

What It Means to Be an SEIU Local 73 Union Steward

According to the SEIU Local 73 Bylaws, stewards act as the principal point of contact between the general membership and the rest of the Union on a day to day basis. As such, stewards play a critical role in the organization and strength of the Union.



According to our Bylaws, Stewards have certain responsibilities, including the following:

1. Stewards serve as the primary point of information to the membership on the activities of the Union. The steward is responsible for distribution of literature and announcements to the membership. **Distribute and post information to members;**
2. Stewards enforce the contract and receive and process grievances when members report a violation of the contract. Union representatives will assist stewards, for the purpose of training, in the filing and processing of grievances, but the steward has the responsibility to report all contract violations and problems on the job to the Union. **Investigate and process grievances: Carry out and complete investigations; Enforce the CBA and handle worksite problems;**
3. Subject to the SEIU Local 73 Constitution and Bylaws, the first line of contact with management and the members is the Steward. **One-on-one, shift, and worksite communication;**
4. Stewards are also organizers at their work location, encouraging unorganized workers to organize a union at their work location. **Communicate with other Stewards, Representatives, and Officers of the Union;**
5. In the absence of the members, the Steward represents his/her unit in all meetings of the Union. **Participate in Union activities, meetings, trainings;**
6. A Steward must put the interests of the Union and its members first and not have a conflict with personal interests. In addition the majority of our members are public employees, whose employers are elected officials. As such, we should do everything we can to influence the politics of the affected entity in the interest off the public and our members contributing to COPE does this. **Sign members up on COPE;**
7. Stewards are responsible to attend training and educational opportunities sponsored by the Union that help them perform their duties as stewards. **Always represent the membership with their best interest in mind.**

Pledge

My signature below indicates that I have read the responsibilities of Local 73 Stewards listed above and agree to abide by them.

PRINT NAME _____
SIGN NAME _____
DATE _____