

UNITED FOR A STRONG CONTRACT

Cook County | Service and Maintenance Bargaining Update



“Now is our moment to stand up and make our voices be heard, we have a real chance to win a strong contract and be treated with increased dignity and respect. Management notices when we unite together and take action, so let’s all get involved and support our bargaining team.”

—Roy Ray, Cook

FIGHTING TOGETHER FOR A STRONG CONTRACT

As a union we are speaking together with one voice to ensure that valuable services are protected and that no one gets left behind by the improvements we need to make in our new contract.

We are united behind the following priorities:

- Better pay for all employees
- Increased dignity and respect
- No more subcontracting of County jobs
- No takeaways of any kind

SERVICE AND MAINTENANCE PROPOSALS

Hundreds of SEIU members have filled out bargaining surveys to help shape the proposals we have presented at the table. Based on these surveys and with added input from your bargaining committee made up of your colleagues, **proposals have already been presented in these areas:**

- **Continuing education and training:** 100% reimbursement of tuition and fees for up to 3 approved courses per year.

- **Shift differential pay:** more per hour between 2PM and 7AM and more for all weekend hours.
- **Hazardous duty pay:** more per hour for employees who work in dangerous environments like the jail.
- **Pay for additional work due to short staffing:** more per hour for employees who work short staffed.
- **Pay for lead work:** more per hour for decision making duties not found in our job descriptions.
- **Increased vacation leave**
- **Safer parking at Stroger:** employees allowed to park in the attached lot for 2nd and 3rd shifts.
- **Provided uniforms:** County will provide required items to all employees, including: 5 sets of uniforms, safety shoes and gloves, safety gear and winter seasonal wear.
- **Clear language** on 5 minute grace periods without penalties, 8 hour work shifts, signing up for overtime opportunities and 14 day advance written notice for schedule changes.

These are only proposals and to win these items (and more) all SEIU members need to get involved. Our bargaining efforts are strongest when more of us are active and engaged in fighting for improvements.

YOUR INVOLVEMENT MAKES A DIFFERENCE

You can get involved and help win a strong contract: call 312-961-5772. Bargaining is ongoing so please also call if you have not filled out your survey yet.