  - UIC Family Health Center at Rockford, 1221 E State Street, Rockford, IL 61104
  - UIC Primary Care Clinic at Mt. Morris, 405 Charles Avenue, Mt. Morris, IL 61054
  - UIC Primary Care Clinic at Rockton, 1511 Blackhawk Boulevard, Rockton, IL 61072
  - UIC Frederick W. Shappert Primary Care Clinic at Belvidere, 2170 Pearl Street, Belvidere, IL 61008
  - UIC Women's & Children's Health Center, 2780 McFarland Road, Rockford, IL 61107

- College of Medicine-Rockford, 1601 Parkview Avenue, Rockford, IL 61107
- UIC Cardiology Associates, Ambulatory Services, 2010 South Arlington Heights Road, Suite 215, Arlington Heights, IL 60005
- Women's Health Associates, 1 East Erie Street, Suite 530, Chicago, IL 60611
- Miles Square Health Center, 2045 West Washington Boulevard, Chicago, IL 60612
- O'Hare Center Emergency Services, Terminal 2, O'Hare International Airport, Chicago, IL
- Suder School-Based Clinic, 2022 West Washington Boulevard, Chicago, IL 60612
- UIC James Jordan Family Life Center, 2102 West Monroe Street, Chicago, IL 60612
- College of Medicine-Peoria, One Illini Drive, Box 1649, Peoria, IL 61656

Excluded: All other persons employed by the University of Illinois-Chicago and all supervisory, managerial, confidential and short-term employees as defined by the IELRA.

***Service/Maintenance Unit:***

Included: Agricultural Gardener, Building Inspector, Building Service Foreman, Building Service Worker (Chicago and Rockford campuses), Community Worker, Construction Laborer, Equipment Attendant, Food Service Cashier, Food Service Worker I (Chicago and Rockford campuses), Food Service Worker II (Chicago and Rockford campuses), Food Service Worker III, Food Service Worker IV, Food Service Laborer, Hospital Service Foreman, Hospital Service Worker, Housekeeper, Instrument Maker, Laboratory Animal Caretaker (Chicago, Peoria and Rockford campuses), Laboratory Animal Care Technician (Chicago, Peoria and Rockford campuses), Laboratory Animal Care Specialist (Chicago, Peoria and Rockford campuses), Locker Room Attendant, Maid, Mail Equipment Operator/Expeditor I, Mail Equipment Operator/Expeditor II, Mailing Equipment Operator/Expeditor III, Mail Messenger, Mail Supervisor, Messenger, Parking Service Agent I, Parking Service Agent II, Parking Service Agent III, Route Driver (Rockford campus), Storekeeper I (Chicago and Rockford campuses), Storekeeper II (Chicago and Rockford campuses), Storekeeper III (Chicago and Rockford campuses), Supply Attendant and Telephone Operator.

Excluded: All other persons employed by the University of Illinois-Chicago and all supervisory, managerial, confidential and short-term employees as defined by the IELRA.

## V. RIGHT TO FILE EXCEPTIONS

Pursuant to IELRB Rules and Regulations, 80 Ill. Adm. Code 1110.160(c), the parties may file exceptions to this Recommended Decision and Order and briefs in support of those exceptions no later than fourteen (14) days after receipt of this Decision and Order. See 80. Ill. Adm. Code 1100.20(d) and 1110.160(c) for the rules on service of exceptions. Under Section 1100.20 of the Board Rules and Regulations, 80 Ill. Adm. Code 1120., parties must send a copy of any exceptions they choose to file to the other parties and must provide the Board with a certificate of service. A certificate of service is "a written statement, signed by the party effecting service, detailing the name of the party served and the date and manner of service." 80 Ill. Adm. Code 1100.20(e). If a party fails to send a copy of its exceptions to the other parties or fails to include a certificate of service, that party's appeal rights with the Board will end. If no exceptions are filed within the fourteen (14) day period, the parties will be deemed to have waived their exceptions and unless the IELRB decides on its own motion to review the matter, this Recommended Decision and Order will become final and binding on the parties.

Dated: March 15, 2011  
Issued: Chicago, Illinois



Victor E. Blackwell, Executive Director  
Illinois Educational Labor Relations Board  
160 North LaSalle Street, N400  
Chicago, Illinois 60601

## FACSIMILE TRANSMISSION COVER SHEET

Chicago Office: (312) 793-3170/ Fax (312) 793-3369  
Springfield Office: (217) 782-9068/ Fax (217) 782-9331

DATE: March 15, 2011

TO: Steve Katz @312.996.1234  
Ben Cappellupo @312.337.7768

FROM: Eileen Brennan, Board Agent

RE: BOT, University of Illinois-Chicago, 2011-UC-0005-C

TOTAL NUMBER OF PAGES INCLUDING COVER PAGE: 5

**MESSAGE:** The attached Executive Director's Recommended Decision and Order is hereby served upon you and no further copy will be forthcoming. If you have any questions, please do not hesitate to contact me.

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