

**STATE OF ILLINOIS  
EDUCATIONAL LABOR RELATIONS BOARD**

Board of Trustees, University of Illinois,	)	
	)	
Employer,	)	
	)	
and	)	Case No. 2017-RS-0007-C
	)	
SEIU, Local 73, CLC-CTW,	)	
	)	
Petitioner.	)	

**ORDER OF CERTIFICATION**

**I. Majority Interest Petition**

On January 23, 2017, SEIU, Local 73, CLC-CTW ("Union") filed a majority interest self-determination representation petition with the Illinois Educational Labor Relations Board ("IELRB" or "Board") pursuant to Section 7 of the Illinois Educational Labor Relations Act ("Act") seeking to add the position of "Medical Insurance Specialist (DSCC)" to the bargaining unit currently described as:

Included: All full-time and part-time employees of University of Illinois-Chicago in the following job titles: Administrator I, Housing, 0043; Aide I, Ambulatory Care, 4647; Aide II, Ambulatory Care, 4648; Aide I, Computer, 0059; Aide II, Computer, 0060; Aide, Program Service, 4773; Aide, Social Work, 4599; Assistant, Ambulatory Care, 4658; Assistant I, Library Technical, 0259; Assistant II, Library Technical, 0260; Assistant III, Library Technical, 0261; Assistant, Human Resource (formerly Assistant II, Personnel), 2134; Attendant, Library, 0535; Attendant, Main Desk, 0545; Cashier I, 0694; Cashier II, 0695; Cashier III, 0696; Cashier IV, 0697; Clerical Assistant (formerly Clerk II/Clerk II, Typing/Clerk III, Typing), 0826; Clerk (formerly Clerk III), 0826; Clerk Accounting, 0741; Clerk I, Bookstore, 0752; Clerk II, Bookstore, 0753; Clerk, Chief, 0759; Clerk, Distribution, 0764; Clerk I, Library, 0771; Clerk II, Library, 0772; Clerk III, Library, 0773; Clerk, Chief Library, 0774; Clerk, Operations, 0784; Clerk I, Patient Unit, 0788; Clerk II, Patient Unit, 0789; Clerk, Payroll (formerly Clerk I, Payroll), 0792; Clerk, Statistical, 0811; Secretary I (Stenographic) (formerly Clerk I, Steno), 0836; Secretary II (Stenographic) (formerly Clerk II, Steno), 0837; Secretary III (Stenographic) (formerly Clerk III, Steno), 0838; Secretary I (formerly Clerk I, Typist), 0844; Secretary II (formerly Clerk II, Typist), 0845; Secretary III (formerly Clerk III, Typist), 0846; Coordinator, Telecommunication, 0932; Dispatcher I, Routing, 1167; Dispatcher II, Routing, 1168; Interviewer, Survey, 2194; Officer I, Admitting, 2763; Officer II, Admitting, 2764; Officer III, Admitting, 2765; Operator I, Digital Computer, 2853; Operator II, Digital Computer, 2854; Operator III, Digital Computer, 2855; Operator I, Duplicating Machine, 2865; Operator II, Duplicating Machine, 2866; Operator III, Duplicating Machine, 2867; Representative I, Customer Service, 4707; Representative II, Customer, 4708; Representative III, Customer Service, 4709; Representative, Human Resource (formerly Assistant III, Personnel), 2135; Secretary IV (Stenographic) (formerly Secretary, Steno-title changed by SUCSS, 1998); 3238; Secretary IV (formerly Secretary, Transcribing-title changed by SUCSS, 1998), 3243; Specialist I, Operations Support (formerly Aide I, Computer), 3320; Specialist II, Operations Support (formerly Aide II, Computer), 3321; Specialist I, Payroll (formerly Payroll Clerk I), 4065; Specialist II, Payroll (formerly Payroll Clerk II), 4066; Specialist I, Collection, 3282, Specialist II, Collection, 3283; Specialist III, Collection, 3284; Specialist I, Medical Insurance, 4581; Specialist II, Medical Insurance, 4582; Specialist III, Medical Insurance, 4583; Specialist, Patient Services, 3293; Technician I, Account, 3851; Technician II, Account 3852; Technician, Medical Records, 3856; Telecommunicator, Police, 1164; Transcriptionist, Medical, 4166; Typesetter I, 2832; Typesetter II, 2833, Typesetter III, 2834; Account Technician III; Admissions/Records Officer I; Admission/Records Officer II; Admissions/Records Officer III; Administrative Aides; Administrative Assistant I; Administrative Clerk; Administrative Secretary; Department

Information Supervisor; Information Service Supervisor; Medical Transcriptionist II; Program Administrative Assistant; Purchasing Officer I; Purchasing Officer II; Recycling Assistant, Chief Clerk (DSCC), Collection Specialist IV, Customer Service Assistant (DSCC), Customer Service Specialist (DSCC), Customer Service Representative (DSCC), Financial Aid Advisor III, Financial Aid Advisor IV, Medical Staff Services Specialist I, Medical Staff Services Specialist II, Medical Staff Service Specialist II (DSCC), Medical Staff Services Specialist II (Rockford), Purchasing Officer III, Social Worker Aide III, Social Work Aide III (DSCC) and Office Administrator (DSCC).

Excluded: All full-time and part-time employees of the University of Illinois-Chicago in the following job titles assigned to work at the Department of Specialized Care for Children: Account Technician III; Admissions/Records Officer I; Admissions/Records Officer II; Admissions/Records Officer III; Administrative Aide; Administrative Assistant I; Administrative Clerk; Administrative Secretary; Department Information Supervisor; Information Service Supervisor; Medical Transcriptionist II; Program Administrative Assistant; Purchasing Officer I; Purchasing Officer II; and all other persons employed by the University of Illinois-Chicago.

## **II. Processing of Majority Interest Petition**

The majority interest petition was supported by four properly signed and dated authorization cards. On February 2, 2017, the Board of Trustees of University of Illinois ("University") posted a Notice of Majority Interest Petition in accordance with Section 1110.90 of the IELRB Rules and Regulations, 80 Ill. Adm. Code §1110.90. No objections with respect to any proposed exclusions from the bargaining unit, any allegations of fraud or coercion in obtaining the showing of interest, or any other issues that could have been raised by the petition were filed with the IELRB.

## **III. Jurisdictional Facts**

The University is an educational employer within the meaning of Section 2(a) of the Act. The Union is an employee organization within the meaning of Section 2(c) of the Act and an exclusive representative within the meaning of Section 2(d) of the Act.

## **IV. Discussion**

The Rules provides that the IELRB shall certify the petitioning employee organization as the exclusive representative of the proposed bargaining unit within 30 days after service of the majority interest petition<sup>1</sup>, where:

1. The Board concludes that the employee organization represents a majority of the employees in the bargaining unit;
2. there are no issues of fraud or coercion in obtaining the showing of interest;
3. the petition is otherwise consistent with the Act and this Part, and
4. either there are no unit appropriateness or exclusion issues, or the number of contested positions or employees is not sufficient to affect the determination of majority status.

80 Ill. Adm. Code 1110.105(c).

In this case the University and the Union have complied with the Act and IELRB Rules and Regulations for a majority interest petition. Based on the evidence submitted, the Board is satisfied that the Union represents a

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<sup>1</sup> Public Act 96-0813, effective October 30, 2009, changes Section 7(c-5) of the Act to allow a period of 120 days for certification of the bargaining unit.

majority of the petitioned for employees, there are no issues of fraud or coercion, the petition is otherwise consistent with the Act and there are no unit appropriateness or exclusion issues.

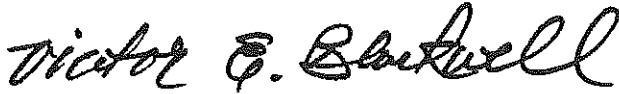
#### V. Certification of Representative

Accordingly, the Union is hereby certified as the exclusive representative of the following bargaining unit:

Included: All full-time and part-time employees of University of Illinois-Chicago in the following job titles: Administrator I, Housing, 0043; Aide I, Ambulatory Care, 4647; Aide II, Ambulatory Care, 4648; Aide I, Computer, 0059; Aide II, Computer, 0060; Aide, Program Service, 4773; Aide, Social Work, 4599; Assistant, Ambulatory Care, 4658; Assistant I, Library Technical, 0259; Assistant II, Library Technical, 0260; Assistant III, Library Technical, 0261; Assistant, Human Resource (formerly Assistant II, Personnel), 2134; Attendant, Library, 0535; Attendant, Main Desk, 0545; Cashier I, 0694; Cashier II, 0695; Cashier III, 0696; Cashier IV, 0697; Clerical Assistant (formerly Clerk II/Clerk II, Typing/Clerk III, Typing), 0826; Clerk (formerly Clerk III), 0826; Clerk Accounting, 0741; Clerk I, Bookstore, 0752; Clerk II, Bookstore, 0753; Clerk, Chief, 0759; Clerk, Distribution, 0764; Clerk I, Library, 0771; Clerk II, Library, 0772; Clerk III, Library, 0773; Clerk, Chief Library, 0774; Clerk, Operations, 0784; Clerk I, Patient Unit, 0788; Clerk II, Patient Unit, 0789; Clerk, Payroll (formerly Clerk I, Payroll), 0792; Clerk, Statistical, 0811; Secretary I (Stenographic) (formerly Clerk I, Steno), 0836; Secretary II (Stenographic) (formerly Clerk II, Steno), 0837; Secretary III (Stenographic) (formerly Clerk III, Steno), 0838; Secretary I (formerly Clerk I, Typist), 0844; Secretary II (formerly Clerk II, Typist), 0845; Secretary III (formerly Clerk III, Typist), 0846; Coordinator, Telecommunication, 0932; Dispatcher I, Routing, 1167; Dispatcher II, Routing, 1168; Interviewer, Survey, 2194; Officer I, Admitting, 2763; Officer II, Admitting, 2764; Officer III, Admitting, 2765; Operator I, Digital Computer, 2853; Operator II, Digital Computer, 2854; Operator III, Digital Computer, 2855; Operator I, Duplicating Machine, 2865; Operator II, Duplicating Machine, 2866; Operator III, Duplicating Machine, 2867; Representative I, Customer Service, 4707; Representative II, Customer, 4708; Representative III, Customer Service, 4709; Representative, Human Resource (formerly Assistant III, Personnel), 2135; Secretary IV (Stenographic) (formerly Secretary, Steno-title changed by SUCSS, 1998), 3238; Secretary IV (formerly Secretary, Transcribing-title changed by SUCSS, 1998), 3243; Specialist I, Operations Support (formerly Aide I, Computer), 3320; Specialist II, Operations Support (formerly Aide II, Computer), 3321; Specialist I, Payroll (formerly Payroll Clerk I), 4065; Specialist II, Payroll (formerly Payroll Clerk II), 4066; Specialist I, Collection, 3282, Specialist II, Collection, 3283; Specialist III, Collection, 3284; Specialist I, Medical Insurance, 4581; Specialist II, Medical Insurance, 4582; Specialist III, Medical Insurance, 4583; Specialist, Patient Services, 3293; Technician I, Account, 3851; Technician II, Account 3852; Technician, Medical Records, 3856; Telecommunicator, Police, 1164; Transcriptionist, Medical, 4166; Typesetter I, 2832; Typesetter II, 2833, Typesetter III, 2834; Account Technician III; Admissions/Records Officer I; Admission/Records Officer II; Admissions/Records Officer III; Administrative Aides; Administrative Assistant I; Administrative Clerk; Administrative Secretary; Department Information Supervisor; Information Service Supervisor; Medical Transcriptionist II; Program Administrative Assistant; Purchasing Officer I; Purchasing Officer II; Recycling Assistant, Chief Clerk (DSCC), Collection Specialist IV, Customer Service Assistant (DSCC), Customer Service Specialist (DSCC), Customer Service Representative (DSCC), Financial Aid Advisor III, Financial Aid Advisor IV, Medical Staff Services Specialist I, Medical Staff Services Specialist II, Medical Staff Service Specialist II (DSCC), Medical Staff Services Specialist II (Rockford), Purchasing Officer III, Social Worker Aide III, Social Work Aide III (DSCC), Office Administrator (DSCC), and Medical Insurance Specialist (DSCC).

Excluded: All full-time and part-time employees of the University of Illinois-Chicago in the following job titles assigned to work at the Department of Specialized Care for Children: Account Technician III; Admissions/Records Officer I; Admissions/Records Officer II; Admissions/Records Officer III; Administrative Aide; Administrative Assistant I; Administrative Clerk; Administrative Secretary; Department Information Supervisor; Information Service Supervisor; Medical Transcriptionist II; Program Administrative Assistant; Purchasing Officer I; Purchasing Officer II; and all other persons employed by the University of Illinois-Chicago.

**Dated:** June 8, 2017  
**Issued:** Chicago, Illinois



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Victor E. Blackwell  
Executive Director

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