

CONTRACT SUMMARY

UIC TECHNICAL



The Clerical, Service/Maintenance, and Technical bargaining units at UIC have won offers from management that address our key issues. Our bargaining committees are recommending a YES vote on this offer!

Everyone's hard work: the stickers, the pickets, the petitions, the rallies, and the overwhelming mandate at the strike authorization vote have all paid off!

This would not have happened without thousands of UIC workers stepping up!

WAGES

TECHNICAL MEMBERS ON THE STEP SCALE

Dec. 17, 2015 to Dec. 16 2016	Dec. 17, 2016 to Dec. 16 2017	Dec. 17, 2017 to Dec. 16 2018	Dec. 17, 2018 to Dec. 16 2019
Step increase (already received)	Step increase + 2% wage increase, retroactive to Feb. 26, 2017	Step increase + Campus wage	Step increase + Campus wage

TECHNICAL MEMBERS AT THE TOP OF THE STEP SCALE

Dec. 17, 2015 to Dec. 16 2016	Dec. 17, 2016 to Dec. 16 2017	Dec. 17, 2017 to Dec. 16 2018	Dec. 17, 2018 to Dec. 16 2019
No wage increase	2% wage increase, retroactive to Feb. 26, 2017	.25/hour increase (or Campus Wage, if higher)	.25/hour increase (or Campus Wage, if higher)

In addition to the wage increases, 83 Technical members will receive equity adjustments.

Turn to the reverse side for language changes and an important update on our health insurance.

CONTRACT LANGUAGE ADDITIONS

Article III, Section 14. New Hire Orientation:

New employees and new bargaining unit members will receive a 30-minute union orientation during normally scheduled working hours.

Vacation 7.3 & 7.5:

Vacation requests can be submitted via email, and vacation allocation can be cashed out.

Work Schedules 10.1 (add C)

The employer may offer alternative work schedules, but will remain the regular 37.5 or 40 hour work week.

Gift Days:

All members have received three additional "gift days" to use by June 30, 2018.

HEALTH INSURANCE

At this time there is no change in our health insurance package and none has been announced for the future. However, all UIC employees need to be aware of the following:

By state law and university policy, SEIU members at UIC receive the same health insurance package (benefits, premium, copays etc.) as other state employees. We are not able to bargain over the terms of the health insurance package with the state. The largest group of state employees are represented by AFSCME and historically their contract negotiations have dealt with the state health insurance plan that covers us.

The Rauner administration declared impasse in bargaining with AFSCME in January 2016 and is attempting to impose massive concessions on the AFSCME workers including a health plan that would increase employee contributions by 120%. AFSCME is battling the Rauner administration in court. AFSCME lost at the Illinois Public Labor Relations Board, but has won a stay of the Board's decision at the 4th Circuit Court of Appeals. The Rauner administration will not be allowed to implement the changes to employee healthcare plans until the court proceedings are over and, then, only if the administration wins in court. AFSCME state employees took a strike authorization vote and may decide to strike if the Rauner administration wins in court.

What does this mean for UIC employees?

1. We need to build the power of our union here at UIC so that we can generate the greatest possible fightback against Rauner and defend our healthcare benefits and the benefits of all State workers in support of our AFSCME sisters and brothers.

2. EVERY SEIU member should contribute to COPE, our union's political action fund. COPE funds are needed for the political fightback to defend our benefits and education funding.