

UNITED FOR A STRONG CONTRACT

Cook County | Bargaining Update August 16th



FOOD SERVICE WORKERS DEMAND DIGNITY AND RESPECT

After several months of being talked down to by management, **more than 30 Cook County food service workers marched on the boss to demand the dignity and respect** that all County workers need if we are to perform at our highest level. Since being subcontracted to Morrison, food service members have endured exceptionally poor verbal treatment. Workers have also been denied the tools they need for their jobs, accused of stealing, and shifts have been intentionally understaffed so management can argue they need more subcontracting.

During the action, workers went from office to office until management was forced to emerge and listen. **Workers demanded that all SEIU employees get treated with dignity and respect, and pushed management to sit down and discuss all employee issues.** Our food



Food service workers told management they intend to return as long they aren't being treated with respect: "We'll be back!"

service members showed the power Local 73 members have when we unite together; actions like this bring results and will eventually help win us all a strong new contract.

RESPIRATORY WORKERS FIGHT AGAINST FORCED SHIFT CHANGES

Cook County respiratory workers were shocked when management recently announced they were implementing shift changes from 12 to 8 hours, all without any input from employees. The majority of Local 73 respiratory members have a schedule of 12 hour shifts, working 7 out of 14 days, and want to keep it that way. **Our members moved into action, wearing stickers to work, filing a grievance, and forming a group of 20 workers who went and met with management.** Their efforts produced results and stopped plans for initial implementation. But the fight isn't over yet. Respiratory workers are ready to keep mobilizing until management ends their push.



"I'm inspired by all the ways our members have been getting active and making their voices heard, fighting for services, demanding respect and not leaving anyone behind. Let's continue to stand strong and keep our momentum rolling right into winning a new contract."

—Christel Johnson, Health Advocate

UPCOMING BARGAINING DATES:

8/21-Sheriff's Local Negotiation

8/23-Pros, Techs + Techs

8/22-Offices Under the President

8/24-Recorder of Deeds

SUPPORT OUR BARGAINING TEAM

Our Union bargaining committee has been meeting regularly with the County in recent weeks. **We are speaking together with one voice to ensure that valuable services are protected and that no one gets left behind by the improvements we need to make in our new contract.** We are united behind the following priorities:

- Better pay for all employees
- Increased dignity and respect
- No more subcontracting of County jobs
- No takeaways of any kind

Our bargaining team is strengthened by the encouragement they have been receiving from their fellow Local 73 members, and are inspired by the stance members have been taking in fighting for improvements and against forced changes at their worksites.

GET INVOLVED TO HELP WIN A STRONG CONTRACT: CALL 312-961-5772