

KNOW THE FACTS

- ✓ When you vote to form your Union with SEIU Local 73, you will no longer be an at-will employee. Management will be held accountable to following the contract you and your co-workers negotiate and approve.
- ✓ SEIU Local 73 is a democratic Union. You will be able to vote for your negotiating committee, your Union stewards, your contract, your Union leaders, and many other items.
- ✓ When you begin negotiations on your first contract, you will begin with your current wages, benefits, and working conditions. The purpose of negotiations and your Union contract is to improve all of these issues, including job security, seniority, discipline, and many more.
- ✓ Management is obligated to negotiate in good faith on your contract. This means they are required to meet with your elected negotiating team and put forth a serious effort to reach a contract that is fair and acceptable to you and your coworkers.
- ✓ You will not pay Union dues until a majority of you vote to accept your first contract. Dues are set by the SEIU Local 73 membership and are currently 1.875%. *Would you vote for a contract that cost you more than it gave you?*



✓OTE YES!